

**SENATE SUBSTITUTE FOR
HOUSE BILL NO. 4421**

A bill to amend 1976 PA 451, entitled
"The revised school code,"
by amending section 1233 (MCL 380.1233), as amended by 2018 PA 236.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 1233. (1) Except as otherwise provided by law, and
2 subject to sections 1233b and 1233c, the board of a school district
3 or intermediate school district shall not permit a teacher who does
4 not hold a valid teaching certificate to teach in a grade or
5 department of the school.

6 (2) The board of a school district or intermediate school
7 district shall not allow an individual to serve in a counseling
8 role in the school district or intermediate school district, as the
9 role is defined by the superintendent of public instruction, unless
10 the individual meets 1 or more of the following:

1 (a) The individual holds a valid teaching certificate with a
2 school counseling endorsement.

3 (b) The individual meets all of the following:

4 (i) Holds a master's degree awarded after completion of an
5 approved school counselor education program that includes at least
6 all of the following skills and content areas or their equivalent:

7 (A) Guidance services--philosophy, principles, and practices.

8 (B) Individual and group analysis--nature and range of human
9 characteristics and appraisal methods.

10 (C) Guidance information--vocational development theory,
11 educational and occupational information.

12 (D) Counseling theory and practice--individual and group
13 procedures, administration and coordination relationships,
14 professional relationships, and ethics.

15 (E) Supervised experiences--laboratory, practicum, or
16 internship.

17 (F) Evaluation--statistics and research methodology, follow-up
18 evaluation, and measurement methods.

19 (ii) Has successfully completed the department's guidance
20 counselor examination.

21 (iii) Has been recommended by an approved school counselor
22 education program to provide services as a school counselor.

23 (c) The individual meets both of the following:

24 (i) Has at least 5 years of successful experience serving in a
25 school counseling role in another state within the immediately
26 preceding 7-year period.

27 (ii) Has successfully completed the department's guidance

1 counselor examination.

2 (3) Except for teachers engaged to teach under section 1233b
3 and teachers engaged to teach in a community district under section
4 1233c, the intermediate superintendent shall notify the
5 superintendent of public instruction immediately of the names of
6 noncertificated teachers teaching in violation of subsection (1)
7 and the names of individuals serving in counseling roles in
8 violation of subsection (2), the employing district, and the amount
9 of time the noncertificated teachers or unqualified individuals
10 were employed.

11 (4) A vocational teacher preparation institution shall utilize
12 the employment experience of an annually authorized teacher for the
13 purpose of waiving student teaching as a requirement for vocational
14 certification if the annually authorized teacher is supervised by
15 the teacher preparation institution.

16 ~~———— (5) All vocational education teachers certified after June 1,~~
17 ~~1995 shall pass a competency test.~~

18 (5) ~~(6)~~—The board of a school district or intermediate school
19 district may employ an individual without a teaching certificate as
20 a substitute teacher if ~~the individual has at least 60 semester~~
21 ~~hours of college credit or an associate degree from a college,~~
22 ~~university, or community college and, for substitute teaching in~~
23 ~~grades 9 to 12, is at least 22 years of age. EITHER OF THE~~

24 **FOLLOWING REQUIREMENTS ARE MET, IF APPLICABLE:**

25 **(A) THE INDIVIDUAL HAS AT LEAST 60 SEMESTER HOURS OF COLLEGE**
26 **CREDIT OR AN ASSOCIATE DEGREE FROM A COLLEGE, UNIVERSITY, OR**
27 **COMMUNITY COLLEGE.** The 60 semester hours do not need to be from the

1 same college, university, or community college. ~~The department~~
2 ~~shall amend any applicable rule as necessary to be consistent with~~
3 ~~this subsection.~~

4 (B) FOR SUBSTITUTE TEACHING A COURSE IN AN INDUSTRIAL
5 TECHNOLOGY EDUCATION PROGRAM OR A CAREER AND TECHNICAL EDUCATION
6 PROGRAM, THE INDIVIDUAL IS ENGAGED TO SUBSTITUTE TEACH IN A SUBJECT
7 MATTER OR FIELD IN WHICH THE INDIVIDUAL HAS ACHIEVED EXPERTISE, AS
8 DETERMINED BY THE BOARD OF A SCHOOL DISTRICT OR INTERMEDIATE SCHOOL
9 DISTRICT AND SATISFIES ALL OF THE FOLLOWING, IF APPLICABLE:

10 (i) HAS A HIGH SCHOOL DIPLOMA OR A HIGH SCHOOL EQUIVALENCY
11 CERTIFICATE AS DEFINED IN SECTION 4 OF THE STATE SCHOOL AID ACT OF
12 1979, MCL 388.1604.

