HOUSE BILL NO. 4257

February 26, 2019, Introduced by Reps. Crawford, Anthony, Wozniak, Pagan, Bolden, Hope, Elder, Manoogian, Liberati, Shannon, Ellison, Clemente, Gay-Dagnogo, Sabo, Sneller, Yancey, Kuppa, Hood, Sowerby, Stone, Chirkun, Cynthia Johnson, Farrington, Vaupel, Whitsett, Lasinski, Calley, Yaroch, Filler, Cherry and Coleman and referred to the Committee on Families, Children, and Seniors.

A bill to amend 1979 PA 218, entitled
"Adult foster care facility licensing act,"
by amending sections 13 31 and 34b (MCL 400 713 4)

by amending sections 13, 31, and 34b (MCL 400.713, 400.731, and 400.734b), section 13 as amended by 2012 PA 52, section 31 as amended by 1994 PA 150, and section 34b as amended by 2014 PA 73.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

Sec. 13. (1) A person, partnership, corporation, association, or a department or agency of the state, county, city, or other political subdivision shall not establish or maintain an adult





- 1 foster care facility unless licensed by the department.
- 2 (2) Application for a license shall must be made on forms
- 3 provided and in the manner prescribed by the department. The
- 4 application shall must be accompanied by the fee prescribed in
- 5 section 13a.
- 6 (3) Before issuing or renewing a license, the department shall
- 7 investigate the activities and standards of care of the applicant
- 8 and shall make an on-site evaluation of the facility. On-site
- 9 inspections conducted in response to the application may be
- 10 conducted without prior notice to the applicant. Subject to
- 11 subsections (9), (10), and (11), the department shall issue or
- 12 renew a license if satisfied as to all of the following:
- 13 (a) The financial stability of the facility.
- 14 (b) The applicant's compliance with this act and rules
- promulgated under this act.
- 16 (c) The good moral character of the applicant, or owners,
- 17 partners, or directors of the facility, if other than an
- 18 individual. Each of these persons shall must be not less than 18
- 19 years of age.
- 20 (d) The physical and emotional ability of the applicant, and
- 21 the person responsible for the daily operation of the facility to
- 22 operate an adult foster care facility.
- (e) The good moral character of the person responsible for the
- 24 daily operations of the facility and all employees of the facility.
- 25 The applicant shall must be responsible for assessing the good
- 26 moral character of the employees of the facility. The person
- 27 responsible for the daily operation of the facility shall must be
- 28 not less than 18 years of age.
- 29 (4) The department shall require an applicant or a licensee to



- 1 disclose the names, addresses, and official positions of all
- 2 persons who have an ownership interest in the adult foster care
- 3 facility. If the adult foster care facility is located on or in
- 4 real estate that is leased, the applicant or licensee shall
- 5 disclose the name of the lessor of the real estate and any direct
- 6 or indirect interest that the applicant or licensee has in the
- 7 lease other than as lessee.
- **8** (5) Each license shall state the maximum number of persons to
- 9 be received for foster care at 1 time.
- 10 (6) If applicable, a license shall state the type of
- 11 specialized program for which certification has been received from
- 12 the department.
- 13 (7) A license shall must be issued to a specific person for a
- 14 facility at a specific location, is nontransferable, and remains
- 15 the property of the department. The prohibition against transfer of
- 16 a license to another location does not apply if a licensee's adult
- 17 foster care facility or home is closed as a result of eminent
- 18 domain proceedings, if the facility or home, as relocated,
- 19 otherwise meets the requirements of this act and the rules
- 20 promulgated under this act.
- 21 (8) An applicant or licensee proposing a sale of an adult
- 22 foster care facility or home to another owner shall provide the
- 23 department with advance notice of the proposed sale in writing. The
- 24 applicant or licensee and other parties to the sale shall arrange
- 25 to meet with specified department representatives and shall obtain
- 26 before the sale a determination of the items of noncompliance with
- 27 applicable law and rules that shall must be corrected. The
- 28 department shall notify the respective parties of the items of
- 29 noncompliance before the change of ownership, shall indicate that



- 1 the items of noncompliance shall must be corrected as a condition
- 2 of issuance of a license to the new owner, and shall notify the
- 3 prospective purchaser of all licensure requirements.
- 4 (9) The department shall not issue a license to or renew the
- 5 license of an owner, partner, or director of the applicant, who has
- 6 regular direct access to residents or who has on-site facility
- 7 operational responsibilities, or an applicant or the licensee
- 8 designee, if any of those individuals have been convicted of 1 or
- 9 more of the following:
- 10 (a) A felony under this act or under chapter XXA of the
- 11 Michigan penal code, 1931 PA 328, MCL 750.145m to 750.145r.
- 12 750.145s.
- 13 (b) A misdemeanor under this act or under chapter XXA of the
- 14 Michigan penal code, 1931 PA 328, MCL 750.145m to 750.145r,
- 15 750.145s, within the 10 years immediately preceding the
- 16 application.
- 17 (c) A misdemeanor involving abuse, neglect, assault, battery,
- 18 or criminal sexual conduct or involving fraud or theft against a
- 19 vulnerable adult as that term is defined in section 145m of the
- 20 Michigan penal code, 1931 PA 328, MCL 750.145m, or a state or
- 21 federal crime that is substantially similar to a misdemeanor
- 22 described in this subdivision within the 10 years immediately
- 23 preceding the application.
- 24 (10) If the department has revoked, suspended, or refused to
- 25 renew a person's license for an adult foster care facility
- 26 according to section 22, the department may refuse to issue a
- 27 license to or renew a license of that person for a period of 5
- 28 years after the suspension, revocation, or nonrenewal of the
- 29 license.



