

HOUSE BILL NO. 4583

May 16, 2023, Introduced by Reps. Thompson, Bierlein and Bezotte and referred to the Committee on Government Operations.

A bill to amend 1939 PA 176, entitled

"An act to create a commission relative to labor disputes, and to prescribe its powers and duties; to provide for the mediation and arbitration of labor disputes, and the holding of elections thereon; to regulate the conduct of parties to labor disputes and to require the parties to follow certain procedures; to regulate and limit the right to strike and picket; to protect the rights and privileges of employees, including the right to organize and engage in lawful concerted activities; to protect the rights and privileges of employers; to make certain acts unlawful; to make appropriations; and to prescribe means of enforcement and penalties for violations of this act,"

by amending section 14 (MCL 423.14), as amended by 2023 PA 8.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 14. (1) An employer and a labor organization may enter
2 into a collective bargaining agreement that requires all employees
3 in the bargaining unit to share fairly in the financial support of
4 the labor organization. This act does not, and a law or policy of a
5 local government must not, prohibit or limit an agreement that
6 requires all bargaining unit employees, as a condition of continued
7 employment, to pay to the labor organization membership dues or
8 service fees. **This subsection is subject to subsection (2).**

9 ~~(2) For fiscal year 2022-2023, \$1,000,000.00 is appropriated~~
10 ~~to the department of labor and economic opportunity to be expended~~
11 ~~to do all of the following regarding the 2023 amendatory act that~~
12 ~~added this sentence:~~

13 ~~(a) Respond to public inquiries regarding the amendatory act.~~

14 ~~(b) Provide the commission with sufficient staff and other~~
15 ~~resources to implement the amendatory act.~~

16 ~~(c) Inform employers, employees, and labor organizations about~~
17 ~~changes to their rights and responsibilities under the amendatory~~
18 ~~act.~~

19 ~~(d) Any other purposes that the director of the department of~~
20 ~~labor and economic opportunity determines in the director's sole~~
21 ~~discretion are necessary to implement the amendatory act.~~

22 **(2) An agreement between an employer and a labor organization**
23 **must provide for both of the following:**

24 **(a) That if an officer of the labor organization that**
25 **represents the employees in the unit is convicted of a felony**
26 **related to the finances of the labor organization, an employee in**
27 **the unit is not required to pay any dues or fees to the labor**

1 organization.

2 (b) That if an officer of the regional or national office of
3 the labor organization that represents the employees in the unit is
4 convicted of a felony related to the finances of the labor
5 organization, an employee in the unit is not required to pay to the
6 labor organization the portion of the employee's dues or fees that
7 would otherwise be remitted to the regional or national office.