



Senate Fiscal Agency
P. O. Box 30036
Lansing, Michigan 48909-7536

BILL ANALYSIS



Telephone: (517) 373-5383
Fax: (517) 373-1986

House Bill 4421 (Substitute H-1 as passed by the House)
Sponsor: Representative Holly Hughes
House Committee: Education Reform
Senate Committee: Education

Date Completed: 10-17-17

CONTENT

The bill would amend the Revised School Code to expand the situations in which school districts and intermediate school districts may hire individuals without a teaching certificate as substitute teachers.

Under the Code, the board of a school district or intermediate school district (ISD) may employ an individual without a teaching certificate as a substitute teacher if the individual has 90 or more semester hours of college credit from a college or university.

Under the bill, the board of a school district or ISD also could employ an individual without a teaching certificate as a substitute teacher if the individual were employed to teach in a subject matter or field in which he or she had achieved expertise, as determined by the board of a school district or ISD. The individual would have to have a high school diploma or a high school equivalency certificate and satisfy either of the following:

- Hold a professional license or certification issued by the State in the same subject matter or field.
- Previously held a professional license or certification issued by the State in the same subject matter or field that expired not more than two years before the start of employment as a substitute teacher and was in good standing immediately before the license or certification expired.

The bill would take effect 90 days after it was enacted.

MCL 380.1233

Legislative Analyst: Nathan Leaman

FISCAL IMPACT

The bill would have no fiscal impact on State or local Government.

Fiscal Analyst: Cory Savino

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