

# Legislative Analysis

---



## NONDISCLOSURE AGREEMENTS

Phone: (517) 373-8080  
<http://www.house.mi.gov/hfa>

**House Bill 4052 as introduced**  
**Sponsor: Rep. Steve Carra**

Analysis available at  
<http://www.legislature.mi.gov>

**House Bill 4053 as introduced**  
**Sponsor: Rep. Dylan Wegela**

**Committee: Government Operations**  
**Complete to 2-19-25**

## SUMMARY:

House Bills 4052 and 4053 would together prohibit a member of the legislature from entering into a *nondisclosure agreement* regarding any work done in that member's legislative capacity and provide that a nondisclosure agreement entered into in violation of that prohibition is void.<sup>1</sup>

*Nondisclosure agreement* would mean an agreement or contract that has a provision or clause prohibiting a party to the agreement or contract from disclosing, discussing, describing, or commenting on the agreement or contract or any of its terms.

The above provisions would apply beginning on the effective date of House Bill 4052, and they would apply to any nondisclosure agreement entered into, amended, extended, or renewed on or after that date.

Neither bill could take effect unless both bills were enacted.

## FISCAL IMPACT:

The bills would have no fiscal impact on the state or local units of government.

Legislative Analyst: Rick Yuille  
Fiscal Analyst: Michael Clossen

---

■ This analysis was prepared by nonpartisan House Fiscal Agency staff for use by House members in their deliberations and does not constitute an official statement of legislative intent.

---

<sup>1</sup> House Bill 4052 would create a new act, the Nondisclosure Agreement Act, which contains the substantive provisions described above, and House Bill 4053 would create the Nondisclosure Agreement Definitions Act, which would define *nondisclosure agreement* for the purpose of those provisions.