

# HOUSE BILL No. 4484

April 21, 2015, Introduced by Reps. Hovey-Wright, Sarah Roberts, Derek Miller, Liberati, Darany, Faris, Chang, Plawecki, Pagan, Smiley, Greig, Chirkun, Durhal, Gay-Dagnogo, Banks, Love, Geiss, Moss, Irwin, Townsend, Cochran, Zemke, Hoadley, Brunner, Brinks, LaVoy, Dillon, Garrett, Wittenberg, Guerra, Driskell and Singh and referred to the Committee on Commerce and Trade.

A bill to amend 1931 PA 328, entitled "The Michigan penal code," by amending section 556 (MCL 750.556).

**THE PEOPLE OF THE STATE OF MICHIGAN ENACT:**

1           Sec. 556. (1) ~~Any~~ **AN** employer ~~of labor in this state,~~  
2 ~~employing both males and females, who shall NOT discriminate in any~~  
3 ~~way in the payment of wages as between~~ **INDIVIDUALS OF DIFFERENT**  
4 ~~sexes who are similarly employed. , shall be~~

5           (2) **A PERSON WHO VIOLATES THIS SECTION IS** guilty of a  
6 ~~misdemeanor . No female shall be assigned any task disproportionate~~  
7 ~~to her strength, nor shall she be employed in any place detrimental~~  
8 ~~to her morals, her health or her potential capacity for motherhood.~~

9 ~~Any~~ **PUNISHABLE AS FOLLOWS:**

10           **(A) IF THE PERSON HAS 1 TO 15 EMPLOYEES, A FINE OF NOT MORE**  
11 **THAN \$5,000.00.**

1           (B) IF THE PERSON HAS 16 TO 50 EMPLOYEES, A FINE OF NOT MORE  
2 THAN \$10,000.00.

3           (C) IF THE PERSON HAS MORE THAN 50 EMPLOYEES, A FINE OF NOT  
4 MORE THAN \$20,000.00.

5           (3) THIS SECTION DOES NOT PROHIBIT THE PERSON FROM BEING  
6 CHARGED WITH, CONVICTED OF, OR PUNISHED FOR ANY OTHER VIOLATION OF  
7 LAW ARISING OUT OF THE VIOLATION OF THIS SECTION.

8           (4) A difference in wage rates based upon a factor other than  
9 sex ~~shall~~ DOES not violate this section.