



1 333.20106.

2 (c) "Immunity passport" means a document, digital record, or  
3 software application indicating that an individual is immune to a  
4 disease, either through vaccination or infection and recovery.

5 (d) "Place of public accommodation" and "public service" mean  
6 those terms as defined in section 301.

7 (e) "State or local governmental entity" means this state or a  
8 political subdivision of this state or an agency of this state, as  
9 described in section 103(g), and includes a public university or  
10 community college described in section 5, 6, or 7 of article VIII  
11 of the state constitution of 1963.

12 (f) "Vaccination status" means an indication of whether an  
13 individual has received 1 or more doses of a vaccine.

14 Sec. 552. (1) Subject to subsections (4) to (6), it is an  
15 unlawful discriminatory practice for a state or local governmental  
16 entity to refuse, withhold from, or deny to an individual any state  
17 or local services, goods, facilities, advantages, privileges,  
18 licensing, educational opportunities, health care access, or  
19 employment opportunities because of the individual's vaccination  
20 status or because the individual lacks an immunity passport.

21 (2) Subject to subsections (4) to (6), it is an unlawful  
22 discriminatory practice for an employer to do any of the following:

23 (a) Fail or refuse to hire or recruit, discharge, or otherwise  
24 discriminate against an individual with respect to employment,  
25 compensation, or a term, condition, or privilege of employment  
26 because of the individual's vaccination status or because the  
27 individual lacks an immunity passport.

28 (b) Limit, segregate, or classify an employee or applicant for  
29 employment in a way that deprives or tends to deprive the employee

1 or applicant of an employment opportunity, or otherwise adversely  
2 affects the status of an employee or applicant, because of the  
3 employee's or applicant's vaccination status or because the  
4 employee or applicant lacks an immunity passport.

5 (3) Subject to subsections (4) to (6), it is an unlawful  
6 discriminatory practice for a person to do any of the following:

7 (a) Deny an individual the full and equal enjoyment of the  
8 goods, services, facilities, privileges, advantages, or  
9 accommodations of a place of public accommodation or public service  
10 because of the individual's vaccination status or because the  
11 individual lacks an immunity passport.

12 (b) Print, circulate, post, mail, or otherwise cause to be  
13 published a statement, advertisement, notice, or sign indicating  
14 that the full and equal enjoyment of the goods, services,  
15 facilities, privileges, advantages, or accommodations of a place of  
16 public accommodation or public service will be refused, withheld  
17 from, or denied an individual because of the individual's  
18 vaccination status or because the individual lacks an immunity  
19 passport, or that an individual's patronage of or presence at a  
20 place of public accommodation is objectionable, unwelcome,  
21 unacceptable, or undesirable because of the individual's  
22 vaccination status or because the individual lacks an immunity  
23 passport.

24 (4) This section does not apply to any of the following:

25 (a) Vaccination requirements for registering a child for  
26 school or in a program of group residence, care, or camping under  
27 part 92 of article 9 of the public health code, 1978 PA 368, MCL  
28 333.9201 to 333.9229, or section 1177 of the revised school code,  
29 1976 PA 451, MCL 380.1177.

1 (b) The development and use of medical passports described in  
2 section 4c of the foster care and adoption services act, 1994 PA  
3 203, MCL 722.954c.

4 (c) Documentation of the vaccination status of individuals who  
5 perform tattooing, branding, or body piercing at body art  
6 facilities, as described in section 13107 of the public health  
7 code, 1978 PA 368, MCL 333.13107.

8 (5) It is not an unlawful discriminatory practice for a  
9 person, state or local governmental entity, or employer to  
10 recommend that an employee receive a vaccine.

11 (6) A health facility or agency does not unlawfully  
12 discriminate under this section if it complies with both of the  
13 following:

14 (a) Asks an employee to volunteer the employee's vaccination  
15 or immunization status for the purpose of determining whether the  
16 health facility or agency should implement reasonable accommodation  
17 measures to protect the safety and health of employees, patients,  
18 visitors, and others from communicable diseases. A health facility  
19 or agency may consider an employee to be nonvaccinated or nonimmune  
20 if the employee declines to provide the employee's vaccination or  
21 immunization status to the health facility or agency for purposes  
22 of determining whether reasonable accommodation measures should be  
23 implemented.

24 (b) Implements reasonable accommodation measures for  
25 employees, patients, visitors, and others who are not vaccinated or  
26 not immune to protect the safety and health of employees, patients,  
27 visitors, and others from communicable diseases.

28 Sec. 553. An individual may not be required to receive any  
29 vaccine whose use is allowed under an emergency use authorization

1 or any vaccine undergoing safety trials.