

## **SENATE BILL No. 95**

January 13, 1993, Introduced by Senator HONIGMAN and referred to the Committee on Labor.

A bill to amend sections 27 and 50 of Act No. 1 of the Public Acts of the Extra Session of 1936, entitled as amended "Michigan employment security act," section 27 as amended by Act No. 172 of the Public Acts of 1984

and section 50 as amended by Act No. 535 of the Public Acts of 1982, being sections 421.27 and 421.50 of the Michigan Compiled Laws; and to repeal certain parts of the act.

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- Section 1. Sections 27 and 50 of Act No. 1 of the Public
- 2 Acts of the Extra Session of 1936, section 27 as amended by Act
- 3 No. 172 of the Public Acts of 1984 and section 50 as amended by
- 4 Act No. 535 of the Public Acts of 1982, being sections 421.27 and
- 5 421.50 of the Michigan Compiled Laws, are amended to read as

6 follows:

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- 1 Sec. 27. (a)(1) When a determination, redetermination, or
- 2 decision is made that benefits are due an unemployed individual,
- 3 the benefits shall immediately become payable from the fund -
- 4 and continue to be payable to the unemployed individual, subject
- 5 to the limitations imposed by the individual's monetary entitle-
- 6 ment, as long as the individual continues to be unemployed and to
- 7 file claims for benefits, until the determination, redetermina-
- 8 tion, or decision is reversed, a determination, redetermination,
- 9 or decision on a new issue holding the individual disqualified or
- 10 ineligible is made, or a new separation issue arises resulting
- 11 from subsequent work.
- 12 (2) Benefits shall be paid in person or by mail through
- 13 employment offices in accordance with rules promulgated by
- 14 the commission.
- (b) (1) Subject to subsection (f), the weekly benefit rate
- 16 for an individual, with respect to benefit years beginning on or
- 17 after January 2, 1983, but before January 4, 1987, shall be 65%
- 18 of the individual's average after tax weekly wage, except that
- 19 the individual's weekly benefit rate shall not exceed 58% of the
- 20 state average weekly wage. However, the maximum weekly benefit
- 21 amount established under this subsection shall not exceed
- 22 \$283.00. <del>\$197.00 for weeks of unemployment beginning on or after</del>
- 23 January 2, 1983 through weeks of unemployment beginning prior to
- 24 January 4, 1987. With respect to benefit years beginning on or
- 25 after January 4, 1987, the individual's weekly benefit rate shall
- 26 be 70% of the individual's average after tax weekly wage, except
- 27 that the individual's weekly benefit rate shall not exceed 53% of

- 1 the state average weekly wage, and with respect to benefit years
- 2 beginning on or after January 3, 1988, the individual's weekly
- 3 benefit rate shall not exceed 55% of the state average weekly
- 4 wage, and with respect to benefit years beginning on or after
- 5 January 1, 1989, the individual's weekly benefit rate shall not
- 6 exceed 58% of the state average weekly wage. With respect to
- 7 benefit years beginning before October 2, 1983, the weekly bene-
- 8 fit rate shall be adjusted to the next higher multiple of \$1.00.
- 9 With respect to benefit years beginning on or after October 2,
- 10 1983, the weekly benefit rate shall be adjusted to the next lower
- 11 multiple of \$1.00.
- 12 (2) The state average weekly wage for a calendar year shall
- 13 be computed on the basis of the 12 months ending the June 30
- 14 IMMEDIATELY preceding that calendar year. The commission shall
- 15 prepare a table of weekly benefit rates based on an "average
- 16 after tax weekly wage" calculated by subtracting, from an
- 17 individual's average weekly wage as determined in accordance with
- 18 section 51, a reasonable approximation of the weekly amount
- 19 required to be withheld by the employer from the remuneration of
- 20 the individual based on dependents and exemptions for income
- 21 taxes under chapter 24 OF SUBTITLE C of the internal revenue code
- 22 OF 1986, 26 U.S.C. 3401 TO 3406, and under section 351 of THE
- 23 INCOME TAX ACT OF 1967, Act No. 281 of the Public Acts of 1967,
- 24 being section 206.351 of the Michigan Compiled Laws, and for old
- 25 age and survivor's disability insurance taxes under the federal
- 26 insurance contributions act, CHAPTER 21 OF SUBTITLE C OF THE
- 27 INTERNAL REVENUE CODE OF 1986, 26 U.S.C. -3101 to 3126 3128.

