## **HOUSE BILL NO. 5988**

September 26, 2024, Introduced by Reps. Tyrone Carter, Byrnes and Hill and referred to the Committee on Judiciary.

A bill to amend 1986 PA 182, entitled "State police retirement act of 1986,"

by amending section 24 (MCL 38.1624), as amended by 2018 PA 674.

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 Sec. 24. (1) Except as provided in section 24b and subject to
- 2 subsection (14), a member who first became a member before June 10,
- ${f 3}$  2012 and who has 25 years or more of credited service under this
- 4 act or former 1935 PA 251, or both, may retire on his or her the
- 5 member's written application to the retirement board, stating a
- 6 date, not less than 30 nor more than 90 days after the execution

- 1 and filing of the application, he or she the member desires to
- 2 retire. However, a member described in this subsection who becomes
- 3 56 years of age shall retire. A member retiring under this
- 4 subsection is entitled to receive a retirement allowance equal to
- 5 60% of his or her the member's final average compensation.
- 6 (2) Subject to subsection (4), if a retirant receiving a
- 7 retirement allowance under subsection (1) dies, the retirement
- 8 allowance must continue to be paid to the surviving spouse of the
- 9 retirant for the rest of the spouse's life. If there is not a
- 10 surviving spouse or on the spouse's death, the retirement allowance
- 11 must be paid to the children under the age of 18 of the retirant,
- 12 share and share alike. If the surviving spouse dies and there are
- 13 not eligible children, the retirement system shall pay to the
- 14 retirant's estate or his or her the retirant's legal representative
- 15 any residual accumulated contributions and interest made by the
- 16 retirant into the fund.
- 17 (3) If the director of the department of state police orders
- 18 the retirement of any member eligible to retire for a reason or
- 19 reasons other than having become 56 years of age —and that member
- 20 is aggrieved by the order, the member affected by an order
- 21 described in this subsection is entitled to may appeal to the
- 22 retirement board. An appeal must be in writing and filed with the
- 23 retirement board within 30 days after receipt of the order of
- 24 retirement. The retirement board shall set the appeal for hearing
- 25 within not later than 30 days after the filing of the appeal and
- 26 shall review the facts as presented and determine whether the order
- 27 of retirement will continue or be revoked.
- 28 (4) A member who first becomes a member on or after July 1,
- 29 June 30, 2006 as a new bargaining unit employee shall elect to

- 1 receive his or her retirement allowance under 1 of the payment
- 2 options provided in this subsection. The election must be in
- 3 writing and filed with the retirement board at least 15 days before
- 4 the effective date of the retirement allowance except as provided
- 5 for a disability retirant under sections 26, 27, and 28. The amount
- 6 of retirement allowance under subdivision (b), (c), or (d) is must
- 7 be the actuarial equivalent of the amount of retirement allowance
- 8 under subdivision (a). The options are as follows:
- 9 (a) The retirant will be paid a straight retirement allowance
- 10 for life computed under section 24. An additional retirement
- 11 allowance payment will not be made on the retirant's death.
- 12 (b) The retirant will be paid a reduced retirement allowance
- 13 for life with a provision that on the retirant's death, payment of
- 14 the reduced retirement allowance will be continued throughout the
- 15 lifetime of the retirement allowance beneficiary whom the member or
- 16 deferred member designated in a writing filed with the retirement
- 17 board at the time of election of this option. A member or deferred
- 18 member may elect this option and designate a retirement allowance
- 19 beneficiary under the conditions set forth in subsection (5).
- 20 (c) A retirant must will be paid a reduced retirement
- 21 allowance for life with the provision that on the retirant's death,
- 22 payment of 1/2 of the reduced retirement allowance  $\frac{1}{2}$  will be
- 23 continued throughout the lifetime of the retirement allowance
- 24 beneficiary whom the member designated in a writing filed with the
- 25 retirement board at the time of election of the option.
- 26 (d) A retirant must will be paid a reduced retirement
- 27 allowance for life with the provision that on the retirant's death,
- 28 payment of 75% of the reduced retirement allowance is will be
- 29 continued throughout the lifetime of the retirement allowance

- beneficiary whom the member designated in a writing filed with theretirement board at the time of election of the option.
- 3 (e) If a retirement allowance beneficiary designated under subdivisions (a) to (d) is a beneficiary of a trust established 4 5 under 42 USC 1396p(d)(4)(A) or (C), the retirement allowance 6 payable to the retirement allowance beneficiary may be paid by the 7 retirement system to the trust on written direction to the 8 retirement system by the retirant or, after the retirant is 9 deceased, by the retirement allowance beneficiary or by the 10 retirant's legal representative if the retirement allowance

beneficiary is a minor or is incapacitated.

