## **SENATE BILL No. 1192**

June 21, 1994, Introduced by Senators GOUGEON, CISKY and STEIL and referred to the Committee on Labor

A bill to amend sections 28 and 46 of Act No 1 of the Public Acts of the Extra Session of 1936, entitled as amended "Michigan employment security act," section 28 as amended by Act No 227 of the Public Acts of 1989 and section 46 as amended by Act No 164 of the Public Acts of

Laws and to add sections 12b and 12c

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT

1983, being sections 421 28 and 421 46 of the Michigan Compiled

- Section 1 Sections 28 and 46 of Act No 1 of the Public
- 2 Acts of the Extra Session of 1936, section 28 as amended by Act
- 3 No 227 of the Public Acts of 1989 and section 46 as amended by
- 4 Act No 164 of the Public Acts of 1983, being sections 421 28 and
- 5 421 46 of the Michigan Compiled Laws, are amended and sections
- 6 12b and 12c are added to read as follows

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- 1 SEC 12B (1) AN INDIVIDUAL IS ELIGIBLE TO RECEIVE A
- 2 SELF-EMPLOYMENT STIPEND IN AN AMOUNT EQUAL TO THE UNEMPLOYMENT
- 3 COMPENSATION HE OR SHE WOULD OTHERWISE RECEIVE UNDER THIS ACT, IF
- 4 ALL OF THE FOLLOWING CONDITIONS ARE MET
- 5 (A) THE COMMISSION HAS DEVELOPED A SELF-EMPLOYMENT ASSIST-
- 6 ANCE PROGRAM PURSUANT TO SECTION 12C, AND HAS OBTAINED APPROVAL
- 7 OF THAT PROGRAM FROM THE UNITED STATES DEPARTMENT OF LABOR
- 8 (B) THE INDIVIDUAL IS QUALIFIED TO RECEIVE UNEMPLOYMENT COM-
- 9 PENSATION UNDER THIS ACT
- 10 (C) THE STATE PROFILING SYSTEM DESCRIBED IN SECTION 12C VER-
- 11 IFIES THAT THE INDIVIDUAL IS LIKELY TO EXPERIENCE DIFFICULTY IN
- 12 OBTAINING REEMPLOYMENT WITH HIS OR HER CURRENT JOB SKILLS AND IS
- 13 THEREFORE LIKELY TO EXHAUST UNEMPLOYMENT COMPENSATION BEFORE HE
- 14 OR SHE IS REEMPLOYED
- 15 (D) THE INDIVIDUAL IS INVOLVED IN AN INTENSIVE ENTREPRENEU-
- 16 RIAL TRAINING, BUSINESS COUNSELING, OR TECHNICAL ASSISTANCE PRO-
- 17 GRAM DIRECTLY RELATED TO SELF-EMPLOYMENT APPROVED BY OR INSTI-
- 18 TUTED BY THE COMMISSION
- 19 (E) THE INDIVIDUAL IS ENGAGED ON A FULL-TIME BASIS DEVELOP-
- 20 ING HIS OR HER OWN BUSINESS FOR EACH BENEFIT WEEK FOR WHICH HE OR
- 21 SHE SEEKS SELF-EMPLOYMENT ASSISTANCE
- 22 (F) AT THE TIME THE INDIVIDUAL APPLIES FOR SELF-EMPLOYMENT
- 23 ASSISTANCE, THE TOTAL NUMBER OF INDIVIDUALS RECEIVING ASSISTANCE
- 24 UNDER THIS SECTION DOES NOT EXCEED 5% OF THE TOTAL NUMBER OF
- 25 INDIVIDUALS RECEIVING UNEMPLOYMENT COMPENSATION UNDER THIS ACT
- 26 (2) THE TOTAL AMOUNT OF SELF-EMPLOYMENT ASSISTANCE THAT AN
- 27 INDIVIDUAL MAY RECEIVE UNDER THIS SECTION IS EQUAL TO THE MAXIMUM

