



# SENATE BILL No. 1053

March 8, 1994, Introduced by Senators WELBORN and CARL  
and referred to the Committee on Labor

A bill to amend sections 632 and 1255 of Act No 451 of the  
Public Acts of 1976, entitled as amended

"The school code of 1976,"

being sections 380 632 and 380 1255 of the Michigan Compiled  
Laws

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT

1 Section 1 Sections 632 and 1255 of Act No 451 of the  
2 Public Acts of 1976, being sections 380 632 and 380 1255 of the  
3 Michigan Compiled Laws, are amended to read as follows  
4 Sec 632 (1) In the process of establishing salaries or  
5 determining other working conditions, the intermediate school  
6 board, SUBJECT TO SUBSECTION (3), may provide other related bene-  
7 fits of an economic nature on a joint participating or  
8 nonparticipating basis with intermediate school district  
9 employees The benefits may include health and accident

1 insurance coverage, group life insurance, annuity contracts and  
2 reimbursement for credit hours earned during employment for pro-  
3 fessional improvement

4 (2) After a teacher has been employed at least 7 consecutive  
5 years by the intermediate school board, and at the end of each  
6 additional period of 7 or more consecutive years of employment,  
7 the intermediate school board may grant the teacher a sabbatical  
8 leave for professional improvement for not to exceed 2 semesters  
9 at 1 time, if the teacher holds a permanent, life, or continuing  
10 certificate During the sabbatical leave, the teacher shall be  
11 considered to be in the employ of the intermediate school board,  
12 shall have a contract, and may be paid compensation under the  
13 regulations of the intermediate school board The intermediate  
14 school board shall not be held liable for death or injuries sus-  
15 tained by a teacher while on sabbatical leave

16 (3) THE INTERMEDIATE SCHOOL BOARD SHALL COMPLY WITH THE PRO-  
17 VISIONS OF THE MICHIGAN PUBLIC EMPLOYEE DEFINED CONTRIBUTION PLAN  
18 ACT AND THE MICHIGAN PUBLIC SCHOOL EMPLOYEES RETIREMENT ACT OF  
19 1979, ACT NO 300 OF THE PUBLIC ACTS OF 1980, BEING SECTIONS  
20 38 1301 TO 38 1409 OF THE MICHIGAN COMPILED LAWS THE INTERMEDI-  
21 ATE SCHOOL BOARD SHALL NOT ALTER, AMEND, MODIFY, SUPERSEDE, OR  
22 OTHERWISE AFFECT THE PROVISIONS OF THE MICHIGAN PUBLIC EMPLOYEE  
23 DEFINED CONTRIBUTION PLAN ACT OR ACT NO 300 OF THE PUBLIC ACTS  
24 OF 1980, PURSUANT TO COLLECTIVE BARGAINING UNDER ACT NO 336 OF  
25 THE PUBLIC ACTS OF 1947, BEING SECTIONS 423 201 TO 423 216 OF THE  
26 MICHIGAN COMPILED LAWS, OR PURSUANT TO ANY OTHER ACTION OF THE  
27 BOARD

1       Sec 1255   (1) In the process of establishing salaries or  
2 determining other working conditions, the board of a school dis-  
3 trict or the board of a local act school district, SUBJECT TO  
4 SUBSECTION (3), may use general funds of the school district to  
5 provide other related benefits of an economic nature on a joint  
6 participating or nonparticipating basis with school employees for  
7 employees of the school district

8       (2) The board may provide payroll deduction programs at the  
9 request of an employee

10       (3) THE BOARD OF A SCHOOL DISTRICT OR THE BOARD OF A LOCAL  
11 ACT SCHOOL DISTRICT SHALL COMPLY WITH THE PROVISIONS OF THE  
12 MICHIGAN PUBLIC EMPLOYEE DEFINED CONTRIBUTION PLAN ACT AND THE  
13 MICHIGAN PUBLIC SCHOOL EMPLOYEES RETIREMENT ACT OF 1979, ACT NO  
14 300 OF THE PUBLIC ACTS OF 1980, BEING SECTIONS 38 1301 TO 38 1409  
15 OF THE MICHIGAN COMPILED LAWS   THE BOARD OF A SCHOOL DISTRICT OR  
16 THE BOARD OF A LOCAL ACT SCHOOL DISTRICT SHALL NOT ALTER, AMEND,  
17 MODIFY, SUPERSEDE, OR OTHERWISE AFFECT THE PROVISIONS OF THE  
18 MICHIGAN PUBLIC EMPLOYEE DEFINED CONTRIBUTION PLAN ACT OR ACT  
19 NO 300 OF THE PUBLIC ACTS OF 1980   PURSUANT TO COLLECTIVE BAR-  
20 GAINING UNDER ACT NO 336 OF THE PUBLIC ACTS OF 1947   BEING SEC-  
21 TIONS 423 201 TO 423 216 OF THE MICHIGAN COMPILED LAWS   OR PURSU-  
22 ANT TO ANY OTHER ACTION OF THE BOARD

23       Section 2   This amendatory act shall not take effect unless  
24 Senate Bill No 1043  
25                   of the 87th Legislature is enacted into law