- 1 For purposes of applying the table to an individual's claim, a
- 2 dependent shall be as defined in subdivision (3). The table
- 3 applicable to an individual's claim shall be the table reflecting
- 4 the number of dependents claimed by the individual under
- 5 subdivision (3). The commission shall adjust the tables based on
- 6 changes in withholding schedules published by the United States
- 7 department of treasury, internal revenue service, and by the
- 8 department of treasury. The number of dependents allowed shall
- 9 be determined with respect to each week of unemployment for which
- 10 an individual is claiming benefits.
- (3) A dependent means any of the following persons who is
- 12 receiving and for at least 90 consecutive days immediately pre-
- 13 ceding the week for which benefits are claimed, or, in the case
- 14 of a dependent husband, wife, or child, for the duration of the
- 15 marital or parental relationship, if the relationship has existed
- 16 less than 90 days, has received more than half the cost of his or
- 17 her support from the individual claiming benefits:
- (a) A child, including stepchild, adopted child, or grand-
- 19 child of the individual who is under 18 years of age, or 18 years
- 20 of age -and- OR over if, because of physical or mental infirmity,
- 21 the child is unable to engage in a gainful occupation, or is a
- 22 full-time student as defined by the particular educational insti-
- 23 tution, at a high school, vocational school, community or junior
- 24 college, or college or university and has not attained the age of
- 25 22.
- 26 (b) The husband or wife of the individual.

- 1 (c) The legal father or mother of the individual if that 2 parent is either more than 65 years of age or is permanently 3 disabled from engaging in a gainful occupation.
- (d) A brother or sister of the individual if the brother or sister is orphaned or the living parents are dependent parents of an individual, and the brother or sister is under 18 years of age, or 18 years of age —and— OR over if, because of physical or mental infirmity, the brother or sister is unable to engage in a gainful occupation, or is a full-time student as defined by the particular educational institution, at a high school, vocational school, community or junior college, or college or university and is less than 22 years of age.
- (4) Dependency status of a dependent, child or otherwise,

  14 once established or fixed in favor of an individual —, shall

  15 continue— CONTINUES during the individual's benefit year until

  16 terminated. Dependency status of a dependent shall terminate

  17 TERMINATES at the end of the week in which the dependent ceases

  18 to be an individual described in subdivision (3)(a), (b), (c), or

  19 (d) because of age, death, or divorce.
- (5) If an individual is assigned to a dependency class with respect to a week by reason of having 1 or more dependents, and any of those dependents files an application for benefits for that week, that dependent shall be assigned to dependency class of the point of that week.
- 25 (6) Failure on the part of an individual, due to misinforma-26 tion or lack of information, to furnish all information material 27 for determination of the individual's dependency class when the

- 1 individual files a claim for benefits with respect to a week --
- 2 shall be considered good cause for the issuance of a redetermina-
- 3 tion as to the amount of benefits based on the individual's
- 4 dependency class as of the beginning date of that week.
- 5 Dependency status of a dependent, child or otherwise, once estab-
- 6 lished or fixed in favor of a person -, shall IS not -be trans-
- 7 ferable to or -used- USABLE by another person with respect to the
- 8 same week.
- 9 (c) Subject to subsection (f), each eligible individual
- 10 shall be paid a weekly benefit rate with respect to the week for
- 11 which the individual earns or receives no remuneration. -or
- 12 remuneration equal to less than 1/2 the individual's weekly bene-
- 13 fit rate, or shall be paid 1/2 his or her weekly benefit rate
- 14 with respect to the week for which the individual earns or
- 15 receives remuneration equal to at least 1/2 but less than the
- 16 individual's weekly benefit rate. Notwithstanding the definition
- 17 of week as contained in section 50, if within 2 consecutive weeks
- 18 in which an individual was not unemployed within the meaning of
- 19 section 48 there was a period of 7 or more consecutive days for
- 20 which the individual did not earn or receive remuneration, that
- 21 period shall be considered a week for benefit purposes under this
- 22 act, if a claim for benefits for that period is filed not later
- 23 than 30 days subsequent to the end of the period. SUBJECT TO
- 24 SUBSECTION (F), EACH ELIGIBLE INDIVIDUAL SHALL HAVE HIS OR HER
- 25 WEEKLY BENEFIT RATE REDUCED WITH RESPECT TO EACH WEEK IN WHICH
- 26 THE INDIVIDUAL EARNS OR RECEIVES PARTIAL REMUNERATION AT THE RATE
- 27 OF 50 CENTS FOR EACH WHOLE \$1.00 OF REMUNERATION EARNED DURING

