

# HOUSE BILL No. 4515

March 17, 2005, Introduced by Reps. Meisner, Gonzales, Zelenko, Vagnozzi, Miller, Tobocman, Polidori, Donigan, Bieda, Lipsey, Anderson, Wojno, Gleason, Farrah, Leland, Byrum, Plakas, Kathleen Law, Hunter, Clack, Accavitti, Kehrl, Murphy, Waters, Williams, Mayes, Cushingberry, Hood and Cheeks and referred to the Committee on Employment Relations, Training, and Safety.

A bill to amend 1964 PA 154, entitled  
 "Minimum wage law of 1964,"  
 by amending section 15 (MCL 408.395).

**THE PEOPLE OF THE STATE OF MICHIGAN ENACT:**

1           Sec. 15. (1) ~~Any~~ **AN** employer ~~who discharges~~ **SHALL NOT**  
 2 **DISCHARGE** or in any other manner ~~discriminates~~ **DISCRIMINATE**  
 3 against ~~any~~ **AN** employee because the employee has served or is  
 4 about to serve on the wage deviation board or has testified or is  
 5 about to testify before the board ~~—~~ or because the employer  
 6 believes that the employee may serve on the board or may testify  
 7 before the board or in any investigation under ~~the provisions of~~  
 8 this act. ~~, and any person who violates any provision of this act~~  
 9 ~~or of any regulation or order issued under this act, is guilty of a~~

1 ~~misdemeanor.~~

2           (2) AN EMPLOYER SHALL NOT DISCHARGE, THREATEN, OR OTHERWISE  
3 DISCRIMINATE AGAINST AN EMPLOYEE IN COMPENSATION OR IN THE TERMS,  
4 CONDITIONS, LOCATION, OR PRIVILEGES OF EMPLOYMENT BECAUSE THE  
5 EMPLOYEE FILES, OR IS ABOUT TO FILE, A CLAIM AGAINST THE EMPLOYER  
6 BASED ON A VIOLATION OF THE MINIMUM WAGE REQUIREMENTS OF THIS ACT.

7           (3) A PERSON WHO VIOLATES THIS SECTION OR ANY REGULATION OR  
8 ORDER ISSUED UNDER THIS ACT IS GUILTY OF A MISDEMEANOR PUNISHABLE  
9 BY IMPRISONMENT FOR NOT MORE THAN 90 DAYS OR A FINE OF NOT MORE  
10 THAN \$100.00, OR BOTH.