

Rep. Garcia offered the following resolution:

House Resolution No. 257.

A resolution to declare April 12, 2016, as Pay Equity Day in the state of Michigan.

Whereas, Since the passage of the Equal Pay Act in 1963, the wage gap between men and women has decreased steadily; and

Whereas, Many research institutions and non-profit organizations agree that the best way to combat wage inequity is by supporting and promoting fundamental education reforms and narrowing education gaps in all of our communities. Fittingly, funding for K-12 education in Michigan has increased dramatically since 2011 and education reforms and education choice continue to be top priorities; and

Whereas, Pay discrimination based on any factor is wrong and employees should be compensated by their employers based solely on their merits; and

Whereas, Merit pay strengthens the security of families today and eases future retirement costs while enhancing the American economy; now, therefore, be it

Resolved by the House of Representatives, That the members of this legislative body declare April 12, 2016, as Pay Equity Day in the state of Michigan. We urge Michigan's residents to recognize the full value of all people's skills and significant contributions to the labor force and economy.