- 1 THAT WEEK. All remuneration for work performed during a shift
- 2 -which THAT terminates on 1 day but -which THAT began on the
- 3 PRECEDING day -preceding, shall be -deemed CONSIDERED to have
- 4 been earned on the preceding day.
- (d) Subject to subsection (f) and this subsection, the
- 6 amount of benefits to which an individual who is otherwise eligi-
- 7 ble -shall be IS entitled during a benefit year from an employer
- s with respect to employment during the base period is the
- 9 amount obtained by multiplying the weekly benefit rate with
- 10 respect to that employment by 3/4 of the number of credit weeks
- 11 earned in the employment. For the purpose of this subsection and
- 12 section 20(c), -should IF the resultant product IS not -be- an
- 13 even multiple of 1/2 the weekly benefit rate, the product shall
- 14 be raised to an amount equal to the next higher multiple of 1/2
- 15 the weekly benefit rate, and, -when- FOR an individual who was
- 16 employed by only 1 employer in the individual's base period and
- 17 earned 34 credit weeks with that employer, the product shall be
- 18 raised to the next higher multiple of the weekly benefit rate.
- 19 The maximum amount of benefits payable to an individual —
- 20 within a benefit year, with respect to employment by an employer,
- 21 shall not exceed 26 times the weekly benefit rate with respect to
- 22 that employment. The maximum amount of benefits payable to an
- 23 individual within a benefit year shall not exceed the amount to
- 24 which the individual would be entitled for 26 weeks of unemploy-
- 25 ment in which remuneration was not earned or received. The limi-
- 26 tation of total benefits set forth in this subsection -shall-

- 1 DOES not apply to claimants declared eligible for training
- 2 benefits in accordance with subsection (g).
- 3 (e) When a claimant dies or is judicially declared
- 4 insane or mentally incompetent, unemployment compensation
- 5 benefits accrued and payable to that person for weeks of unem-
- 6 ployment before death, insanity, or incompetency, but not paid,
- 7 shall by operation of this section become due and payable to
- 8 the person who is the legal heir or guardian of the claimant -
- 9 or to any other person found by the commission to be equitably
- 10 entitled to the benefits by reason of having incurred expense in
- 11 behalf of the claimant for the claimant's burial or other neces-
- 12 sary expenses.
- (f) (1) Notwithstanding any inconsistent provisions of this
- 14 act, the weekly benefit rate of each individual who is receiving
- 15 or will receive a "retirement benefit", as defined in subdivision
- 16 (4), shall be adjusted as provided in subparagraphs (a), (b), and
- 17 (c). However, an individual's extended benefit account and an
- 18 individual's weekly extended benefit rate under section 64 shall
- 19 be established without reduction under this subsection unless
- 20 subdivision (5) is in effect. Except as otherwise provided in
- 21 this subsection, all -the other provisions of this act -shall
- 22 continue to be applicable APPLY in connection with the benefit
- 23 claims of those retired persons.
- 24 (a) If and to the extent that unemployment benefits payable
- 25 under this act would be chargeable to an employer who has con-
- 26 tributed to the financing of a retirement plan under which the
- 27 claimant is receiving or will receive a retirement benefit

- 1 yielding a pro rata weekly amount equal to or larger than the
- 2 claimant's weekly benefit rate as otherwise established under
- 3 this act, the claimant shall not receive unemployment benefits
- 4 -which THAT would be chargeable to the employer under this act.
- 5 (b) If and to the extent that unemployment benefits payable
- 6 under this act would be chargeable to an employer who has con-
- 7 tributed to the financing of a retirement plan under which the
- 8 claimant is receiving or will receive a retirement benefit yield-
- 9 ing a pro rata weekly amount less than the claimant's weekly ben-
- 10 efit rate as otherwise established under this act, then the
- 11 weekly benefit rate otherwise payable to the claimant and charge-
- 12 able to the employer under this act shall be reduced by an amount
- 13 equal to the pro rata weekly amount, adjusted to the next lower
- 14 multiple of \$1.00, which the claimant is receiving or will
- 15 receive as a retirement benefit.
- 16 (c) If the unemployment benefit payable under this act would
- 17 be chargeable to an employer who has not contributed to the
- 18 financing of a retirement plan under which the claimant is
- 19 receiving or will receive a retirement benefit, then the weekly
- 20 benefit rate of the claimant as otherwise established under this
- 21 act shall not be reduced due to receipt of a retirement benefit.
- 22 (d) If the unemployment benefit payable under this act is
- 23 computed on the basis of multiemployer credit weeks and a portion
- 24 of the benefit is allocable under section 20(d) to an employer
- 25 who has contributed to the financing of a retirement plan under
- 26 which the claimant is receiving or will receive a retirement
- 27 benefit, the adjustments required by subparagraph (a) or (b)

