

HOUSE BILL NO. 5736

May 21, 2024, Introduced by Reps. Mentzer, Shannon, Liberati, MacDonell, McFall, Rheingans, Conlin, Morgan, Hill, Farhat, Bruck and Snyder and referred to the Committee on Labor.

A bill to require certain employers to post information related to services for veterans; and to provide for the powers and duties of certain state governmental offices and entities.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 1. This act may be cited as the "veteran's employee
2 resource notification act".

3 Sec. 3. As used in this act:

4 (a) "Employee" means an individual who receives compensation
5 for performing services for an employer under an express or implied
6 contract of hire.

1 (b) "Employer" means a person that permits 50 or more
2 individuals to work or that accepts applications for employment.
3 Employer includes an agent of an employer.

4 Sec. 5. (1) An employer shall display a poster at the
5 employer's place of business, in a conspicuous place accessible to
6 the employer's employees, that includes, but is not limited to,
7 information related to all of the following services that are
8 available to veterans:

9 (a) The telephone number and website for the department of
10 military and veterans affairs.

11 (b) Treatment for substance abuse or mental health.

12 (c) Education, workforce, or job training resources.

13 (d) Tax benefits.

14 (e) Designation as a veteran on a driver license issued under
15 section 310 of the Michigan vehicle code, 1949 PA 300, MCL 257.310,
16 or on an official state personal identification card issued under
17 section 2 of 1972 PA 222, MCL 28.292.

18 (f) Eligibility for unemployment benefits under the Michigan
19 employment security act, 1936 (Ex Sess) PA 1, MCL 421.1 to 421.75,
20 or federal law.

21 (g) Legal services.

22 (h) The telephone number for the United States Department of
23 Veterans Affairs' veterans crisis line.

24 (2) The department of labor and economic opportunity shall
25 work with the department of military and veterans affairs to create
26 and make available to employers posters that contain the
27 information required under subsection (1) for the employers' use in
28 complying with this section.