

SENATE BILL NO. 483

May 25, 2021, Introduced by Senator MACDONALD and referred to the Committee on Judiciary and Public Safety.

A bill to amend 1965 PA 203, entitled
"Michigan commission on law enforcement standards act,"
(MCL 28.601 to 28.615) by adding section 11a.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 **Sec. 11a. No later than March 1, 2022, and subject to**
2 **appropriation, the commission shall conduct or contract for a**
3 **research study and analysis to identify barriers in the recruitment**
4 **of law enforcement officers in order to develop a strategy for**
5 **attracting and retaining high-quality individuals to serve as law**

1 enforcement officers. A research study and analysis conducted
2 pursuant to this section must include, but is not limited to, all
3 of the following:

4 (a) Public perception of law enforcement agencies and law
5 enforcement officers.

6 (b) Significant job stressors for law enforcement officers.

7 (c) Factors that affect job performance, including gender,
8 race, or other pertinent factors.

9 (d) The character, personality, or other traits that
10 contribute to a successful law enforcement career as observed in
11 current and retired law enforcement officers.