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Senate Bill 90 (as introduced 2-21-23)  
Sponsor: Senator Sarah Anthony  
Committee: Civil Rights, Judiciary, and Public Safety

Date Completed: 5-3-23

### **CONTENT**

**The bill would amend the Elliot-Larsen Civil Rights Act (ELCRA) to prohibit discrimination based on traits historically associated with race, including hair texture and protective hairstyles.**

Generally, the ELCRA prohibits discrimination in employment, public accommodations and public services, educational facilities, and housing and real estate based on religion, race, color, national origin, age, sex, height, weight, familial status, or marital status.

The bill would define "race" as inclusive of traits historically associated with race, including hair texture and protective hairstyles. "Protective hairstyles" would include such hairstyles as braids, locks, and twists.

MCL 37.2103

### **PREVIOUS LEGISLATION**

*(Please note: This section does not provide a comprehensive account of all previous legislative efforts on the relevant subject matter.)*

The bill is a reintroduction of House Bill 4811 of the 2019-2020 Legislative Session.

Legislative Analyst: Tyler P. VanHuyse

### **FISCAL IMPACT**

The bill would have no fiscal impact on State or local government.

Fiscal Analyst: Cory Savino, PhD

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This analysis was prepared by nonpartisan Senate staff for use by the Senate in its deliberations and does not constitute an official statement of legislative intent.