- 1 (11) The department may refuse to issue a license to or renew
- 2 the license of an applicant if the department determines that the
- 3 applicant has a relationship with a former licensee whose license
- 4 under this act has been suspended, revoked, or nonrenewed under
- 5 subsection (9) or section 22 or a convicted person to whom a
- 6 license has been denied under subsection (9). This subsection
- 7 applies for 5 years after the suspension, revocation, or nonrenewal
- 8 of the former licensee's license or the denial of the convicted
- 9 person's license. For purposes of this subsection, an applicant has
- 10 a relationship with a former licensee or convicted person if the
- 11 former licensee or convicted person is involved with the facility
- 12 in 1 or more of the following ways:
- 13 (a) Participates in the administration or operation of the
- **14** facility.
- 15 (b) Has a financial interest in the operation of the facility.
- 16 (c) Provides care to residents of the facility.
- 17 (d) Has contact with residents or staff on the premises of the
- **18** facility.
- (e) Is employed by the facility.
- 20 (f) Resides in the facility.
- 21 (12) If the department determines that an unlicensed facility
- 22 is an adult foster care facility, the department shall notify the
- 23 owner or operator of the facility that it is required to be
- 24 licensed under this act. A person receiving the notification
- 25 required under this section who does not apply for a license within
- 26 30 days is subject to the penalties described in subsection (13).
- 27 (13) Subject to subsection (12), a person who violates
- 28 subsection (1) is quilty of a misdemeanor, punishable by
- 29 imprisonment for not more than 2 years or a fine of not more than



- \$50,000.00, or both. A person who has been convicted of a violation of subsection (1) who commits a second or subsequent violation is guilty of a felony, punishable by imprisonment for not more than 5 years or a fine of not more than \$75,000.00, or both.
- 5 (14) The department shall issue an initial or renewal license not later than 6 months after the applicant files a completed 6 7 application. Receipt of the application is considered the date the 8 application is received by any agency or department of this state. 9 If the application is considered incomplete by the department, the 10 department shall notify the applicant in writing or make notice 11 electronically available within 30 days after receipt of the 12 incomplete application, describing the deficiency and requesting 13 additional information. If the department identifies a deficiency 14 or requires the fulfillment of a corrective action plan, the 6-15 month period is tolled until either of the following occurs:
- (a) Upon notification by the department of a deficiency, untilthe date the requested information is received by the department.
 - (b) Upon notification by the department that a corrective action plan is required, until the date the department determines the requirements of the corrective action plan have been met.
 - (15) The determination of the completeness of an application does not operate as an approval of the application for the license and does not confer eligibility of an applicant determined otherwise ineligible for issuance of a license.
- 25 (16) If the department fails to issue or deny a license within 26 the time required by this section, the department shall return the 27 license fee and shall reduce the license fee for the applicant's 28 next renewal application, if any, by 15%. Failure to issue or deny 29 a license within the time period required under this section does



18

19 20

21

22

2324

- 1 not allow the department to otherwise delay processing an
- 2 application. The completed application shall must be placed in
- 3 sequence with other completed applications received at that same
- 4 time. The department shall not discriminate against an applicant in
- 5 the processing of an application based on the fact that the
- 6 application fee was refunded or discounted under this subsection.
- 7 (17) If, on a continual basis, inspections performed by a
- 8 local health department delay the department in issuing or denying
- 9 licenses under this act within the 6-month period, the department
- 10 may use department staff to complete the inspections instead of the
- 11 local health department causing the delays.
- 12 (18) The department director shall submit a report by December
- 13 1 of each year to the standing committees and appropriations
- 14 subcommittees of the senate and house of representatives concerned
- 15 with human services issues. The department director shall include
- 16 all of the following information in the report concerning the
- 17 preceding fiscal year:
- 18 (a) The number of initial and renewal applications the
- 19 department received and completed within the 6-month time period
- 20 described in subsection (14).
- 21 (b) The number of applications requiring a request for
- 22 additional information.
- (c) The number of applications rejected.
- 24 (d) The number of licenses not issued within the 6-month
- 25 period.
- (e) The average processing time for initial and renewal
- 27 licenses granted after the 6-month period.
- 28 (19) An applicant, if an individual, shall give written
- 29 consent at the time of original license application and a licensee



1 designee shall give written consent at the time of appointment for
2 the department of state police to conduct both of the following:

(a) A criminal history check.

