

**YOUTH EMPLOYMENT STANDARDS ACT (EXCERPT)**  
**Act 90 of 1978**

**409.102 Definitions.**

Sec. 2.

As used in this act:

- (a) "Department" means the department of labor and economic opportunity.
- (b) "Director" means the director of the department or the director's designee.
- (c) "Employ" means engage, permit, or allow to work.
- (d) "Employer" means a person, firm, or corporation that employs a minor, and includes this state or a political subdivision of this state, an agency or instrumentality of this state, and an agent of an employer.
- (e) "Issuing officer" means the chief administrator of a school district, intermediate school district, public school academy, or nonpublic school, or a person authorized by that chief administrator in writing to act on the chief administrator's behalf.
- (f) "Minor" means a person under 18 years of age.
- (g) "Registration system" means the registration system created under section 4b.
- (h) "Rule" means a rule promulgated under the administrative procedures act of 1969, 1969 PA 306, MCL 24.201 to 24.328.

**History:** 1978, Act 90, Eff. June 1, 1978 ;-- Am. 1996, Act 438, Imd. Eff. Dec. 18, 1996 ;-- Am. 2024, Act 196, Eff. Apr. 2, 2025

**Compiler's Notes:** For creation of bureau of worker's and unemployment compensation within department of consumer and industry services; transfer of powers and duties of bureau of worker's compensation and unemployment agency to bureau of worker's and unemployment compensation; transfer of powers and duties of director of bureau of worker's compensation and director of unemployment agency to director of bureau of worker's and unemployment compensation; and, transfer of powers and duties of wage and hour division of worker's compensation board of magistrates to bureau of worker's and unemployment compensation, see E.R.O. No. 2002-1, compiled at MCL 445.2004 of the Michigan Compiled Laws. For creation of the new wage and hour division as a type II agency within the department of labor and economic growth, see E.R.O. No. 2003-1, compiled at MCL 445.2011. For transfer of powers and duties of the former wage and hour division of the department of consumer and industry services, transferred to the bureau of worker's and unemployment compensation, to the new wage and hour division within the department of labor and economic growth by type II transfer, see E.R.O. No. 2003-1, compiled at MCL 445.2011. For transfer of powers and duties of wage hour division relative from department of licensing and regulation to department of education, see E.R.O. No. 2011-4, compiled at MCL 445.2030.