

# SENATE BILL No. 419

April 19, 2007, Introduced by Senators KUIPERS, JANSEN, BIRKHOLZ, BROWN, GILBERT, HARDIMAN, GEORGE, CROPSEY, VAN WOERKOM, GARCIA, PAPPAGEORGE and BISHOP and referred to the Committee on Local, Urban and State Affairs.

A bill to amend 1976 PA 451, entitled "The revised school code," by amending section 632 (MCL 380.632) and by adding sections 506a, 527a, 633, 1255, and 1311m.

**THE PEOPLE OF THE STATE OF MICHIGAN ENACT:**

1           SEC. 506A. IF THE BOARD OF DIRECTORS OF A PUBLIC SCHOOL  
2 ACADEMY PROVIDES MEDICAL, OPTICAL, OR DENTAL BENEFITS TO EMPLOYEES  
3 AND THEIR DEPENDENTS, THE BOARD OF DIRECTORS SHALL PROVIDE THOSE  
4 BENEFITS IN ACCORDANCE WITH THE PUBLIC EMPLOYEES HEALTH BENEFIT ACT  
5 AND SHALL COMPLY WITH THAT ACT.

6           SEC. 527A. IF THE BOARD OF DIRECTORS OF AN URBAN HIGH SCHOOL  
7 ACADEMY PROVIDES MEDICAL, OPTICAL, OR DENTAL BENEFITS TO EMPLOYEES  
8 AND THEIR DEPENDENTS, THE BOARD OF DIRECTORS SHALL PROVIDE THOSE  
9 BENEFITS IN ACCORDANCE WITH THE PUBLIC EMPLOYEES HEALTH BENEFIT ACT  
10 AND SHALL COMPLY WITH THAT ACT.

SENATE BILL No. 419

1           Sec. 632. (1) In the process of establishing salaries or  
2 determining other working conditions, the intermediate school board  
3 may provide other related benefits of an economic nature on a joint  
4 participating or nonparticipating basis with intermediate school  
5 district employees. ~~The~~**SUBJECT TO SECTION 633, THE** benefits may  
6 include health and accident insurance coverage, group life  
7 insurance, annuity contracts, and reimbursement for credit hours  
8 earned during employment for professional improvement.

9           (2) After a teacher has been employed at least 7 consecutive  
10 years by the intermediate school board, and at the end of each  
11 additional period of 7 or more consecutive years of employment, the  
12 intermediate school board may grant the teacher a sabbatical leave  
13 for professional improvement for not to exceed 2 semesters at 1  
14 time, if the teacher holds a permanent, life, or continuing  
15 certificate. During the sabbatical leave, the teacher shall be  
16 considered to be in the employ of the intermediate school board,  
17 shall have a contract, and may be paid compensation under the  
18 regulations of the intermediate school board. The intermediate  
19 school board shall not be held liable for death or injuries  
20 sustained by a teacher while on sabbatical leave.

21           **SEC. 633. IF THE INTERMEDIATE SCHOOL BOARD OF AN INTERMEDIATE**  
22 **SCHOOL DISTRICT PROVIDES MEDICAL, OPTICAL, OR DENTAL BENEFITS TO**  
23 **EMPLOYEES AND THEIR DEPENDENTS, THE INTERMEDIATE SCHOOL BOARD SHALL**  
24 **PROVIDE THOSE BENEFITS IN ACCORDANCE WITH THE PUBLIC EMPLOYEES**  
25 **HEALTH BENEFIT ACT AND SHALL COMPLY WITH THAT ACT.**

26           **SEC. 1255. IF THE BOARD OF A SCHOOL DISTRICT PROVIDES MEDICAL,**  
27 **OPTICAL, OR DENTAL BENEFITS TO EMPLOYEES AND THEIR DEPENDENTS, THE**

Senate Bill No. 419 as amended September 11, 2007

1 BOARD SHALL PROVIDE THOSE BENEFITS IN ACCORDANCE WITH THE PUBLIC  
2 EMPLOYEES HEALTH BENEFIT ACT AND SHALL COMPLY WITH THAT ACT.

3 SEC. 1311M. IF THE BOARD OF DIRECTORS OF A STRICT DISCIPLINE  
4 ACADEMY PROVIDES MEDICAL, OPTICAL, OR DENTAL BENEFITS TO EMPLOYEES  
5 AND THEIR DEPENDENTS, THE BOARD OF DIRECTORS SHALL PROVIDE THOSE  
6 BENEFITS IN ACCORDANCE WITH THE PUBLIC EMPLOYEES HEALTH BENEFIT ACT  
7 AND SHALL COMPLY WITH THAT ACT.

8 Enacting section 1. This amendatory act does not take effect  
9 unless all of the following bills of the 94th Legislature are  
10 enacted into law:

11 (a) Senate Bill No. 418.

12

13 (b) Senate Bill No. 420.

14

15 (c) Senate Bill No. 421.

16

[Enacting section 2. This amendatory act does not take effect  
unless Senate Bill No. 549 of the 94th Legislature is enacted into law  
and takes effect.]