13 (ii) FOR SUBSTITUTE TEACHING IN A SUBJECT MATTER OR FIELD IN
14 WHICH A PROFESSIONAL LICENSE OR CERTIFICATION IS REQUIRED, AT LEAST
15 1 OF THE FOLLOWING:

16 (A) HOLDS A PROFESSIONAL LICENSE OR CERTIFICATION IN THAT SAME
17 SUBJECT MATTER OR FIELD.

18 (B) PREVIOUSLY HELD A PROFESSIONAL LICENSE OR CERTIFICATION IN
19 THAT SAME SUBJECT MATTER OR FIELD THAT EXPIRED NOT MORE THAN 2
20 YEARS BEFORE THE NONCERTIFICATED SUBSTITUTE TEACHER'S INITIAL
21 EMPLOYMENT UNDER THIS SECTION AND WAS IN GOOD STANDING IMMEDIATELY
22 BEFORE THE LICENSE OR CERTIFICATION EXPIRED.

23 (iii) HAS AT LEAST 2 CUMULATIVE YEARS OF PROFESSIONAL
24 EXPERIENCE IN THAT SAME SUBJECT MATTER OR FIELD IN THE IMMEDIATELY
25 PRECEDING 10 YEARS.

26 (6) ~~(7)~~ Beginning February 6, 2020, the department shall not
27 renew an individual's school counselor credential unless the

1 department determines that, within the time period since the
2 individual's school counselor credential was issued or last
3 renewed, whichever is most recent, the individual has completed at
4 least 25 hours of professional development approved by the
5 department under subsection ~~(9)~~ **(8)** covering counseling about the
6 college preparation and selection process and at least 25 hours of
7 professional development approved by the department under
8 subsection ~~(9)~~ **(8)** covering career counseling. For the purposes of
9 this subsection, career counseling includes, but is not limited to,
10 exploration of military career options and the skilled trades as
11 well as other careers and pathways that lead to industry
12 credentials awarded in recognition of an individual's attainment of
13 measurable technical or occupational skills necessary to obtain
14 employment or advance within an occupation. The hours of
15 professional development required under this subsection covering
16 career counseling ~~shall~~ **MUST** include at least 5 hours covering
17 military career options. The hours of professional development
18 required under this subsection are a part of and not in addition to
19 professional development requirements under department rule.

20 **(7)** ~~(8)~~—An individual may complete the professional
21 development hours for the purposes of subsection ~~(7)~~ **(6)** as part of
22 the professional development provided by a school district,
23 intermediate school district, public school academy, or nonpublic
24 school under section 1527 if the content and curriculum of the
25 professional development provided under section 1527 are approved
26 by the department under subsection ~~(9)~~ **(8)**.

27 **(8)** ~~(9)~~—The department shall approve the professional

1 development for the purposes of subsection ~~(7)~~. **(6)**. The department
2 shall only approve a professional development program or course for
3 the purposes of subsection ~~(7)~~. **(6)** if the department determines
4 that the content and curriculum for the professional development
5 meet standards that are developed by the department in consultation
6 with the department of talent and economic development and groups
7 representing school counselors, college admissions professionals,
8 financial aid officers, employers, and others as determined
9 appropriate by the department. The department shall develop these
10 standards by July 1, 2018 and shall facilitate the involvement in
11 the development of the standards of the groups required under this
12 subsection.

13 **(9)** ~~(10)~~—The superintendent of public instruction shall
14 promulgate or modify rules as necessary to implement subsections
15 ~~(7)~~. **(6)** to ~~(9)~~. **(8)**.

16 Enacting section 1. This amendatory act takes effect 90 days
17 after the date it is enacted into law.