- 4 (b) A criminal records check through the federal bureau of investigation.
 5 investigation. Federal Bureau of Investigation.
- 6 (20) Unless already submitted under subsection (19), an owner,
 7 partner, or director of the applicant who has regular direct access
 8 to residents or who has on-site facility operational
 9 responsibilities shall give written consent at the time of original
 10 license application for the department of state police to conduct
 11 both of the following:
- 12 (a) A criminal history check.
 - (b) A criminal records check through the federal bureau of investigation. Federal Bureau of Investigation.
 - (21) The department shall require the applicant, if an individual, the licensee designee, owner, partner, or director of the applicant who has regular direct access to residents or who has on-site facility operational responsibilities to submit his or her fingerprints to the department of state police for the criminal history check and criminal records check described in subsections (19) and (20).
 - (22) The department shall request a criminal history check and criminal records check required under this section in the manner prescribed by the department of state police. The department of state police shall conduct the criminal history check and provide a report of the results to the licensing or regulatory bureau of the department. The report shall contain any criminal history information on the person maintained by the department of state police and the results of the criminal records check from the



- 1 federal bureau of investigation. Federal Bureau of Investigation.
- 2 The department of state police may charge the person on whom the
- 3 criminal history check and criminal records check are performed
- 4 under this section a fee that does not exceed the actual and
- 5 reasonable cost of conducting the checks.
- 6 (23) Not later than 1 year after the effective date of the
- 7 2012 amendatory act that amended this subsection, all All licensees
- 8 and licensee designees of facilities licensed on the effective date
- 9 of the 2012 amendatory act that amended this subsection March 13,
- 10 2012 and all persons described in subsection (20) shall comply with
- 11 the requirements of this section.
- 12 (24) Beginning the effective date of the 2012 amendatory act
- 13 that amended this subsection, if If an applicant or licensee
- 14 designee or person described in subsection (20) applies for a
- 15 license or to renew a license to operate an adult foster care
- 16 facility and he or she or the licensee designee previously
- 17 underwent a criminal history check and criminal records check
- 18 required under subsection (19) or (20) or under section 134a of the
- 19 mental health code, 1974 PA 258, MCL 330.1134a, and has remained
- 20 continuously licensed or continuously employed under section 34b or
- 21 under section 20173a of the public health code, 1978 PA 368, MCL
- 22 333.20173a, after the criminal history check and criminal records
- 23 check have been performed, that person is not required to submit to
- 24 another criminal history check or criminal records check upon
- 25 renewal of the license obtained under subsection (3).
- 26 (25) The department of state police shall store and maintain
- 27 all fingerprints submitted under this act in an automated
- 28 fingerprint identification system database that provides for an
- 29 automatic notification at the time of a subsequent criminal arrest



- 1 fingerprint card submitted into the system that matches a set of
- 2 fingerprints previously submitted in accordance with this act. Upon
- 3 notification, the department of state police shall immediately
- 4 notify the department and the department shall take the appropriate
- 5 action.
- 6 (26) A licensee, licensee designee, owner, partner, or
- 7 director of the licensee shall must not be permitted on the
- 8 premises of an adult foster care facility if he or she has been
- 9 convicted of any of the following: adult abuse, neglect, or
- 10 financial exploitation; or listed offenses as defined in section 2
- of the sex offenders registration act, 1994 PA 295, MCL 28.722.
- 12 (27) As used in this section, "completed application" means an
- 13 application complete on its face and submitted with any applicable
- 14 licensing fees as well as any other information, records, approval,
- 15 security, or similar item required by law or rule from a local unit
- 16 of government, a federal agency, or a private entity but not from
- 17 another department or agency of this state. A completed application
- 18 does not include a health inspection performed by a local health
- 19 department.
- Sec. 31. (1) Except as otherwise provided in section 13 or
- 21 section 22, a person, adult foster care facility, agency, or
- 22 representative or officer of a corporation, association, or
- 23 organization who violates this act is guilty of a misdemeanor,
- 24 punishable by imprisonment for not more than 1 year or a fine of
- 25 not more than \$1,000.00, or both.
- (2) A person convicted of a misdemeanor under this act or
- 27 under chapter XXA of the Michigan penal code, Act No. 328 of the
- 28 Public Acts of 1931, being sections 1931 PA 328, MCL 750.145m to
- 29 750.145r of the Michigan Compiled Laws, shall 750.145s, must not be



- 1 involved with an adult foster care facility for a period of 5 years
- 2 after the conviction in any of the following ways:
- 3 (a) Participate in the administration or operation of the
- 4 facility.
- 5 (b) Have a financial interest in the operation of the
- 6 facility.
- 7 (c) Provide care to residents of the facility.
- **8** (d) Have contact with residents or staff on the premises of
- 9 the facility.
- 10 (e) Be employed by the facility.
- 11 (f) Reside in the facility.
- 12 (3) A person convicted of a felony under this act or under
- 13 chapter XXA of Act No. 328 of the Public Acts of 1931 shall the
- 14 Michigan penal code, 1931 PA 328, MCL 750.145m to 750.145s, must
- 15 not be involved with an adult foster care facility in any of the
- 16 following ways:
- 17 (a) Participate in the administration or operation of the
- **18** facility.
- 19 (b) Have a financial interest in the operation of the
- 20 facility.
- 21 (c) Provide care to residents of the facility.
- 22 (d) Have contact with residents or staff on the premises of
- 23 the facility.
- (e) Be employed by the facility.
- 25 (f) Reside in the facility.
- 26 Sec. 34b. (1) In addition to the restrictions prescribed in
- 27 sections 13, 22, and 31, and except as otherwise provided in
- 28 subsection (2), an adult foster care facility shall not employ or
- 29 independently contract with an individual who regularly has direct



