



HOUSE BILL No. 4944

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July 13, 1993, Introduced by Reps. Rhead, Dobb, Gilmer, Crissman, Bullard, Walberg, Dolan, Jaye, Goschka, Dalman, Middleton, Horton, Kukuk, Lowe, McManus, Voorhees, Hammerstrom, Galloway, Jamian, Jersevic, Kaza, Bender, Shugars, Gernaat, McBryde, Sikkema, Stille, London and Nye and referred to the Committee on Appropriations.

A bill to amend sections 632 and 1255 of Act No. 451 of the Public Acts of 1976, entitled as amended "The school code of 1976," being sections 380.632 and 380.1255 of the Michigan Compiled Laws.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Section 1. Sections 632 and 1255 of Act No. 451 of the
2 Public Acts of 1976, being sections 380.632 and 380.1255 of the
3 Michigan Compiled Laws, are amended to read as follows:
4 Sec. 632. (1) In the process of establishing salaries or
5 determining other working conditions, the intermediate school
6 board, SUBJECT TO SUBSECTION (3), may provide other related bene-
7 fits of an economic nature on a joint participating or
8 nonparticipating basis with intermediate school district
9 employees. The benefits may include health and accident

1 insurance coverage, group life insurance, annuity contracts, and
2 reimbursement for credit hours earned during employment for pro-
3 fessional improvement.

4 (2) After a teacher has been employed at least 7 consecutive
5 years by the intermediate school board, and at the end of each
6 additional period of 7 or more consecutive years of employment,
7 the intermediate school board may grant the teacher a sabbatical
8 leave for professional improvement for not to exceed 2 semesters
9 at 1 time, if the teacher holds a permanent, life, or continuing
10 certificate. During the sabbatical leave, the teacher shall be
11 considered to be in the employ of the intermediate school board,
12 shall have a contract, and may be paid compensation under the
13 regulations of the intermediate school board. The intermediate
14 school board shall not be held liable for death or injuries sus-
15 tained by a teacher while on sabbatical leave.

16 (3) THE INTERMEDIATE SCHOOL BOARD SHALL COMPLY WITH THE PRO-
17 VISIONS OF THE MICHIGAN PUBLIC EMPLOYEE DEFINED CONTRIBUTION PLAN
18 ACT AND THE MICHIGAN PUBLIC SCHOOL EMPLOYEES RETIREMENT ACT OF
19 1979, ACT NO. 300 OF THE PUBLIC ACTS OF 1980, BEING SECTIONS
20 38.1301 TO 38.1409 OF THE MICHIGAN COMPILED LAWS. THE INTERMEDI-
21 ATE SCHOOL BOARD SHALL NOT ALTER, AMEND, MODIFY, SUPERSEDE, OR
22 OTHERWISE AFFECT THE PROVISIONS OF THE MICHIGAN PUBLIC EMPLOYEE
23 DEFINED CONTRIBUTION PLAN ACT OR ACT NO. 300 OF THE PUBLIC ACTS
24 OF 1980, PURSUANT TO COLLECTIVE BARGAINING UNDER ACT NO. 336 OF
25 THE PUBLIC ACTS OF 1947, BEING SECTIONS 423.201 TO 423.216 OF THE
26 MICHIGAN COMPILED LAWS, OR PURSUANT TO ANY OTHER ACTION OF THE
27 BOARD.

1 Sec. 1255. (1) In the process of establishing salaries or
2 determining other working conditions, the board of a school dis-
3 trict or the board of a local act school district, SUBJECT TO
4 SUBSECTION (3), may use general funds of the school district to
5 provide other related benefits of an economic nature on a joint
6 participating or nonparticipating basis with school employees for
7 employees of the school district.

8 (2) The board may provide payroll deduction programs at the
9 request of an employee.

10 (3) THE BOARD OF A SCHOOL DISTRICT OR THE BOARD OF A LOCAL
11 ACT SCHOOL DISTRICT SHALL COMPLY WITH THE PROVISIONS OF THE
12 MICHIGAN PUBLIC EMPLOYEE DEFINED CONTRIBUTION PLAN ACT AND THE
13 MICHIGAN PUBLIC SCHOOL EMPLOYEES RETIREMENT ACT OF 1979, ACT NO.
14 300 OF THE PUBLIC ACTS OF 1980, BEING SECTIONS 38.1301 TO 38.1409
15 OF THE MICHIGAN COMPILED LAWS. THE BOARD OF A SCHOOL DISTRICT OR
16 THE BOARD OF A LOCAL ACT SCHOOL DISTRICT SHALL NOT ALTER, AMEND,
17 MODIFY, SUPERSEDE, OR OTHERWISE AFFECT THE PROVISIONS OF THE
18 MICHIGAN PUBLIC EMPLOYEE DEFINED CONTRIBUTION PLAN ACT OR ACT
19 NO. 300 OF THE PUBLIC ACTS OF 1980, PURSUANT TO COLLECTIVE BAR-
20 GAINING UNDER ACT NO. 336 OF THE PUBLIC ACTS OF 1947, BEING SEC-
21 TIONS 423.201 TO 423.216 OF THE MICHIGAN COMPILED LAWS, OR PURSU-
22 ANT TO ANY OTHER ACTION OF THE BOARD.

23 Section 2. This amendatory act shall not take effect unless
24 Senate Bill No. _____ or House Bill No. 4936 (request
25 no. 03641'93 **) of the 87th Legislature is enacted into law.