

**SENATE SUBSTITUTE FOR  
HOUSE BILL NO. 4069**

A bill to amend 1976 PA 451, entitled  
"The revised school code,"  
by amending section 1233 (MCL 380.1233), as amended by 2017 PA 151.

**THE PEOPLE OF THE STATE OF MICHIGAN ENACT:**

1           Sec. 1233. (1) Except as otherwise provided by law, and  
2 subject to section 1233c, the board of a school district or  
3 intermediate school board of an intermediate school district shall  
4 not permit a teacher who does not hold a valid teaching certificate  
5 to teach in a grade or department of the school.

6           (2) The board of a school district or intermediate school  
7 board of an intermediate school district shall not allow an  
8 individual to serve in a counseling role in the school district or  
9 intermediate school district, as the role is defined by the  
10 superintendent of public instruction, unless the individual meets 1

1 or more of the following:

2 (a) The individual holds a valid teaching certificate with a  
3 school counseling endorsement.

4 (b) The individual meets all of the following:

5 (i) Holds a master's degree awarded after completion of an  
6 approved school counselor education program that includes at least  
7 all of the following skills and content areas or their equivalent:

8 (A) Guidance services--philosophy, principles, and practices.

9 (B) Individual and group analysis--nature and range of human  
10 characteristics and appraisal methods.

11 (C) Guidance information--vocational development theory,  
12 educational and occupational information.

13 (D) Counseling theory and practice--individual and group  
14 procedures, administration and coordination relationships,  
15 professional relationships, and ethics.

16 (E) Supervised experiences--laboratory, practicum, or  
17 internship.

18 (F) Evaluation--statistics and research methodology, follow-up  
19 evaluation, and measurement methods.

20 (ii) Has successfully completed the department's guidance  
21 counselor examination.

22 (iii) Has been recommended by an approved school counselor  
23 education program to provide services as a school counselor.

24 (c) The individual meets both of the following:

25 (i) Has at least 5 years of successful experience serving in a  
26 school counseling role in another state within the immediately  
27 preceding 7-year period.

## House Bill No. 4069 as amended June 12, 2018

1 (ii) Has successfully completed the department's guidance  
2 counselor examination.

3 (3) Except for teachers engaged to teach in a community  
4 district under section 1233c, the intermediate superintendent shall  
5 notify the superintendent of public instruction immediately of the  
6 names of noncertificated teachers teaching in violation of  
7 subsection (1) and the names of individuals serving in counseling  
8 roles in violation of subsection (2), the employing district, and  
9 the amount of time the noncertificated teachers or unqualified  
10 individuals were employed.

11 (4) A vocational teacher preparation institution shall utilize  
12 the employment experience of an annually authorized teacher for the  
13 purpose of waiving student teaching as a requirement for vocational  
14 certification if the annually authorized teacher is supervised by  
15 the teacher preparation institution.

16 (5) All vocational education teachers certified after June 1,  
17 1995 shall pass a competency test.

18 (6) The board of a school district or intermediate school  
19 district may employ an individual without a teaching certificate as  
20 a substitute teacher if the individual has at least ~~90~~60 semester  
21 hours of college credit **OR AN ASSOCIATE DEGREE** from a college, ~~or~~  
22 university, **OR COMMUNITY COLLEGE <<AND, FOR SUBSTITUTE TEACHING IN GRADES**  
23 **9 TO 12, IS AT LEAST 22 YEARS OF AGE>>**. **THE 60 SEMESTER HOURS DO NOT NEED**  
24 **TO BE FROM THE SAME COLLEGE, UNIVERSITY, OR COMMUNITY COLLEGE. THE**  
25 **DEPARTMENT SHALL AMEND ANY APPLICABLE RULE AS NECESSARY TO BE**  
26 **CONSISTENT WITH THIS SUBSECTION.**

27 (7) Beginning ~~2 years after the effective date of the~~  
~~amendatory act that added this subsection,~~ **FEBRUARY 6, 2020**, the

1 department shall not renew an individual's school counselor  
2 credential unless the department determines that, within the time  
3 period since the individual's school counselor credential was  
4 issued or last renewed, whichever is most recent, the individual  
5 has completed at least 25 hours of professional development  
6 approved by the department under subsection (9) covering counseling  
7 about the college preparation and selection process and at least 25  
8 hours of professional development approved by the department under  
9 subsection (9) covering career counseling. For the purposes of this  
10 subsection, career counseling includes, but is not limited to,  
11 exploration of military career options and the skilled trades as  
12 well as other careers and pathways that lead to industry  
13 credentials awarded in recognition of an individual's attainment of  
14 measurable technical or occupational skills necessary to obtain  
15 employment or advance within an occupation. The hours of  
16 professional development required under this subsection covering  
17 career counseling shall include at least 5 hours covering military  
18 career options. The hours of professional development required  
19 under this subsection are a part of and not in addition to  
20 professional development requirements under department rule.

21 (8) An individual may complete the professional development  
22 hours for the purposes of subsection (7) as part of the  
23 professional development provided by a school district,  
24 intermediate school district, public school academy, or nonpublic  
25 school under section 1527 if the content and curriculum of the  
26 professional development provided under section 1527 are approved  
27 by the department under subsection (9).

1           (9) The department shall approve the professional development  
2 for the purposes of subsection (7). The department shall only  
3 approve a professional development program or course for the  
4 purposes of subsection (7) if the department determines that the  
5 content and curriculum for the professional development meet  
6 standards that are developed by the department in consultation with  
7 the department of talent and economic development and groups  
8 representing school counselors, college admissions professionals,  
9 financial aid officers, employers, and others as determined  
10 appropriate by the department. The department shall develop these  
11 standards by July 1, 2018 and shall facilitate the involvement in  
12 the development of the standards of the groups required under this  
13 subsection.

14           (10) The superintendent of public instruction shall promulgate  
15 or modify rules as necessary to implement subsections (7) to (9).  
16           Enacting section 1. This amendatory act takes effect 90 days  
17 after the date it is enacted into law.