- 1 access to or provides direct services to residents of the adult
- 2 foster care facility if the individual satisfies 1 or more of the
- 3 following:
- 4 (a) Has been convicted of a relevant crime described under 42
- **5** USC 1320a-7(a).
- 6 (b) Has been convicted of any of the following felonies, an
- 7 attempt or conspiracy to commit any of those felonies, or any other
- 8 state or federal crime that is similar to the felonies described in
- 9 this subdivision, other than a felony for a relevant crime
- 10 described under 42 USC 1320a-7(a), unless 15 years have lapsed
- 11 since the individual completed all of the terms and conditions of
- 12 his or her sentencing, parole, and probation for that conviction
- 13 prior to the date of application for employment or the date of the
- 14 execution of the independent contract:
- (i) A felony that involves the intent to cause death or serious
- 16 impairment of a body function, that results in death or serious
- 17 impairment of a body function, that involves the use of force or
- 18 violence, or that involves the threat of the use of force or
- 19 violence.
- 20 (ii) A felony involving cruelty or torture.
- 21 (iii) A felony under chapter XXA of the Michigan penal code,
- 22 1931 PA 328, MCL 750.145m to 750.145r.**750.145s.**
- 23 (iv) A felony involving criminal sexual conduct.
- 24 (v) A felony involving abuse or neglect.
- (vi) A felony involving the use of a firearm or dangerous
- 26 weapon.
- 27 (vii) A felony involving the diversion or adulteration of a
- 28 prescription drug or other medications.
- 29 (c) Has been convicted of a felony or an attempt or conspiracy



- 1 to commit a felony, other than a felony for a relevant crime
- 2 described under 42 USC 1320a-7(a) or a felony described under
- 3 subdivision (b), unless 10 years have lapsed since the individual
- 4 completed all of the terms and conditions of his or her sentencing,
- 5 parole, and probation for that conviction prior to the date of
- 6 application for employment or the date of the execution of the
- 7 independent contract.
- 8 (d) Has been convicted of any of the following misdemeanors,
- 9 other than a misdemeanor for a relevant crime described under 42
- 10 USC 1320a-7(a), or a state or federal crime that is substantially
- 11 similar to the misdemeanors described in this subdivision, within
- 12 the 10 years immediately preceding the date of application for
- 13 employment or the date of the execution of the independent
- 14 contract:
- 15 (i) A misdemeanor involving the use of a firearm or dangerous
- 16 weapon with the intent to injure, the use of a firearm or dangerous
- 17 weapon that results in a personal injury, or a misdemeanor
- 18 involving the use of force or violence or the threat of the use of
- 19 force or violence.
- 20 (ii) A misdemeanor under chapter XXA of the Michigan penal
- 21 code, 1931 PA 328, MCL 750.145m to 750.145r.**750.145s**.
- 22 (iii) A misdemeanor involving criminal sexual conduct.
- 23 (iv) A misdemeanor involving cruelty or torture unless
- 24 otherwise provided under subdivision (e).
- **25** (v) A misdemeanor involving abuse or neglect.
- (e) Has been convicted of any of the following misdemeanors,
- 27 other than a misdemeanor for a relevant crime described under 42
- 28 USC 1320a-7(a), or a state or federal crime that is substantially
- 29 similar to the misdemeanors described in this subdivision, within



- 1 the 5 years immediately preceding the date of application for
- 2 employment or the date of the execution of the independent
- 3 contract:
- 4 (i) A misdemeanor involving cruelty if committed by an
- 5 individual who is less than 16 years of age.
- 6 (ii) A misdemeanor involving home invasion.
- 7 (iii) A misdemeanor involving embezzlement.
- 8 (iv) A misdemeanor involving negligent homicide or a violation
- 9 of section 601d(1) of the Michigan vehicle code, 1949 PA 300, MCL
- **10** 257.601d.
- 11 (v) A misdemeanor involving larceny unless otherwise provided
- 12 under subdivision (g).
- (vi) A misdemeanor of retail fraud in the second degree unless
- 14 otherwise provided under subdivision (g).
- 15 (vii) Any other misdemeanor involving assault, fraud, theft, or
- 16 the possession or delivery of a controlled substance unless
- 17 otherwise provided under subdivision (d), (f), or (g).
- 18 (f) Has been convicted of any of the following misdemeanors,
- 19 other than a misdemeanor for a relevant crime described under 42
- 20 USC 1320a-7(a), or a state or federal crime that is substantially
- 21 similar to the misdemeanors described in this subdivision, within
- 22 the 3 years immediately preceding the date of application for
- 23 employment or the date of the execution of the independent
- 24 contract:
- 25 (i) A misdemeanor for assault if there was no use of a firearm
- 26 or dangerous weapon and no intent to commit murder or inflict great
- 27 bodily injury.
- 28 (ii) A misdemeanor of retail fraud in the third degree unless



- 1 otherwise provided under subdivision (g).
- 2 (iii) A misdemeanor under part 74 of the public health code,
- **3** 1978 PA 368, MCL 333.7401 to 333.7461, unless otherwise provided
- 4 under subdivision (g).
- 5 (g) Has been convicted of any of the following misdemeanors,
- 6 other than a misdemeanor for a relevant crime described under 42
- 7 USC 1320a-7(a), or a state or federal crime that is substantially
- 8 similar to the misdemeanors described in this subdivision, within
- 9 the year immediately preceding the date of application for
- 10 employment or the date of the execution of the independent
- 11 contract:
- (i) A misdemeanor under part 74 of the public health code, 1978
- 13 PA 368, MCL 333.7401 to 333.7461, if the individual, at the time of
- 14 conviction, is under the age of 18.
- (ii) A misdemeanor for larceny or retail fraud in the second or
- 16 third degree if the individual, at the time of conviction, is under
- **17** the age of 16.
- 18 (h) Is the subject of an order or disposition under section
- 19 16b of chapter IX of the code of criminal procedure, 1927 PA 175,
- **20** MCL 769.16b.
- 21 (i) Engages in conduct that becomes the subject of a
- 22 substantiated finding of neglect, abuse, or misappropriation of
- 23 property by a state or federal agency according to an investigation
- 24 conducted in accordance with 42 USC 1395i-3 or 1396r.
- 25 (2) Except as otherwise provided in this subsection or
- 26 subsection (6), an adult foster care facility shall not employ or
- 27 independently contract with an individual who has direct access to
- 28 residents until the adult foster care facility or staffing agency
- 29 has conducted a criminal history check in compliance with this