- 1 -shall be applied APPLY only to that portion of the weekly
- 2 benefit rate -which THAT would otherwise be allocable and
- 3 chargeable to the employer.
- 4 (2) If an individual's weekly benefit rate under this act
- 5 was established before the period for which the individual first
- 6 receives a retirement benefit, any benefits received after a
- 7 retirement benefit becomes payable shall be determined in accord-
- 8 ance with the formula stated in this subsection.
- 9 (3) When necessary to assure prompt payment of benefits, the
- 10 commission shall determine the pro rata weekly amount yielded by
- 11 an individual's retirement benefit based on the best information
- 12 currently available to it. In the absence of fraud, a determina-
- 13 tion shall not be reconsidered unless it is established that the
- 14 individual's actual retirement benefit in fact differs from the
- 15 amount determined by \$2.00 or more per week. The reconsideration
- 16 shall apply only to benefits as may be claimed after the informa-
- 17 tion on which the reconsideration is based was received by the
- 18 commission.
- 19 (4)(a) As used in this subdivision, "retirement benefit"
- 20 means a benefit, -or- annuity, or pension of any type or that
- 21 part thereof -which- THAT is described in subparagraph (b)
- 22 -which- THAT is:
- 23 (i) Provided as an incident of employment under an estab-
- 24 lished retirement plan, policy, or agreement, including federal
- 25 social security if subdivision (5) is in effect.
- 26 (ii) Payable to an individual because the individual has
- 27 qualified on the basis of attained age, length of service, or

- 1 disability, whether or not the individual retired or was retired
- 2 from employment. Amounts paid to individuals in the course of
- 3 liquidation of a private pension or retirement fund because of
- 4 termination of the business or of a plant or department of the
- 5 business of the employer involved shall not be considered to be
- 6 retirement benefits.
- 7 (b) If a benefit -such as described in subparagraph (a) is
- 8 payable or paid to the individual under a plan to which the indi-
- 9 vidual has contributed:
- 10 (i) Less than half of the cost of the benefit, then only
- 11 half of the benefit shall be treated as a retirement benefit.
- 12 (ii) Half or more of the cost of the benefit, then none of
- 13 the benefit shall be treated as a retirement benefit.
- (c) The burden of establishing the extent of an individual's
- 15 contribution to the cost of his or her retirement benefit for the
- 16 purpose of subparagraph (b) -shall be IS upon the employer who
- 17 has contributed to the plan under which a benefit is provided.
- 18 (5) Notwithstanding any other provision of this subsection,
- 19 for any week -which- THAT begins after March 31, 1980, and with
- 20 respect to which an individual is receiving a governmental or
- 21 other pension and claiming unemployment compensation, the weekly
- 22 benefit amount payable to the individual for those weeks shall be
- 23 reduced, but not below zero, by the entire prorated weekly amount
- 24 of any governmental or other pension, retirement or retired pay,
- 25 annuity, or any other similar payment -which THAT is based on
- 26 any previous work of the individual. This reduction shall be
- 27 made only if it is required as a condition for full tax credit

- 1 against the tax imposed by the federal unemployment tax act,
- 2 CHAPTER 23 OF SUBTITLE C OF THE INTERNAL REVENUE CODE OF 1986, 26
- 3 U.S.C. 3301 to 3311.
- 4 (g) Notwithstanding any other provision of this act, an
- 5 individual pursuing vocational training or retraining pursuant to
- 6 section 28(2) who has exhausted all benefits available under sub-
- 7 section (d) may be paid for each week of approved vocational
- 8 training pursued beyond the date of exhaustion a benefit
- 9 amount in accordance with subsection (c), but not in excess of
- 10 the individual's most recent weekly benefit rate. However, an
- 11 individual shall not be paid training benefits totaling more than
- 12 18 times the individual's most recent weekly benefit rate. The
- 13 expiration or termination of a benefit year shall not stop or
- 14 interrupt payment of training benefits if the training for which
- 15 the benefits were granted began before expiration or termination
- 16 of the benefit year.
- (h) A payment of accrued unemployment benefits shall not be
- 18 made to an eligible individual or in behalf of that individ-
- 19 ual as provided in subsection (e) more than 6 years after the
- 20 ending date of the benefit year covering the payment or 2 calen-
- 21 dar years after the calendar year in which there is final dispo-
- 22 sition of a contested case, whichever is later.
- (i) Benefits based on service in employment described in
- 24 section 42(8), (9), and (10) -shall be ARE payable in the same
- 25 amount, on the same terms, and subject to the same conditions as
- 26 compensation payable on the basis of other service subject to
- 27 this act, except that:

- 1 (1) With respect to service performed in an instructional,
- 2 research, or principal administrative capacity for an institution
- 3 of higher education as defined in section 53(2), or for an educa-
- 4 tional institution other than an institution of higher education
- 5 as defined in section 53(3), benefits shall not be paid to an
- 6 individual based on those services for any week of unemployment
- 7 beginning after December 31, 1977 that commences during the
- 8 period between 2 successive academic years -- or during a simi-
- 9 lar period between 2 regular terms, whether or not successive, or
- 10 during a period of paid sabbatical leave provided for in the
- 11 individual's contract, to an individual if the individual per-
- 12 forms the service in the first of the academic years or terms and
- 13 if there is a contract or a reasonable assurance that the indi-
- 14 vidual will perform service in an instructional, research, or
- 15 principal administrative capacity for an educational institution
- 16 in the second of the academic years or terms, whether or not the
- 17 terms are successive.
- 18 (2) With respect to service performed in other than an
- 19 instructional, research, or principal administrative capacity for
- 20 an institution of higher education as defined in section 53(2) or
- 21 for an educational institution other than an institution of
- 22 higher education as defined in section 53(3), benefits shall not
- 23 be paid based on those services for any week of unemployment
- 24 beginning after December 31, 1977 -which THAT commences during
- 25 the period between 2 successive academic years or terms to any
- 26 individual if that individual performs the service in the first
- 27 of the academic years or terms and if there is a reasonable

- 1 assurance that the individual will perform the service for an
- 2 institution of higher education or an educational institution
- 3 other than an institution of higher education in the second of
- 4 the academic years or terms.
- 5 (3) With respect to any service described in subdivision (1)
- 6 or (2), benefits shall not be paid to an individual based upon
- 7 service for any week of unemployment -which THAT commences
- 8 during an established and customary vacation period or holiday
- 9 recess if the individual performs the service in the period imme-
- 10 diately before the vacation period or holiday recess and there is
- 11 a contract or reasonable assurance that the individual will per-
- 12 form the service in the period immediately following the vacation
- 13 period or holiday recess.
- 14 (4) If benefits are denied to an individual for any week
- 15 solely as a result of subdivision (2) and the individual was not
- 16 offered an opportunity to perform in the second academic year or
- 17 term the service for which reasonable assurance had been given,
- 18 the individual -shall be IS entitled to a retroactive payment of
- 19 benefits for each week for which the individual had previously
- 20 filed a timely claim for benefits. An individual entitled to
- 21 benefits under this subdivision may apply for those benefits by
- 22 mail in accordance with R 421.210 as promulgated by the
- 23 commission.
- 24 (5) The amendments to subdivision (2) made by Act No. 219 of
- 25 the Public Acts of 1983 apply to all claims for unemployment com-
- 26 pensation -which THAT are filed on and after October 31, 1983.
- 27 However, the amendments -shall-be- ARE retroactive to September

- 1 5, 1982 only if, as a condition for full tax credit against the
- 2 tax imposed by the federal unemployment tax act, CHAPTER 23 OF
- 3 SUBTITLE C OF THE INTERNAL REVENUE CODE OF 1986, 26 U.S.C. 3301
- 4 to 3311, the United States secretary of labor determines that
- 5 retroactivity is required by federal law.
- 6 (6) Notwithstanding subdivision (2), on and after April 1,
- 7 1984 benefits based upon services in other than an instructional,
- 8 research, or principal administrative capacity for an institution
- 9 of higher education shall not be denied for any week of unemploy-
- 10 ment commencing during the period between 2 successive academic
- 11 years or terms solely because the individual had performed the
- 12 service in the first of the academic years or terms and there is
- 13 reasonable assurance that the individual will perform the service
- 14 for an institution of higher education or an educational institu-
- 15 tion other than an institution of higher education in the second
- 16 of the academic years or terms, unless -such A denial is
- 17 required as a condition for full tax credit against the tax
- 18 imposed by the federal unemployment tax act, CHAPTER 23 OF
- 19 SUBTITLE C OF THE INTERNAL REVENUE CODE OF 1986, 26 U.S.C. 3301
- 20 to 3311.
- (7) Notwithstanding subdivisions (1), (2), and (3), the
- 22 denial of benefits -shall DOES not prevent an individual from
- 23 completing requalifying weeks in accordance with section 29(3)
- 24 nor -shall DOES the denial prevent an individual from receiving
- 25 benefits based on service with an employer other than an educa-
- 26 tional institution for any week of unemployment occurring between
- 27 academic years or terms, whether or not successive, or during an

