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## BILL ANALYSIS



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Senate Bill 351 (as introduced 5-23-23)

*(Senate-passed version)*

Sponsor: Senator Jeff Irwin

Committee: Health Policy

Date Completed: 10-3-23

### **CONTENT**

**The bill would amend the Breastfeeding Antidiscrimination Act to prohibit discrimination in places of public accommodation or public service against an individual because the individual was expressing human milk.**

Generally, the Breastfeeding Antidiscrimination Act prohibits discriminatory practices, policies, and customs against an individual who breastfeeds. The Act prohibits a person with control over a public accommodation or public service from doing any of the following:

- Denying the full and equal enjoyment of the goods, services, facilities, privileges, advantages, or accommodations of a place of public accommodation or public service to a woman because she is breastfeeding a child.
- Print, circulate, post, mail, or otherwise cause to be published a statement, advertisement, notice, or sign that indicates that the full and equal enjoyment of the goods, services, facilities, privileges, advantages, or accommodations of a place of public accommodation or public service will be refused, withheld from, or denied a woman because she is breastfeeding a child, or that a woman's patronage of or presence at a place of public accommodation is objectionable, unwelcome, unacceptable, or undesirable because she is breastfeeding a child.

The bill would prohibit a person from discriminating as described above against an individual because the individual was expressing human milk (see **BACKGROUND**).

MCL 37.232

### **BACKGROUND**

Expressing milk is the process of removing milk from a breast at a time other than when a baby is feeding. There are two methods of expressing milk: 1) using a manual or electric device known as a pump (referred to as 'pumping'); and 2) using hands (referred to as "hand expression").

Legislative Analyst: Alex Krabill

### **FISCAL IMPACT**

The bill would have no fiscal impact on State or local government.

Fiscal Analyst: Cory Savino, PhD  
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