- 1 section or has received criminal history record information in
- 2 compliance with subsections (3) and (11). This subsection and
- 3 subsection (1) do not apply to an individual who is employed by or
- 4 under contract to an adult foster care facility before April 1,
- 5 2006. On or before April 1, 2011, an individual who is exempt under
- 6 this subsection and who has not been the subject of a criminal
- 7 history check conducted in compliance with this section shall
- 8 provide the department of state police a set of fingerprints and
- 9 the department of state police shall input those fingerprints into
- 10 the automated fingerprint identification system database
- 11 established under subsection (14). An individual who is exempt
- 12 under this subsection is not limited to working within the adult
- 13 foster care facility with which he or she is employed by or under
- 14 independent contract with on April 1, 2006 but may transfer to
- 15 another adult foster care facility, mental health facility, or
- 16 covered health facility. If an individual who is exempt under this
- 17 subsection is subsequently convicted of a crime or offense
- 18 described under subsection (1)(a) to (g) or found to be the subject
- 19 of a substantiated finding described under subsection (1)(i) or an
- 20 order or disposition described under subsection (1)(h), or is found
- 21 to have been convicted of a relevant crime described under 42 USC
- 22 1320a-7(a), he or she is no longer exempt and shall must be
- 23 terminated from employment or denied employment.
- 24 (3) An individual who applies for employment either as an
- 25 employee or as an independent contractor with an adult foster care
- 26 facility or staffing agency and who has not been the subject of a
- 27 criminal history check conducted in compliance with this section
- 28 shall give written consent at the time of application for the
- 29 department of state police to conduct a criminal history check



under this section, along with identification acceptable to the 1 2 department of state police. If the individual has been the subject of a criminal history check conducted in compliance with this 3 4 section, the individual shall give written consent at the time of 5 application for the adult foster care facility or staffing agency to obtain the criminal history record information as prescribed in 6 7 subsection (4) or (5) from the relevant licensing or regulatory 8 department and for the department of state police to conduct a 9 criminal history check under this section if the requirements of 10 subsection (11) are not met and a request to the federal bureau of 11 investigation Federal Bureau of Investigation to make a determination of the existence of any national criminal history 12 13 pertaining to the individual is necessary, along with 14 identification acceptable to the department of state police. Upon 15 receipt of the written consent to obtain the criminal history 16 record information and identification required under this 17 subsection, the adult foster care facility or staffing agency that 18 has made a good faith offer of employment or an independent 19 contract to the individual shall request the criminal history 20 record information from the relevant licensing or regulatory 21 department and shall make a request regarding that individual to 22 the relevant licensing or regulatory department to conduct a check of all relevant registries in the manner required in subsection 23 24 (4). If the requirements of subsection (11) are not met and a 25 request to the federal bureau of investigation Federal Bureau of 26 Investigation to make a subsequent determination of the existence 27 of any national criminal history pertaining to the individual is 28 necessary, the adult foster care facility or staffing agency shall 29 proceed in the manner required in subsection (5). A staffing agency



- 1 that employs an individual who regularly has direct access to or
- 2 provides direct services to residents under an independent contract
- 3 with an adult foster care facility shall submit information
- 4 regarding the criminal history check conducted by the staffing
- 5 agency to the adult foster care facility that has made a good faith
- 6 offer of independent contract to that applicant.
- 7 (4) Upon receipt of the written consent to conduct a criminal
- 8 history check and identification required under subsection (3), the
- 9 adult foster care facility or staffing agency that has made a good
- 10 faith offer of employment or independent contract to the individual
- 11 shall make a request to the department of state police to conduct a
- 12 criminal history check on the individual and input the individual's
- 13 fingerprints into the automated fingerprint identification system
- 14 database, and shall make a request to the relevant licensing or
- 15 regulatory department to perform a check of all relevant registries
- 16 established according to federal and state law and regulations for
- 17 any substantiated findings of abuse, neglect, or misappropriation
- 18 of property. The request shall must be made in a manner prescribed
- 19 by the department of state police and the relevant licensing or
- 20 regulatory department or agency. The adult foster care facility or
- 21 staffing agency shall make the written consent and identification
- 22 available to the department of state police and the relevant
- 23 licensing or regulatory department or agency. If the department of
- 24 state police or the federal bureau of investigation Federal Bureau
- 25 of Investigation charges a fee for conducting the criminal history
- 26 check, the charge shall must be paid by or reimbursed by the
- 27 department. The adult foster care facility or staffing agency shall
- 28 not seek reimbursement for a charge imposed by the department of
- 29 state police or the federal bureau of investigation Federal Bureau



