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BILL ANALYSIS

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House Bill 4421 (Substitute S-3 as reported)
Sponsor: Representative Holly Hughes
House Committee: Education Reform
Senate Committee: Education

CONTENT

The bill would amend the Revised School Code to expand the situations in which school districts and intermediate school districts (ISD) could hire individuals without a teaching certificate as substitute teachers.

The Code requires all vocational education teachers certified after June 1, 1995 to pass a competency test. The bill would delete this requirement.

Under the Code, the board of a school district or ISD may employ an individual without a teaching certificate as a substitute teacher if the individual has 60 semester hours of college credit or an associate degree from a college, university, or community college and, for substitute teaching in grades nine to 12, is at least 22 years of age. The 60 semester hours do not need to be from the same college, university, or community college.

Under the bill, instead, the board of a school district or ISD could employ an individual without a teaching certificate as a substitute teacher if the individual had at least 60 semester hours of college credit or an associate degree from a college, university, or community college. The 60 semester hours would not need to be from the same college, university, or community college.

Alternatively, for substitute teaching a course in an industrial technology education program or a career and technical education program, the board of a school district or ISD also could employ an individual without a teaching certificate as a substitute teacher if the individual had achieved expertise, as determined by the district board, and the individual satisfied all of the following, if applicable:

- Had a high school diploma or a high school equivalency certificate.
- Had at least two cumulative years of professional experience in that same subject matter or field in the immediately preceding 10 years.
- For substitute teaching in a subject matter or field in which a professional license of certification was required, at least one of the following: a) held a professional license or certification in that subject matter or field, or b) previously held a license or certification in that subject matter or field that expired not more than two years before his or her initial employment as an uncertificated, and was in good standing immediately before it expired.

MCL 380.1233

Legislative Analyst: Nathan Leaman

FISCAL IMPACT

The bill would have no impact on State or local government.

Date Completed: 11-29-18

Fiscal Analyst: Cory Savino

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Bill Analysis @ www.senate.michigan.gov/sfa

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