



# HOUSE BILL No. 4972

July 23, 1993, Introduced by Reps. London, Dalman, Crissman, Horton and Bullard and referred to the Committee on Education.

A bill to amend section 354a of Act No. 328 of the Public Acts of 1931, entitled as amended

"The Michigan penal code,"

being section 750.354a of the Michigan Compiled Laws.

**THE PEOPLE OF THE STATE OF MICHIGAN ENACT:**

1 Section 1. Section 354a of Act No. 328 of the Public Acts  
2 of 1931, being section 750.354a of the Michigan Compiled Laws, is  
3 amended to read as follows:

4 Sec. 354a. (1) ~~It shall be unlawful for any~~ AN employer  
5 in the state of Michigan ~~to~~ SHALL NOT compel A newly hired  
6 ~~employees~~ EMPLOYEE or ~~employees~~ AN EMPLOYEE reporting back to  
7 work after a furlough or leave of absence to pay the cost of a  
8 medical examination or to pay for being photographed and ~~finger~~  
9 ~~printed~~ FINGERPRINTED, when requested by the employer. THIS  
10 SECTION DOES NOT APPLY TO FINGERPRINTING REQUESTED BY AN EMPLOYER

1 FOR THE PURPOSE OF A CRIMINAL HISTORY CHECK REQUIRED UNDER  
2 SECTION 1230 OF THE SCHOOL CODE OF 1976, ACT NO. 451 OF THE  
3 PUBLIC ACTS OF 1976, BEING SECTION 380.1230 OF THE MICHIGAN  
4 COMPILED LAWS.

5 (2) ~~Any~~ AN employer operating in the state of Michigan  
6 ~~violating the provisions of~~ THAT VIOLATES this ~~act shall be~~  
7 SECTION IS liable ~~to~~ FOR a penalty of not more than \$100.00 for  
8 each and every violation. ~~It shall be the duty of the~~  
9 ~~commissioner~~ THE DEPARTMENT of labor ~~to~~ SHALL enforce this  
10 act.