- 1 of Investigation from the individual who is the subject of the
- 2 criminal history check. The department of state police shall
- 3 conduct a criminal history check on the individual named in the
- 4 request. The department of state police shall provide the
- 5 department with a written report of the criminal history check
- 6 conducted under this subsection. The report shall contain any
- 7 criminal history record information on the individual maintained by
- 8 the department of state police.
- 9 (5) Upon receipt of the written consent to conduct a criminal
- 10 history check and identification required under subsection (3), if
- 11 the individual has applied for employment either as an employee or
- 12 as an independent contractor with an adult foster care facility or
- 13 staffing agency, the adult foster care facility or staffing agency
- 14 that has made a good faith offer of employment or independent
- 15 contract shall comply with subsection (4) and shall make a request
- 16 to the department of state police to forward the individual's
- 17 fingerprints to the federal bureau of investigation. Federal Bureau
- 18 of Investigation. The department of state police shall request the
- 19 federal bureau of investigation Federal Bureau of Investigation to
- 20 make a determination of the existence of any national criminal
- 21 history pertaining to the individual. An individual described in
- 22 this subsection shall provide the department of state police with a
- 23 set of fingerprints. The department of state police shall complete
- 24 the criminal history check under subsection (4) and, except as
- 25 otherwise provided in this subsection, provide the results of its
- 26 determination under subsection (4) and the results of the federal
- 27 bureau of investigation Federal Bureau of Investigation
- 28 determination to the department within 30 days after the request is
- 29 made. If the requesting adult foster care facility or staffing



- 1 agency is not a state department or agency and if criminal history
- 2 record information is disclosed on the written report of the
- 3 criminal history check or the federal bureau of investigation
- 4 Federal Bureau of Investigation determination that resulted in a
- 5 conviction, the department shall notify the adult foster care
- 6 facility or staffing agency and the individual in writing of the
- 7 type of crime disclosed on the written report of the criminal
- 8 history check or the federal bureau of investigation Federal Bureau
- 9 of Investigation determination without disclosing the details of
- 10 the crime. The notification shall must inform the adult foster care
- 11 facility or staffing agency and the applicant regarding the appeal
- 12 process in section 34c and shall must include a statement that the
- 13 individual has a right to appeal the information relied upon by the
- 14 adult foster care facility or staffing agency in making its
- 15 decision regarding his or her employment eligibility based on the
- 16 criminal history check. Any charges imposed by the department of
- 17 state police or the federal bureau of investigation Federal Bureau
- 18 of Investigation for conducting a criminal history check or making
- 19 a determination under this subsection shall must be paid in the
- 20 manner required under subsection (4).
- 21 (6) If an adult foster care facility determines it necessary
- 22 to employ or independently contract with an individual before
- 23 receiving the results of the individual's criminal history check or
- 24 criminal history record information required under this section,
- 25 the adult foster care facility may conditionally employ the
- 26 individual if all of the following apply:
- 27 (a) The adult foster care facility requests the criminal
- 28 history check or criminal history record information required under
- 29 this section, upon conditionally employing the individual.



00483**'**19 d

- (b) The individual signs a written statement indicating all ofthe following:
- 3 (i) That he or she has not been convicted of 1 or more of the
 4 crimes that are described in subsection (1) (a) to (g) within the
 5 applicable time period prescribed by subsection (1) (a) to (g).
- 6 (ii) That he or she is not the subject of an order or disposition described in subsection (1)(h).
- 8 (iii) That he or she has not been the subject of a substantiated 9 finding as described in subsection (1)(i).
- (iv) The individual agrees that, if the information in the criminal history check conducted under this section does not confirm the individual's statement under subparagraphs (i) to (iii), his or her employment will be terminated by the adult foster care facility as required under subsection (1) unless and until the individual can prove that the information is incorrect.
- 16 (v) That he or she understands the conditions described in 17 subparagraphs (i) to (iv) that result in the termination of his or 18 her employment and that those conditions are good cause for 19 termination.
 - (c) Except as otherwise provided in this subdivision, the adult foster care facility does not permit the individual to have regular direct access to or provide direct services to residents in the adult foster care facility without supervision until the criminal history check or criminal history record information is obtained and the individual is eligible for that employment. If required under this subdivision, the adult foster care facility shall provide on-site supervision of an individual in the facility on a conditional basis under this subsection by an individual who has undergone a criminal history check conducted in compliance with



20

2122

23

24

25

2627

28

29

- 1 this section. An adult foster care facility may permit an
- 2 individual in the facility on a conditional basis under this
- 3 subsection to have regular direct access to or provide direct
- 4 services to residents in the adult foster care facility without
- 5 supervision if all of the following conditions are met:
- 6 (i) The adult foster care facility, at its own expense and
- 7 before the individual has direct access to or provides direct
- 8 services to residents of the facility, conducts a search of public
- 9 records on that individual through the internet criminal history
- 10 access tool maintained by the department of state police and the
- 11 results of that search do not uncover any information that would
- 12 indicate that the individual is not eliqible to have regular direct
- 13 access to or provide direct services to residents under this
- 14 section.
- 15 (ii) Before the individual has direct access to or provides
- 16 direct services to residents of the adult foster care facility, the
- 17 individual signs a statement in writing that he or she has resided
- 18 in this state without interruption for at least the immediately
- 19 preceding 12-month period.
- 20 (iii) If applicable, the individual provides to the department
- 21 of state police a set of fingerprints on or before the expiration
- 22 of 10 business days following the date the individual was
- 23 conditionally employed under this subsection.
- 24 (7) The department shall develop and distribute the model form
- 25 for the statements required under subsection (6)(b) and (c). The
- 26 department shall make the model form available to adult foster care
- 27 facilities upon request at no charge.
- 28 (8) If an individual is conditionally employed under
- 29 subsection (6), and the information under subsection (3) or report