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(5) Except as otherwise provided in this section, the 12 retirement allowance beneficiary selected under subsection (4)(b), 13 14 (c), or (d) must not be changed on or after the effective date of 15 the retirement allowance and must be either a spouse, brother, sister, parent, or child, including an adopted child, of the 16 member, deferred member, retiring member, or retiring deferred 17 18 member entitled to make the election under this act. Another 19 retirement allowance beneficiary must not be selected. If a member, 20 deferred member, retiring member, or retiring deferred member is married at the retirement allowance effective date, an election 21 22 under subsection (4), other than an election under subsection 23 (4) (b), naming the spouse as retirement allowance beneficiary —is 24 not effective unless the election is signed by the spouse, except 25 that this requirement may be waived by the board if the signature 26 of a spouse cannot be obtained because of extenuating 27 circumstances. For purposes of this subsection, "spouse" means the 28 individual to whom the member, deferred member, retiring member, or 29 retiring deferred member is married at the retirement allowance

1 effective date. Payment to a retirement allowance beneficiary must
2 start the first day of the month following the retirant's death.

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(6) Except as otherwise provided in subsection (9), if the retirement allowance beneficiary selected under subsection (4)(b), (c), or (d) predeceases the retirant, the retirant's benefit must revert to a straight retirement allowance including postretirement adjustments, if any; is effective the first of the month following the death; and must be paid during the remainder of the retirant's life.

(7) If a retirant receiving a reduced retirement allowance under subsection (4)(b), (c), or (d) is divorced from the spouse who had been designated as the retirant's retirement allowance beneficiary under subsection (4)(b), (c), or (d), the election of a reduced retirement allowance payment option is must be considered void by the retirement system if the judgment of divorce or award or order of the court, or an amended judgment of divorce or award or order of the court, described in the public employee retirement benefit protection act, 2002 PA 100, MCL 38.1681 to 38.1689, and dated after June 27, 1991 provides that the election of a reduced retirement allowance payment option under subsection (4)(b), (c), or (d) is to be considered void by the retirement system and the retirant provides a certified copy of the judgment of divorce or award or order of the court, or an amended judgment of divorce or award or order of the court, to the retirement system. If the election of a reduced retirement allowance payment option under subsection (4)(b), (c), or (d) is considered void by the retirement system under this subsection, the retirant's retirement allowance must revert to a straight retirement allowance, including postretirement adjustments, if any, subject to an award or order of

- 1 the court as described in the public employee retirement benefit
- 2 protection act, 2002 PA 100, MCL 38.1681 to 38.1689. The retirement
- 3 allowance must revert to a straight retirement allowance under this
- 4 subsection effective the first of the month after the date the
- 5 retirement system receives a certified copy of the judgment of
- 6 divorce or award or order of the court. This subsection does not
- 7 supersede a judgment of divorce or award or order of the court in
- 8 effect on June 27, 1991. This subsection does not require the
- 9 retirement system to distribute or pay retirement assets on behalf
- 10 of a retirant in an amount that exceeds the actuarially determined
- 11 amount that would otherwise become payable if a judgment of divorce
- 12 had not been rendered.
- 13 (8) A retirant, who is divorced after payment of his or her
- 14 retirement allowance begins and whose former spouse is his or her
- 15 the retirant's retirement allowance beneficiary, may change his or
- 16 her the retirant's survivor option to the straight life option only
- 17 if an order of the court states that the election of a survivor
- 18 option under subsection (4) is considered void by the retirement
- 19 system. A retirant who subsequently remarries may elect a survivor
- 20 retirement allowance option for his or her spouse of 100%, 75%, or
- 21 50% of his or her the retirant's actuarially reduced monthly
- 22 payments, unless otherwise precluded by court order.
- 23 (9) If the retirement allowance payments terminate before an
- 24 aggregate amount equal to the retirant's accumulated contributions
- 25 has been paid, the difference between the retirant's accumulated
- 26 contributions and the aggregate amount of retirement allowance
- 27 payments made must be paid to the person designated in a writing
- 28 filed with the retirement board on a form provided by the
- 29 retirement board. If the designated person does not survive the