- 1 established and customary vacation period or holiday recess, even
- 2 though the employer is not the most recent chargeable employer in
- 3 the individual's base period. However, in that case section
- 4 20(b) -shall-apply APPLIES to the sequence of benefit charging,
- 5 except for the employment with the educational institution, and
- 6 section 50(b) -shall apply APPLIES to the calculation of credit
- 7 weeks. When a denial of benefits under subdivision (1) -is no
- 8 longer -applicable- APPLIES, benefits shall be charged in accord-
- 9 ance with the normal sequence of charging as provided in section
- 10 20(b).
- 11 (8) For the purposes of this subsection, "academic year"
- 12 means that period, as defined by the educational institution,
- 13 when classes are in session for that length of time required for
- 14 students to receive sufficient instruction or earn sufficient
- 15 credit to complete academic requirements for a particular grade
- 16 level or to complete instruction in a noncredit course.
- 17 (9) Benefits shall be denied, as provided in subdivisions
- 18 (1), (2), and (3), for any week of unemployment beginning on and
- 19 after April 1, 1984, to an individual who performed those serv-
- 20 ices in an educational institution while in the employ of an edu-
- 21 cational service agency. For the purpose of this subdivision,
- 22 "educational service agency" means a governmental agency or gov-
- 23 ernmental entity that is established and operated exclusively for
- 24 the purpose of providing the services to 1 or more educational
- 25 institutions.
- 26 (j) For weeks of unemployment beginning after December 31,
- 27 1977, benefits shall not be paid to an individual on the basis of

- 1 any base period services, substantially all of which consist of
- 2 participating in sports or athletic events or training or prepar-
- 3 ing to so participate, for a week -which THAT commences during
- 4 the period between 2 successive sport seasons or similar periods
- 5 if the individual performed the services in the first of the
- 6 seasons or similar periods and there is a reasonable assurance
- 7 that the individual will perform the services in the later of the
- a seasons or similar periods.
- (k) (1) For weeks of unemployment beginning after
- 10 December 31, 1977, benefits shall not be payable on the basis of
- 11 services performed by an alien unless the alien is an individual
- 12 who was lawfully admitted for permanent residence at the time the
- 13 services were performed, was lawfully present for the purpose of
- 14 performing the services, or was permanently residing in the
- 15 United States under color of law at the time the services were
- 16 performed, including an alien who was lawfully present in the
- 17 United States under section 203(a)(7) or section 212(d)(5) of the
- 18 immigration and nationality act, 8 U.S.C. 1153 or AND 1182.
- 19 (2) Any data or information required of individuals applying
- 20 for benefits -- to determine whether benefits are payable
- 21 because of their alien status -, shall be ARE uniformly required
- 22 from all applicants for benefits.
- 23 (3) Where an individual whose application for benefits would
- 24 otherwise be approved, a determination that benefits to -such an
- 25 THAT individual are not payable because of the individual's alien
- 26 status shall not be made except upon a preponderance of the
- 27 evidence.

- 1 (m)(1) An individual filing a new claim for unemployment
- 2 compensation under this act after September 30, 1982, -shall, at
- 3 the time of filing the claim, SHALL disclose whether the individ-
- 4 ual owes child support obligations as defined in this
- 5 subsection. If an individual discloses that he or she owes child
- 6 support obligations and is determined to be eliqible for
- 7 unemployment compensation, the commission shall notify the state
- 8 or local child support enforcement agency enforcing the obliga-
- 9 tion that the individual has been determined to be eligible for
- 10 unemployment compensation.
- 11 (2) Notwithstanding section 30, the commission shall deduct
- 12 and withhold from any unemployment compensation payable to an
- 13 individual who owes child support obligations by 1 of the follow-
- 14 ing methods:
- 15 (a) The amount, if any, specified by the individual to be
- 16 deducted and withheld under this subdivision, if neither
- 17 subparagraph (b) nor (c) -is-applicable APPLIES.
- (b) The amount, if any, determined pursuant to an agreement
- 19 submitted to the commission under section -454(20)(b)(i)-
- 20 454(19)(B)(i) of PART D OF TITLE IV OF the social security act,
- **21** CHAPTER 531, 49 STAT. 620, 42 U.S.C.  $\frac{-654(20)(b)(i)}{}$  654, by the
- 22 state or local child support enforcement agency, unless
- 23 subparagraph (c) is applicable APPLIES.
- (c) Any amount otherwise required to be so deducted and
- 25 withheld from unemployment compensation pursuant to legal pro-
- 26 cess, as that term is defined in section 462(e) OF PART D OF

