

SENATE BILL NO. 165

February 23, 2021, Introduced by Senators BRINKS, SANTANA, CHANG, MCCANN, ANANICH, GEISS, ALEXANDER, BAYER, WOJNO, POLEHANKI, BULLOCK and HERTEL and referred to the Committee on Economic and Small Business Development.

A bill to require employers to post information concerning coronavirus testing sites; and to prohibit certain acts and provide sanctions.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 1. As used in this act:

2 (a) "Coronavirus" means coronavirus disease 2019 (COVID-19).

3 (b) "Employee" means an individual who performs a service for
4 wages or other remuneration under a contract of hire, written or
5 oral, express or implied.

6 (c) "Employer" means a person that has 1 or more employees.

1 Employer includes an agent of the employer, this state, and a
2 political subdivision of this state.

3 (d) "Local health department" means that term as defined in
4 section 1105 of the public health code, 1978 PA 368, MCL 333.1105.

5 (e) "Person" means an individual, partnership, corporation,
6 association, or other legal entity.

7 Sec. 3. (1) An employer shall provide its employees with a
8 notice of all locations in the county in which the employer is
9 located that perform coronavirus testing. The employer shall keep
10 the notice posted at the work site in a conspicuous place where
11 employees may conveniently read it.

12 (2) The employer shall verify the information contained in the
13 notice under subsection (1) with a local health department from the
14 county in which the employer is located and ensure the notice
15 remains up-to-date.

16 Sec. 5. An employer that violates this act may be ordered to
17 pay a civil fine of not more than \$500.00. A violation of this act
18 may be prosecuted by the prosecutor in the county in which the
19 violation occurred, or by the attorney general.