- 1 retirant or retirement allowance beneficiary, the difference must
- 2 be paid to the deceased recipient's estate or to the legal
- 3 representative of the deceased recipient.
- 4 (10) A retirant who selected a retirement allowance
- 5 beneficiary under subsection (4)(b), (c), or (d) may change his or
- 6 her the retirant's retirement allowance beneficiary if all of the
- 7 following apply:
- 8 (a) The first retirement allowance beneficiary is a spouse.
- 9 (b) The first retirement allowance beneficiary predeceases the 10 retirant after the retirement allowance effective date.
- 11 (c) The retirant marries another spouse after the retirement
  12 allowance effective date.
- 13 (d) Except as otherwise provided in an applicable collective
- 14 bargaining agreement, the retirant files a written request with the
- 15 retirement system to name his or her the retirant's current spouse
- 16 as a retirement allowance beneficiary not earlier than 180 days and
- 17 not later than 1 year after the marriage of the retirant and the
- 18 current spouse, except that a retirant whose first retirement
- 19 allowance beneficiary predeceases the retirant after the retirement
- 20 allowance effective date and before the effective date of the
- 21 amendatory act that added this subsection December 28, 2018 has 180
- 22 days from the effective date of the amendatory act that added this
- 23 subsection December 28, 2018 to file a written request with the
- 24 retirement system.
- 25 (11) A retirant who was not married on his or her the
- 26 retirant's retirement allowance effective date and who did not
- 27 select a payment option provided in this section may select an
- 28 optional form of benefit payment under subsection (4)(b), (c), or
- 29 (d) and designate a retirement allowance beneficiary subject to all

- 1 of the following:
- (a) The retirant marries after his or her the retirant's
   retirement allowance effective date.
- 4 (b) The retirement allowance beneficiary is the retirant's5 spouse.
- 6 (c) The retirement allowance beneficiary is only designated as
  7 the retirement allowance beneficiary for that portion of the
  8 retirant's retirement allowance that is not subject to an eligible
  9 domestic relations order assigning a previous spouse a reduced
  10 benefit under section 4(b) of the eligible domestic relations order
  11 act, 1991 PA 46, MCL 38.1704.
- 12 (d) Except as otherwise provided in an applicable collective bargaining agreement, the retirant files a written request with the 13 14 retirement system to select the optional form of benefit payment 15 under subsection (4)(b), (c), or (d) and to designate his or her 16 the retirant's spouse as the retirement allowance beneficiary, not earlier than 180 days and not later than 1 year after the 17 18 retirant's marriage except that a retirant who marries after the 19 retirement allowance effective date and before the effective date 20 of the amendatory act that added this subsection December 28, 2018 21 has 180 days from the effective date of the amendatory act that 22 added this subsection December 28, 2018 to file a written request 23 with the retirement system.
- (e) A spouse who is added as a survivor under this subsection
  is not eligible for the payment of insurance premiums under section
  42.
- (12) The retirement allowance of the retirant who makes an
  election under subsection (10) or (11) must not be greater than the
  actuarial equivalent of the retirement allowance as determined by

- 1 the retirement board that the retirant would otherwise be entitled
- 2 to under subsection (4)(a) and must become effective the first day
- 3 of the month following the filing of the written request with the
- 4 retirement system.
- 5 (13) For purposes of determining actuarial equivalent
- 6 retirement allowances under this section, the actuarially assumed
- 7 interest rate is determined by the director of the department and
- 8 the retirement board in consultation with the actuary with
- 9 utilization of the mortality tables adopted by the department and
- 10 the retirement board.
- 11 (14) If the retirant dies no not later than 12 months after
- 12 the effective date of his or her the retirant's election under
- 13 subsection (8), (10), or (11), the retirement allowance for the
- 14 surviving spouse established under subsection (8), (10), or (11)
- 15 must terminate 12 months after the death of the retirant.
- 16 (15) Unless otherwise provided in an applicable collective
- 17 bargaining agreement, or by order of the director of the department
- 18 of state police, a retirement allowance must not be paid under this
- 19 section if at the time the member submits his retirement
- 20 application the member is on suspension without pay for conduct
- 21 involving the breach of the public trust.