- 1 TITLE IV of the social security act, CHAPTER 531, 49 STAT. 620,
- 2 42 U.S.C. -662(e) 662, properly served upon the commission.
- 3 (3) The amount of unemployment compensation subject to
- 4 deduction under subdivision (2) -shall be IS that portion that
- 5 remains payable to the individual after application of the
- 6 recoupment provisions of section 62(a) and the reduction provi-
- 7 sions of subsections (c) and (f).
- **g** (4) Any amount deducted and withheld under subdivision (2)
- 9 shall be paid by the commission to the appropriate state or local
- 10 child support enforcement agency.
- (5) Any amount deducted and withheld under subdivision (2)
- 12 shall -for all purposes- be treated FOR ALL PURPOSES as if it
- 13 were paid to the individual as unemployment compensation and paid
- 14 by the individual to the state or local child support enforcement
- 15 agency in satisfaction of the individual's child support
- 16 obligations.
- 17 (6) This subsection applies only if the state or local child
- 18 support enforcement agency agrees in writing to reimburse AND
- 19 DOES REIMBURSE the commission -, and in fact reimburses the
- 20 commission, for the administrative costs incurred by the commis-
- 21 sion under this subsection which THAT are attributable to child
- 22 support obligations being enforced by the state or local child
- 23 support enforcement agency. The administrative costs incurred
- 24 shall be determined by the commission. The commission, -may, in
- 25 its discretion, MAY require payment of administrative costs in
- 26 advance.

- 1 (7) As used in this subsection:
- 2 (a) "Unemployment compensation", for purposes of
- 3 subdivisions (1) through (5), means any compensation payable
- 4 under this act, including amounts payable by the commission pur-
- 5 suant to an agreement under any federal law providing for compen-
- 6 sation, assistance, or allowances with respect to unemployment.
- 7 (b) "Child support obligations" includes only obligations
- 8 -which THAT are being enforced pursuant to a plan described in
- 9 section 454 of PART D OF TITLE IV OF the social security act,
- 10 CHAPTER 531, 49 STAT. 620, 42 U.S.C. 654, -which THAT has been
- 11 approved by the secretary of health and human services under
- 12 part -d D of title IV of the social security act, CHAPTER 531,
- **13** 49 STAT. 620, 42 U.S.C. 651 to -664 669.
- 14 (c) "State or local child support enforcement agency" means
- 15 any agency of this state or a political subdivision of this state
- 16 operating pursuant to a plan described in subparagraph (b).
- (n) The provisions of subsection (i)(2) shall be
- 18 applicable SUBSECTION (I)(2) APPLIES to services performed by
- 19 school bus drivers employed by a private contributing employer
- 20 holding a contractual relationship with an educational institu-
- 21 tion, but only if at least 75% of the individual's base period
- 22 wages with that employer are attributable to services performed
- 23 as a school bus driver.
- 24 Sec. 50. (a) "Week" means calendar week, ending at midnight
- 25 Saturday, but all work performed and wages earned during a work-
- 26 ing shift which starts before midnight Saturday shall be included
- 27 in the week in which that shift begins.

- -(b) Except as provided in subsection (c), "credit week" 1 2 means a calendar week of an individual's base period during which 3 the individual earned wages equal to or greater than 20 times the 4 state minimum hourly wage in effect on the first day of the cal-5 endar week in which the individual filed an application for bene-6 fits subject to the following: (1) If an individual earns wages from more than 1 employer 8 in a credit week, that week shall be counted as 1 multiemployer g credit week and shall be governed by the provisions of section 10 20(d), unless the individual has earned sufficient wages in the 11 base period with only 1 of the employers for whom the individual 12 performed services in the week of concurrent employment to enti-13 tle the individual to a maximum weekly benefit rate, in which 14 case, the week shall be a credit week with respect to that 15 employer only and not a multiemployer credit week. (2) Not more than 35 uncanceled and uncharged credit weeks 16 17 shall be counted as credit weeks. In determining the 35 credit 18 weeks to be used for computing and paying benefits, credit weeks 19 shall be counted in the following sequence: (a) First, all credit weeks which are not multiemployer 21 credit weeks and which were earned with employers not involved in 22 a disqualifying act or discharge under section 29(1), and all 23 credit weeks earned with an employer involved in such a disquali-24 fying act or discharge which were earned subsequent to the last
- 26 counted in inverse order of most recent employment with each