- 1 under subsection (4) or (5), if applicable, does not confirm the
- 2 individual's statement under subsection (6)(b)(i) to (iii), the adult
- 3 foster care facility shall terminate the individual's employment as
- 4 required by subsection (1).
- 5 (9) An individual who knowingly provides false information
- 6 regarding his or her identity, criminal convictions, or
- 7 substantiated findings on a statement described in subsection
- **8** (6)(b)(i) to (iii) is quilty of a misdemeanor punishable by
- 9 imprisonment for not more than 93 days or a fine of not more than
- **10** \$500.00, or both.
- 11 (10) An adult foster care facility or staffing agency shall
- 12 use criminal history record information obtained under subsection
- 13 (3), (4), or (5) only for the purpose of evaluating an individual's
- 14 qualifications for employment in the position for which he or she
- 15 has applied and for the purposes of subsections (6) and (8). An
- 16 adult foster care facility or staffing agency or an employee of the
- 17 adult foster care facility or staffing agency shall not disclose
- 18 criminal history record information obtained under this section to
- 19 a person who is not directly involved in evaluating the
- 20 individual's qualifications for employment or independent contract.
- 21 An individual who knowingly uses or disseminates the criminal
- 22 history record information obtained under subsection (3), (4), or
- 23 (5) in violation of this subsection is guilty of a misdemeanor
- 24 punishable by imprisonment for not more than 93 days or a fine of
- 25 not more than \$1,000.00, or both. Except for a knowing or
- 26 intentional release of false information, an adult foster care
- 27 facility or staffing agency has no liability in connection with a
- 28 criminal history check conducted in compliance with this section or
- 29 the release of criminal history record information under this



1 subsection.

- 2 (11) Upon consent of an individual as required in subsection (3) and upon request from an adult foster care facility or staffing 3 4 agency that has made a good faith offer of employment or an 5 independent contract to the individual, the relevant licensing or regulatory department shall review the criminal history record 6 7 information, if any, and notify the requesting adult foster care 8 facility or staffing agency of the information in the manner 9 prescribed in subsection (4) or (5). Until the federal bureau of 10 investigation Federal Bureau of Investigation implements an 11 automatic notification system similar to the system required of the 12 state police under subsection (14) and federal regulations allow 13 the federal criminal record to be used for subsequent authorized 14 uses, as determined in an order issued by the department, an adult 15 foster care facility or staffing agency may rely on the criminal 16 history record information provided by the relevant licensing or regulatory department under this subsection and a request to the 17 18 federal bureau of investigation Federal Bureau of Investigation to make a subsequent determination of the existence of any national 19 20 criminal history pertaining to the individual is not necessary if 21 all of the following requirements are met:
 - (a) The criminal history check was conducted during the immediately preceding 12-month period.
 - (b) The individual has been continuously employed by an adult foster care facility, mental health facility, or covered health facility, or the staffing agency since the criminal history check was conducted in compliance with this section or meets the continuous employment requirement of this subdivision other than being on layoff status for less than 1 year from an adult foster



22

2324

25

26

27

28

29

- 1 care facility, mental health facility, or covered health facility.
- 2 (c) The individual can provide evidence acceptable to the
- 3 relevant licensing or regulatory department that he or she has been
- 4 a resident of this state for the immediately preceding 12-month
- 5 period.
- **6** (12) As a condition of continued employment, each employee or
- 7 independent contractor shall do both of the following:
- 8 (a) Agree in writing to report to the adult foster care
- 9 facility or staffing agency immediately upon being arraigned on 1
- 10 or more of the criminal offenses listed in subsection (1)(a) to
- 11 (g), upon being convicted of 1 or more of the criminal offenses
- 12 listed in subsection (1)(a) to (q), upon becoming the subject of an
- 13 order or disposition described under subsection (1)(h), and upon
- 14 becoming the subject of a substantiated finding described under
- 15 subsection (1)(i). Reporting of an arraignment under this
- 16 subdivision is not cause for termination or denial of employment.
- 17 (b) If a set of fingerprints is not already on file with the
- 18 department of state police, provide the department of state police
- 19 with a set of fingerprints.
- 20 (13) In addition to sanctions set forth in this act, a
- 21 licensee, owner, administrator, or operator of an adult foster care
- 22 facility or staffing agency who knowingly and willfully fails to
- 23 conduct the criminal history checks as required under this section
- 24 is guilty of a misdemeanor punishable by imprisonment for not more
- 25 than 1 year or a fine of not more than \$5,000.00, or both.
- 26 (14) In collaboration with the department of state police, the
- 27 department of technology, management, and budget shall establish
- 28 and maintain an automated fingerprint identification system
- 29 database that would allow the department of state police to store



