

HOUSE BILL No. 5016

June 29, 2005, Introduced by Rep. Caswell and referred to the Committee on Education.

A bill to amend 1976 PA 451, entitled
"The revised school code,"
(MCL 380.1 to 380.1852) by adding section 1255a.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 SEC. 1255A. (1) SUBJECT TO SUBSECTION (2), BEGINNING SEPTEMBER
2 1, 2005, THE BOARD OF A SCHOOL DISTRICT OR INTERMEDIATE SCHOOL
3 DISTRICT OR BOARD OF DIRECTORS OF A PUBLIC SCHOOL ACADEMY THAT
4 PROVIDES HEALTH BENEFITS FOR EMPLOYEES SHALL OFFER ALL OF THE
5 FOLLOWING AS PART OF ITS HEALTH BENEFIT PACKAGE:

6 (A) HEALTH INSURANCE WITH BENEFITS THAT ARE COMPARABLE TO THE
7 MOST COMPREHENSIVE HEALTH INSURANCE OFFERED BY THE BOARD OR BOARD
8 OF DIRECTORS BEFORE SEPTEMBER 1, 2005.

9 (B) HEALTH INSURANCE WITH AN ANNUAL DEDUCTIBLE OF AT LEAST
10 \$3,000.00.

1 (C) HEALTH INSURANCE WITH AN ANNUAL DEDUCTIBLE OF AT LEAST
2 \$3,000.00 AND WITH A PRESCRIPTION CO-PAY OF AT LEAST \$50.00.

3 (D) A HEALTH SAVINGS ACCOUNT PLAN. SUBJECT TO COLLECTIVE
4 BARGAINING OBLIGATIONS UNDER 1947 PA 336, MCL 423.201 TO 423.217,
5 THE BOARD OR BOARD OF DIRECTORS SHALL DETERMINE THE ELIGIBILITY
6 REQUIREMENTS, MEMBERSHIP, AMOUNT OF DEDUCTIBLES, QUALIFICATIONS,
7 AND ADMINISTRATION OF THE HEALTH SAVINGS ACCOUNT PLAN.

8 (2) IF A COLLECTIVE BARGAINING AGREEMENT THAT PROVIDES AN
9 EMPLOYEE HEALTH BENEFIT PACKAGE IS IN EFFECT AS OF THE EFFECTIVE
10 DATE OF THIS SECTION FOR EMPLOYEES OF A SCHOOL DISTRICT,
11 INTERMEDIATE SCHOOL DISTRICT, OR PUBLIC SCHOOL ACADEMY, AND IF THAT
12 HEALTH BENEFIT PACKAGE IS NOT IN COMPLIANCE WITH SUBSECTION (1),
13 THEN SUBSECTION (1) DOES NOT APPLY TO THAT SCHOOL DISTRICT,
14 INTERMEDIATE SCHOOL DISTRICT, OR PUBLIC SCHOOL ACADEMY UNTIL AFTER
15 THE EXPIRATION OF THAT COLLECTIVE BARGAINING AGREEMENT.

16 (3) AS USED IN THIS SECTION, "HEALTH SAVINGS ACCOUNT PLAN"
17 MEANS A HEALTH SAVINGS ACCOUNT PLAN THAT COMPLIES WITH SECTION 22
18 OF THE INTERNAL REVENUE CODE, 26 USC 22.