25 act or discharge in which the employer was involved, shall be

- 1 (b) Second, if the credit weeks counted under paragraph (a)
- 2 total less than 35, all credit weeks which are not multiemployer
- 3 credit weeks and which were earned with each employer before a
- 4 disqualifying act or discharge shall be counted, in inverse order
- 5 to that in which the most recent disqualifying act or discharge
- 6 with each employer occurred, to the extent necessary to use all
- 7 available credit weeks with respect to the employers, or a total
- 8 of 35 credit weeks, whichever is less.
- 9 (c) Third, if the credit weeks counted under paragraphs (a)
- 10 and (b) total less than 35, all multiemployer credit weeks shall
- 11 be counted, in inverse chronological order of their occurrence,
- 12 to the extent necessary to count all available credit weeks, or a
- 13 total of 35 credit weeks, whichever is less.
- 14 (3) As used in this subsection:
- 15 (a) "Uncharged credit week" means a credit week which has
- 16 not been used as a basis for a benefit payment, a reduction of
- 17 benefits under section 29(4), or a penalty disqualification under
- 18 section 62(b).
- 19 (b) "Uncanceled credit week" means a credit week which is
- 20 not canceled in accordance with section 62(b).
- 21 (4) There shall not be counted toward the wages required to
- 22 establish a credit week under this subsection payments in the
- 23 form of termination, separation, severance, or dismissal allow-
- 24 ances; nor shall there be counted any payments for a vacation or
- 25 a holiday unless the payment has been made, or the right to
- 26 receive it has irrevocably vested, within 14 days following the
- 27 vacation or holiday.

- 1 (B) (c) Notwithstanding subsection (b), for weeks of
- 2 unemployment beginning January 2, 1983, "credit "CREDIT week"
- 3 means a calendar week of an individual's base period during which
- 4 the individual earned wages equal to or greater than 30 times the
- 5 state minimum hourly wage in effect on the first day of the cal-
- 6 endar week in which the individual filed an application for bene-
- 7 fits subject to the following:
- 8 (1) If an individual earns wages from more than 1 employer
- 9 in a credit week, that week shall be counted as 1 multiemployer
- 10 credit week and shall be governed by the provisions of section
- 11 20(d), unless the individual has earned sufficient wages in the
- 12 base period with only 1 of the employers for whom the individual
- 13 performed services in the week of concurrent employment to enti-
- 14 tle the individual to a maximum weekly benefit rate for his or
- 15 her family class, in which case the week shall be a credit week
- 16 with respect to that employer only and not to a multiemployer
- 17 credit week.
- 18 (2) Not more than 35 uncanceled and uncharged credit weeks
- 19 shall be counted as credit weeks. In determining the 35 credit
- 20 weeks to be used for computing and paying benefits, credit weeks
- 21 shall be counted in the following sequence:
- (a) First, all credit weeks which are not multiemployer
- 23 credit weeks and which were earned with employers not involved in
- 24 a disqualifying act or discharge under section 29(1), and all
- 25 credit weeks earned with an employer involved in such a disquali-
- 26 fying act or discharge which were earned subsequent to the last
- 27 act or discharge in which the employer was involved, shall be

- 1 counted in inverse order of most recent employment with each
  2 employer.
- 3 (b) Second, if the credit weeks counted under paragraph (a)
- 4 total less than 35, all credit weeks which are not multiemployer
- 5 credit weeks and which were earned with each employer before a
- 6 disqualifying act or discharge shall be counted, in inverse order
- 7 to that in which the most recent disqualifying act or discharge
- 8 with each employer occurred, to the extent necessary to use all
- 9 available credit weeks with respect to the employers, or a total
- 10 of 35 credit weeks, whichever is less.
- 11 (c) Third, if the credit weeks counted under paragraphs (a)
- 12 and (b) total less than 35, all multiemployer credit weeks shall
- 13 be counted, in inverse chronological order of their occurrence,
- 14 to the extent necessary to count all available credit weeks, or a
- 15 total of 35 credit weeks, whichever is less.
- (3) As used in this subsection:
- (a) "Uncharged credit week" means a credit week which has
- 18 not been used as a basis for a benefit payment, a reduction of
- 19 benefits under section 29(4), or a penalty disqualification under
- 20 section 62(b).
- 21 (b) "Uncanceled credit week" means a credit week which is
- 22 not canceled in accordance with section 62(b).
- 23 (4) There shall not be counted toward the wages required to
- 24 establish a credit week under this subsection payments in the
- 25 form of termination, separation, severance, or dismissal allow-
- 26 ances; nor shall there be counted any payments for a vacation or
- 27 a holiday unless the payment has been made, or the right to

- 1 receive it has irrevocably vested, within 14 days following the
- 2 vacation or holiday.
- 3 (5) This subsection shall not apply to benefit years begin-
- 4 ming after January 3, 1987.
- Section 2. Section 46a of Act No. 1 of the Public Acts of
- 6 the Extra Session of 1936, being section 421.46a of the Michigan
- 7 Compiled Laws, is repealed.