- 1 and maintain all fingerprints submitted under this section and
- 2 would provide for an automatic notification at the time a
- 3 subsequent criminal arrest fingerprint card submitted into the
- 4 system matches a set of fingerprints previously submitted under
- 5 this section. Upon such notification, the department of state
- 6 police shall immediately notify the department and the department
- 7 shall immediately contact each respective adult foster care
- 8 facility or staffing agency with which that individual is
- 9 associated. Information in the database established under this
- 10 subsection is confidential, is not subject to disclosure under the
- 11 freedom of information act, 1976 PA 442, MCL 15.231 to 15.246, and
- 12 shall must not be disclosed to any person except for purposes of
- 13 this act or for law enforcement purposes.
- 14 (15) If an individual independently contracts with an adult
- 15 foster care facility, subsections (1) and (2) do not apply if the
- 16 individual is not under the adult foster care facility's control
- 17 and the contractual work performed by the individual is not
- 18 directly related to the clinical, health care, or personal services
- 19 delivered by the adult foster care facility or if the individual's
- 20 duties are not performed on an ongoing basis with direct access to
- 21 residents. This exception includes, but is not limited to, an
- 22 individual who independently contracts with the adult foster care
- 23 facility to provide utility, maintenance, construction, or
- 24 communication services.
- 25 (16) The department shall maintain an electronic web-based
- 26 system to assist the adult foster care facilities and staffing
- 27 agencies required to check relevant registries and conduct criminal
- 28 history checks of its employees and independent contractors and to
- 29 provide for an automated notice to the adult foster care facilities



00483**'**19 d

- 1 and staffing agencies for the individuals entered in the system
- 2 who, since the initial criminal history check, have been convicted
- 3 of a disqualifying offense or have been the subject of a
- 4 substantiated finding of abuse, neglect, or misappropriation of
- 5 property. The department may charge a staffing agency a 1-time set-
- 6 up fee of up to \$100.00 for access to the electronic web-based
- 7 system under this section.
- **8** (17) An adult foster care facility, staffing agency, or a
- 9 prospective employee covered under this section may not be charged
- 10 for the cost of a criminal history check required under this act.
- 11 (18) As used in this section:
- 12 (a) "Convicted" means either of the following:
- 13 (i) For a crime that is not a relevant crime, a final
- 14 conviction, the payment of a fine, a plea of guilty or nolo
- 15 contendere if accepted by the court, or a finding of guilt for a
- 16 criminal law violation or a juvenile adjudication or disposition by
- 17 the juvenile division of probate court or family division of
- 18 circuit court for a violation that if committed by an adult would
- 19 be a crime.
- 20 (ii) For a relevant crime described under 42 USC 1320a-7(a),
- 21 convicted means that term as defined in 42 USC 1320a-7.
- 22 (b) "Covered health facility" means a nursing home, county
- 23 medical care facility, hospice, hospital that provides swing bed
- 24 services, home for the aged, or home health agency licensed under
- 25 article 17 of the public health code, 1978 PA 368, MCL 333.20101 to
- **26** 333.22260.
- (c) "Criminal history check conducted in compliance with this
- 28 section" includes a criminal history check conducted under this
- 29 section, under section 134a of the mental health code, 1974 PA 258,



- 1 MCL 330.1134a, or under section 20173a of the public health code,
- 2 1978 PA 368, MCL 333.20173a.
- 3 (d) "Direct access" means access to a resident or resident's
- 4 property, financial information, medical records, treatment
- 5 information, or any other identifying information.
- **6** (e) "Home health agency" means that term as defined in section
- 7 20173a of the public health code, 1978 PA 368, MCL 333.20173a.
- 8 (f) "Independent contract" means a contract entered into by an
- 9 adult foster care facility with an individual who provides the
- 10 contracted services independently or a contract entered into by an
- 11 adult foster care facility with a staffing agency that complies
- 12 with the requirements of this section to provide the contracted
- 13 services to the adult foster care facility on behalf of the
- 14 staffing agency.
- 15 (g) "Mental health facility" means a psychiatric facility or
- 16 other facility defined in 42 USC 1396d(d) as described under the
- 17 mental health code, 1974 PA 258, MCL 330.1001 to 330.2106.
- 18 (h) "Staffing agency" means an entity that recruits candidates
- 19 and provides temporary and permanent qualified staffing for adult
- 20 foster care facilities, including independent contractors.
- 21 (i) "Title XIX" means title XIX of the social security act, 42
- 22 USC 1396 to 1396w-5.
- 23 (j) "Under the adult foster care facility's control" means an
- 24 individual employed by or under independent contract with an adult
- 25 foster care facility for whom the adult foster care facility does
- 26 both of the following:
- 27 (i) Determines whether the individual who has access to
- 28 residents may provide care, treatment, or other similar support
- 29 service functions to residents served by the adult foster care



- 1 facility.
- 2 (ii) Directs or oversees 1 or more of the following:
- (A) The policy or procedures the individual must follow inperforming his or her duties.
- 5 (B) The tasks performed by the individual.
- 6 (C) The individual's work schedule.
- 7 (D) The supervision or evaluation of the individual's work or
- 8 job performance, including imposing discipline or granting
- 9 performance awards.
- 10 (E) The compensation the individual receives for performing
- 11 his or her duties.
- 12 (F) The conditions under which the individual performs his or
- 13 her duties.
- 14 Enacting section 1. This amendatory act takes effect 90 days
- 15 after the date it is enacted into law.
- 16 Enacting section 2. This amendatory act does not take effect
- 17 unless Senate Bill No. or House Bill No. (request no.
- 18 00483'19) of the 100th Legislature is enacted into law.