

HOUSE BILL No. 4490

April 21, 2015, Introduced by Reps. Guerra, Sarah Roberts, Derek Miller, Liberati, Darany, Faris, Chang, Wittenberg, Zemke, LaVoy, Cochran, Brunner, Geiss, Moss, Hoadley, Yanez, Hovey-Wright, Durhal, Love, Townsend, Brinks, Dillon, Garrett, Driskell and Singh and referred to the Committee on Commerce and Trade.

A bill to amend 1978 PA 609, entitled
 "Full employment planning act of 1978,"
 by amending section 3 (MCL 408.903), as amended by 1981 PA 131.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 3. (1) Not later than November 1 ~~, 1981 and annually~~
 2 ~~thereafter, EACH YEAR,~~ the department of ~~labor~~ **TALENT AND WORKFORCE**
 3 **DEVELOPMENT** shall submit to the governor a report setting forth
 4 projections for the immediately subsequent 5 years ~~which~~ **THAT**
 5 includes all of the following:

6 (a) Projected trends in the levels of employment, production,
 7 and purchasing power, and a review of economic conditions affecting
 8 these economic trends.

9 (b) Projected levels and types of employment available in both
 10 the private and public sectors.

11 (c) Projected levels and characteristics of the labor force in

1 this state.

2 (d) Projected levels of unemployment by type and area.

3 (e) The identity by race, age, sex, occupation, education,
4 income, and geographic location of persons in this state who will
5 not be provided a job opportunity or commensurate employability
6 service as identified in subdivision (b) and subsection (8), and
7 who will require income support, other supportive services, or
8 both.

9 **(F) CURRENT AND PROJECTED LEVELS OF PAY DIFFERENTIAL FOR MEN**
10 **AND WOMEN WHO PERFORM THE SAME WORK.**

11 **(G)** ~~(f)~~—Full supporting social and economic data upon which
12 mandatory statements required by subdivisions (a) to ~~(e)~~—**(F)** are
13 based, including demographics, labor force statistics and
14 characteristics, and additional data upon which the statements are
15 based. To the degree feasible, the data shall include indicators
16 which clearly depict the distribution of social and economic
17 benefits by race, age, sex, income, residence, and other relevant
18 demographic characteristics.

19 **(H)** ~~(g)~~—A status report of the recommendations in the biennial
20 employment plan submitted by the governor in accordance with
21 subsection (6).

22 (2) ~~On~~ **NOT LATER THAN** November 1, ~~1981,~~ ~~and on~~ **OF** every even
23 numbered year, ~~thereafter,~~ the department of ~~labor~~ **TALENT AND**
24 **WORKFORCE DEVELOPMENT** shall submit to the governor an employment
25 plan setting forth recommendations by priority for all of the
26 following:

27 (a) Increasing the number of unsubsidized employment

1 opportunities.

2 (b) Increasing the employability of the unskilled, low-
3 skilled, and obsoletely skilled members of the labor force.

4 (c) Creating subsidized job opportunities that will provide
5 labor for the production of essential goods or services.

6 (d) Increasing the effectiveness of the public education
7 system in equipping youth with skills, attitudes, and experiences
8 necessary for a successful transition to the labor force.

9 (e) Legislation, which if enacted, would cause the creation of
10 new employment opportunities or the retention of existing
11 employment.

12 (F) DECREASING THE WAGE DISPARITY BETWEEN MEN AND WOMEN WHO
13 PERFORM THE SAME WORK.

14 (3) The recommendations referred to in subsection (2) ~~which~~
15 **THAT** require the ~~AN~~ appropriation ~~of funds~~ shall be supported by a
16 concise statement of resource requirements. Other recommendations
17 shall be supported by sufficient explanation to enable the
18 legislature to clearly understand the course of action to be taken
19 and the agency which has been, or will be, charged by the governor
20 to carry out the proposed action.

21 (4) The department of ~~labor~~ **TALENT AND WORKFORCE DEVELOPMENT**
22 and the department of ~~social~~ **HEALTH AND HUMAN** services shall
23 include, as a part of the initial submission of the employment plan
24 to the governor, a report analyzing the relationship of income
25 maintenance programs and the full employment policies of this act.

26 (5) Not later than 10 days after the legislature convenes in
27 January ~~of 1982, and annually thereafter,~~ **EACH YEAR**, the governor

1 shall transmit to the legislature a report ~~which meets the~~
2 ~~requirements prescribed~~ **AS DESCRIBED** in subsection (1).

3 (6) Not later than 10 days after the legislature convenes in
4 January ~~of 1982, and in every odd numbered year, thereafter,~~ the
5 governor shall transmit to the legislature a full employment plan
6 ~~which meets the requirements prescribed~~ **AS DESCRIBED** in subsections
7 (2) and (3).

8 (7) Each state department shall cooperate and assist the
9 department of ~~labor~~ **TALENT AND WORKFORCE DEVELOPMENT** in the
10 ~~collection and analysis of~~ **COLLECTING AND ANALYZING** data, ~~and in~~
11 ~~advising of~~ **ON** priorities and recommended courses of action to
12 achieve the goals and objectives set forth in the biennial
13 employment plan and the annual report required by subsection (1).

14 (8) The governor shall annually submit to the legislature a
15 report ~~which~~ **THAT** lists with appropriate description,
16 quantification, and dollar value, all federal decisions ~~which~~ **THAT**
17 will affect employment or ~~which will provide for the financing of~~
18 goods or services in this state.

19 Enacting section 1. This amendatory act takes effect 90 days
20 after the date it is enacted into law.