- 1 AMOUNT OF UNEMPLOYMENT COMPENSATION FOR WHICH HE OR SHE OTHERWISE
- 2 QUALIFIES, LESS THOSE BENEFITS ALREADY RECEIVED AN INDIVIDUAL
- 3 SHALL NOT RECEIVE SELF-EMPLOYMENT ASSISTANCE AND UNEMPLOYMENT
- 4 COMPENSATION FOR THE SAME PERIOD
- 5 (3) AN INDIVIDUAL WHO VOLUNTARILY OR INVOLUNTARILY CEASES TO
- 6 PARTICIPATE IN A SELF-EMPLOYMENT ASSISTANCE PROGRAM AUTHORIZED
- 7 UNDER THIS SECTION MAY RECEIVE UNEMPLOYMENT COMPENSATION FOR
- 8 WHICH HE OR SHE OTHERWISE QUALIFIES
- 9 SEC 12C (1) THE COMMISSION SHALL DEVELOP AND SUBMIT TO
- 10 THE UNITED STATES DEPARTMENT OF LABOR A SELF-EMPLOYMENT ASSIST-
- 11 ANCE PLAN THAT CONTAINS ALL OF THE FOLLOWING
- 12 (A) A DESCRIPTION OF A SELF-EMPLOYMENT ASSISTANCE PROFILING
- 13 SYSTEM DEVELOPED UNDER SUBSECTION (2)
- 14 (B) VERIFICATION THAT THE STATE WILL PROVIDE THE UNITED
- 15 STATES DEPARTMENT OF LABOR WITH AN ANNUAL REPORT ON THE STATUS OF
- 16 THE STATE'S SELF-EMPLOYMENT ASSISTANCE PROGRAM
- 17 (C) A DESCRIPTION OF THE REQUIREMENTS AN INDIVIDUAL SHALL
- 18 MEET BEFORE QUALIFYING FOR SELF-EMPLOYMENT ASSISTANCE
- 19 (D) VERIFICATION THAT THE COMMISSION WILL SUPERVISE THE
- 20 SELF-EMPLOYMENT ASSISTANCE PROGRAM
- 21 (E) A STATEMENT SPECIFYING THE PROCEDURES THE STATE WILL
- 22 IMPLEMENT TO ENSURE THAT AN INDIVIDUAL WHO RECEIVES
- 23 SELF-EMPLOYMENT ASSISTANCE IS ENGAGED IN FULL-TIME
- 24 SELF-EMPLOYMENT
- 25 (F) A DESCRIPTION OF THE SOURCE OF FUNDS FOR THE
- 26 SELF-EMPLOYMENT ASSISTANCE PROGRAM

- 1 (G) AN ASSURANCE THAT THE SELF-EMPLOYMENT ASSISTANCE PROGRAM
- 2 WILL NOT REOUIRE MONEY FROM THE UNEMPLOYMENT TRUST FUND THAT
- 3 EXCEEDS THE AMOUNT THAT WOULD OTHERWISE BE EXPENDED TO PROVIDE
- 4 UNEMPLOYMENT COMPENSATION
- 5 (2) THE COMMISSION SHALL DO BOTH OF THE FOLLOWING
- 6 (A) DEVELOP A SELF-EMPLOYMENT ASSISTANCE PROFILING SYSTEM
- 7 THAT ALLOWS THE COMMISSION TO IDENTIFY THOSE INDIVIDUALS LIKELY
- 8 TO EXHAUST UNEMPLOYMENT COMPENSATION BEFORE BECOMING REEMPLOYED
- 9 (B) AUTHORIZE PAYMENT OF SELF-EMPLOYMENT ASSISTANCE TO ONLY
- 10 THOSE INDIVIDUALS IN THE PROFILING SYSTEM DEVELOPED UNDER SUBDI-
- 11 VISION (A) WHO ARE IDENTIFIED AS LIKELY TO EXHAUST UNEMPLOYMENT
- 12 COMPENSATION BEFORE BECOMING REEMPLOYED
- 13 (3) THE COMMISSION SHALL NOT MAKE THE SELF-EMPLOYMENT
- 14 ASSISTANCE PROGRAM AVAILABLE TO MORE THAN 5% OF THE TOTAL NUMBER
- 15 OF INDIVIDUALS WHO OUALIFY TO RECEIVE UNEMPLOYMENT COMPENSATION
- 16 UNDER THIS ACT
- 17 Sec 28 (1) An EXCEPT AS OTHERWISE PROVIDED IN
- 18 SECTION 12B, AN unemployed individual -shall be IS eligible to
- 19 receive benefits with respect to any week only if the commission
- 20 finds that
- 21 (a) The individual has registered for work at and thereafter
- 22 has continued to report at an employment office in accordance
- 23 with such rules as the commission may prescribe and is seeking
- 24 work (1) The requirements that the individual must report at an
- 25 employment office, must register for work, must be available to
- 26 perform suitable full-time work, and must seek work may be waived
- 27 by the commission if the individual is laid off and the employer

