

COMPULSORY LABOR ARBITRATION FOR CERTAIN COUNTY CORRECTIONS OFFICERS

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House Bill 4725 as reported from committee
Sponsor: Rep. Robert J. Bezotte
Committee: Commerce and Tourism
Complete to 6-24-21

Analysis available at
<http://www.legislature.mi.gov>

SUMMARY:

House Bill 4725 would amend 1969 PA 312, which provides for compulsory arbitration for labor disputes involving municipal police and fire departments, to include within its scope certain county-level corrections officers.

The act requires binding arbitration to resolve labor disputes involving *public police or fire department employees* under certain circumstances and lays out the parameters of that arbitration process.

The act currently defines *public police or fire department employee* to mean an employee of a local unit of government or municipal entity who is engaged as a police officer or in firefighting or is subject to the hazards of those jobs; emergency medical service personnel employed by a public police or fire department; or an emergency telephone operator directly employed by a public police or fire department.

The bill would add to that definition, and thus make the act applicable to, a corrections officer employed by a county sheriff in a county jail, work camp, or other facility maintained by a county that houses adult prisoners.

MCL 423.232

BACKGROUND:

House Bill 4725 is identical to House Bill 4639 of the current legislative session, and the bills were jointly considered by the Commerce and Tourism committee. The bills are reintroductions of HB 5623 of the 2019-20 legislative session. That bill was referred by the House Committee on Commerce and Tourism to the House Committee on Ways and Means.

FISCAL IMPACT:

House Bill 4725 would have an indeterminate fiscal impact on local court funding units. The fiscal impact would depend on how provisions of the bill affected court caseloads and related administrative costs.

POSITIONS:

Representatives of the following entities testified in support of the bill (5-25-21):

- Police Officers Association of Michigan
- Oakland County Deputy Sheriff's Association
- Clinton County Corrections Office

The following entities indicated support for the bill (5-25-21):

- Michigan Sheriffs' Association
- Michigan Fraternal Order of Police

Representatives of the following entities testified in opposition to the bill (5-25-21):

- Michigan Association of Counties
- Mackinac Center for Public Policy

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■ This analysis was prepared by nonpartisan House Fiscal Agency staff for use by House members in their deliberations, and does not constitute an official statement of legislative intent.