

# Legislative Analysis



## VETERAN'S EMPLOYEE RESOURCE NOTIFICATION ACT

Phone: (517) 373-8080  
<http://www.house.mi.gov/hfa>

**House Bill 5736 as introduced**  
**Sponsor: Rep. Denise Mentzer**  
**Committee: Labor**  
**Complete to 6-12-24**

Analysis available at  
<http://www.legislature.mi.gov>

### SUMMARY:

House Bill 5736 would create a new act, the Veteran's Employee Resource Notification Act. Under the act, an *employer* would be required to display a poster at its place of business that includes information related to the following veterans' services:

- The phone number and website for the Department of Military and Veterans Affairs.
- Treatment for substance abuse or mental health.
- Education, workforce, or job training resources.
- Tax benefits.
- Designation as a veteran on a driver's license or state ID card.
- Eligibility for state unemployment benefits.
- Legal services.
- The phone number for the United States Department of Veterans Affairs veterans crisis line.

*Employer* would mean a person that allows 50 or more individuals to work, or that accepts applications for employment, including an agent of an employer.

The poster would have to be displayed in a conspicuous location that is accessible to employees.

Additionally, the act would require the Department of Labor and Economic Opportunity to work with the Department of Military and Veterans Affairs to create posters containing the above required information and to make those posters available to employers.

### FISCAL IMPACT:

House Bill 5736 would entail minimal costs for the Department of Labor and Economic Opportunity. Any additional responsibilities would be sufficiently offset by existing departmental resources and staffing.

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