- 1 who laid the individual off notifies the commission in writing or
- 2 by computerized data exchange that the layoff is temporary and
- 3 that work is expected to be available for the individual within a
- 4 declared number of days, not to exceed 45 calendar days following
- 5 the last day the individual worked This waiver shall not be
- 6 effective unless the notification from the employer has been
- 7 received by the commission before the individual has completed
- 8 his or her first compensable week following layoff If the indi-
- 9 vidual is not recalled within the specified period, the waiver
- 10 shall cease to be operative with respect to that layoff (2)
- 11 Except for a period of disqualification, the requirement that the
- 12 individual shall seek work may be waived by the commission where
- 13 it finds that suitable work is unavailable both in the locality
- 14 where the individual resides and in those localities in which the
- 15 individual has earned base period credit weeks This waiver
- 16 shall not apply, for weeks of unemployment beginning on or after
- 17 March 1, 1981, to a claimant enrolled and attending classes as a
- 18 full-time student (3) An individual shall be deemed to have
- 19 satisfied the requirement of personal reporting at an employment
- 20 office, as applied to a week in a period during which the
- 21 requirements of registration and seeking work have been waived by
- 22 the commission under subparagraph (1), if (1) the individual has
- 23 satisfied the personal reporting requirement with respect to a
- 24 preceding week in that period and (11) the individual has
- 25 reported with respect to the week by mail in accordance with the
- 26 rules promulgated by the commission

- 1 (b) The individual has made a claim for benefits in
- 2 accordance with the provisions of section 32 and has provided the
- 3 commission with his or her social security number
- 4 (c) The individual is able and available to perform suitable
- 5 full-time work of a character which the individual is qualified
- 6 to perform by past experience or training, which is of a charac-
- 7 ter generally similar to work for which the individual has previ-
- 8 ously received wages, and for which the individual is available,
- 9 full time, either at a locality at which the individual earned
- 10 wages for insured work during his or her base period or at a
- 11 locality where it is found by the commission that such work is
- 12 available
- (d) In the event of the death of an individual's immediate
- 14 family member, the eligibility requirements of availability and
- 15 reporting shall be waived for the day of the death and for 4 con-
- 16 secutive calendar days thereafter As used in this subdivision,
- 17 "immediate family member" means a spouse, child, stepchild,
- 18 adopted child, grandchild, parent, grandparent, brother, or
- 19 sister of the individual or his or her spouse It shall also
- 20 include the spouse of any of the persons specified in the previ-
- 21 ous sentence
- 22 (2) The— EXCEPT AS OTHERWISE PROVIDED IN SECTION 12B, THE
- 23 commission may authorize an individual with an unexpired benefit
- 24 year to pursue vocational training or retraining only if the com-
- 25 mission finds that
- 26 (a) Reasonable opportunities for employment, in occupations
- 27 for which the individual is fitted by training and experience, do

- 1 not exist in the locality in which the individual is claiming
- 2 benefits
- 3 (b) The vocational training course relates to an occupation
- 4 or skill for which there are, or are expected to be in the imme-
- 5 diate future, reasonable employment opportunities
- 6 (c) The training course has been approved by a local
- 7 advisory council on which both management and labor are repre-
- 8 sented, or if there is no local advisory council, by the
- 9 commission
- 10 (d) The individual has the required qualifications and apti-
- 11 tudes to complete the course successfully
- 12 (e) The vocational training course has been approved by the
- 13 state board of education and is maintained by a public or private
- 14 school or by the commission
- 15 (3) Notwithstanding any other provision of this act, an oth-
- 16 erwise eligible individual shall not be ineligible for benefits
- 17 because he or she is participating in training with the approval
- 18 of the commission For each week that the commission finds that
- 19 an individual who is claiming benefits under this act and who is
- 20 participating in training with the approval of the commission, is
- 21 satisfactorily pursuing an approved course of vocational train-
- 22 ing, it shall waive the requirements that he or she be available
- 23 for work and be seeking work as prescribed in subsection (1)(a)
- 24 and (c), and it shall find good cause for his or her failure to
- 25 apply for suitable work, report to a former employer for an
- 26 interview concerning suitable work, or accept suitable work as
- 27 required in section 29(1)(c), (d), and (e)

- 1 (4) The waiver of the requirement that a claimant seek work,
- 2 as provided in subsection (1)(a)(1) and (a)(2), -shall not be IS
- 3 NOT applicable to weeks of unemployment for which the claimant is
- 4 claiming extended benefits if section 64(8)(a)(11) is in effect,
- 5 unless the individual is participating in A SELF-EMPLOYMENT
- 6 ASSISTANCE PROGRAM PURSUANT TO SECTION 12B OR IN training
- 7 approved by the commission
- **8** (5) Notwithstanding any other provisions of this act, an
- 9 otherwise eliqible irdividual shall not be denied benefits for
- 10 any week beginning after October 30, 1982 solely because the
- 11 individual is in training approved under section 236(a)(1) of the
- 12 trade act of 1974, as amended, 19 U S C 2296, nor shall the
- 13 individual be denied benefits by reason of leaving work to enter
- 14 such training if the work left is not suitable employment
- 15 Furthermore, an otherwise eliqible individual shall not be denied
- 16 benefits because of the application to any such week in training
- 17 of provisions of this act, or any applicable federal unemployment
- 18 compensation law, relating to availability for work, active
- 19 search for work, or refusal to accept work For purposes of this
- 20 subsection, "suitable employment" means, with respect to an indi-
- 21 vidual, work of a substantially equal or higher skill level than
- 22 the individual's past adversely affected employment, as defined
- 23 for purposes of the trade act of 1974, 19 U S C 2101 to 2495,
- 24 and wages for that work at not less than 80% of the individual's
- 25 average weekly wage as determined for the purposes of the trade
- 26 act of 1974

- 1 Sec 46 (a) "Benefit year" with respect to any individual
- 2 means the period of 52 consecutive calendar weeks beginning with
- 3 the first calendar week with respect to which the individual, who
- 4 does not already have a benefit year in effect, files an applica-
- 5 tion in accordance with section 32 However, a benefit year
- 6 shall not be established unless the individual meets all of the
- 7 following conditions (1) has earned 20 credit weeks in the 52
- 8 consecutive calendar weeks preceding the week with respect to
- 9 which the individual filed an application for benefits (2) with
- 10 respect to the week for which the individual is filing an appli-
- 11 cation for benefits, is unemployed, and meets all of the other
- 12 requirements of section 28 OR IS SUBSEQUENTLY ACCEPTED INTO THE
- 13 SELF-EMPLOYMENT ASSISTANCE PROGRAM DESCRIBED IN SECTION 12B (3)
- 14 with respect to the week for which the individual is filing an
- 15 application for benefits the individual is not disqualified nor
- 16 subject to disqualification, except in case of a labor dispute
- 17 under section 29(8), with respect to the most recent period of
- 18 employment with the most recent employer with whom the individual
- 19 earned a credit week
- 20 If an individual files an application for a 7-day period as
- 21 provided in section 27(c), the benefit year with respect to the
- 22 individual shall begin with the calendar week which contains the
- 23 first day of that 7-day period
- (b) If all, or the then remaining part, of a claimant's
- 25 rights to benefits during his or her benefit year are canceled
- 26 under the provisions of section 62(b), the remaining portion of

- 1 that benefit year shall be terminated as of the effective date of
- 2 the cancellation
- 3 (c) An individual may request a redetermination of his or
- 4 her benefit rights and cancellation of a previously established
- 5 benefit year if he or she has not completed a compensable period
- 6 in such case, the benefit year shall begin with the first day of
- 7 the first week with respect to which the request for redetermina-
- 8 tion of benefit rights is duly filed
- 9 (d) Notwithstanding section 43(g) and subsection (a), for
- 10 services performed on or after January 2, 1983, an individual
- 11 shall not be entitled to establish a benefit year based in whole
- 12 or in part on credit weeks for service in the employ of an
- 13 employing unit in which more than 50% of the proprietary interest
- 14 is owned by the individual or his or her son, daughter, or
- 15 spouse, or any combination of these individuals, or in which more
- 16 than 50% of the proprietary interest is owned by the mother or
- 17 father of a child under the age of 18, or mother and father com-
- 18 bined, unless both the individual and the employer notify the
- 19 commission, in response to the commission's request for informa-
- 20 tion, of the individual's relationship to the owners of the pro-
- 21 prietary interest in the employing unit Upon timely notifica-
- 22 tion to the commission, a benefit year may be established for the
- 23 individual, if the individual meets all of the following
- 24 conditions (1) has earned 20 credits weeks in the 52 consecu-
- 25 tive calendar weeks preceding the week with respect to which the
- 26 individual filed an application for benefits (2) with respect to
- 27 the week for which the individual is filing an application for

- 1 benefits is unemployed, and meets all of the other requirements
- 2 of section 28 OR IS SUBSEQUENTLY ACCEPTED INTO THE
- 3 SELF-EMPLOYMENT ASSISTANCE PROGRAM DESCRIBED IN SECTION 12B (3)
- 4 with respect to the week for which the individual is filing an
- 5 application for benefits the individual is not disqualified nor
- 6 subject to disqualification, except in case of a labor dispute
- 7 under section 29(8), with respect to the most recent period of
- 8 employment with the most recent employer with whom the individual
- 9 earned a credit week If an individual files an application for
- 10 a 7-day period as provided in section 27(c), the benefit year
- 11 with respect to the individual shall begin with the calendar week
- 12 which contains the first day of that 7-day period However, for
- 13 benefit years established on or after July 1, 1983, not more than
- 14 10 credit weeks based on such services shall be used to pay
- 15 benefits For the purpose of calculating the individual's aver-
- 16 age weekly wage, all base period wages and credit weeks shall be
- **17** used

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