

HOUSE BILL No. 4939

July 13, 1993, Introduced by Reps. Rhead, Dobb, Gilmer, Crissman, Bullard, Bankes, Walberg, Dolan, Jaye, Goschka, Dalman, Middleton, Horton, Kukuk, Lowe, McManus, Voorhees, Hammerstrom, Hill, Jamian, Jersevic, Bender, Whyman, Shugars, Galloway, Gernaat, Kaza, McBryde, London, Stille, Sikkema and Nye and referred to the Committee on Appropriations.

A bill to amend sections 13 and 38 of Act No. 240 of the Public Acts of 1943, entitled as amended
"State employees' retirement act,"
section 13 as amended by Act No. 185 of the Public Acts of 1984, and section 38 as amended by Act No. 15 of the Public Acts of 1993, being sections 38.13 and 38.38 of the Michigan Compiled Laws; and to add section 49.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 Section 1. Sections 13 and 38 of Act No. 240 of the Public
- 2 Acts of 1943, section 13 as amended by Act No. 185 of the Public
- 3 Acts of 1984 and section 38 as amended by Act No. 15 of the
- 4 Public Acts of 1993, being sections 38.13 and 38.38 of the
- 5 Michigan Compiled Laws, are amended and section 49 is added to
- 6 read as follows:

(1) Membership in the retirement system shall 1 2 consist of state employees occupying permanent positions in the 3 state civil service. A state employee whose position is not 4 included in the state civil service, or state employed officers 5 or an elected or appointed state official, including county juve 6 nile officers appointed pursuant to section 1 of Act No. 22 of 7 the Public Acts of the Extra Session of 1919, as amended, being 8 section 400.251 of the Michigan Compiled Laws, or any employee of 9 the state accident fund as provided by Chapter 7 of Act No. 317 10 of the Public Acts of 1969, as amended, being sections 418.701 to 11 418.755 of the Michigan Compiled Laws, or the secretary of the 12 senate, or assistant secretary of the senate, or the clerk of the 13 house of representatives, or the assistant clerk of the house of 14 representatives, or an employee of a state tuberculosis sanato 15 rium taken over by the state from a county who was an employee of 16 the sanatorium on the date the sanatorium became a state institu-17 tion, or an employee of a congressionally chartered veterans' 18 organization who is paid either wholly or in part from a state 19 general fund appropriation, or an employee of the Michigan 20 veterans' trust fund county committees who is employed on a 21 full time basis by the committees may become a member by filing a 22 written notice with the retirement board before July 1, 1974. 23 The employee shall pay to the retirement fund a sum equal to the 24 amount the employee's contributions would have been had the 25 member become a member immediately upon employment by the state 26 with interest compounded annually at the regular rate from a date 27 + year after the date of employment by the state and date of

- 1 payment. (2) All state employees except those specifically
- 2 excluded by law and those who are members or eligible to be mem-
- 3 bers of other statutory retirement systems in this state, shall
- 4 become members of the retirement system. The employees may use
- 5 service previously performed as an employee of this state in
- 6 meeting the service requirements for the retirement allowances
- 7 and death benefits provided by the retirement system. However,
- 8 the prior service shall not be used in computing the amount of a
- 9 retirement allowance to be paid by the retirement system unless
- 10 the employee pays to the retirement fund -with interest the
- 11 amount the employee's contributions would have been had the
- 12 employee become a member immediately upon employment by the state
- 13 as provided in subsection (1) WITH INTEREST COMPOUNDED ANNUALLY
- 14 AT THE REGULAR RATE FROM A DATE 1 YEAR AFTER THE DATE OF EMPLOY-
- 15 MENT BY THIS STATE TO THE DATE OF PAYMENT. A PERSON WHO DRAWS
- 16 COMPENSATION AS A STATE EMPLOYEE OF A POLITICAL SUBDIVISION OF
- 17 THIS STATE IS ELIGIBLE FOR THE BENEFITS PROVIDED BY THIS ACT TO
- 18 THE EXTENT OF THE PERSON'S COMPENSATION PAID BY THIS STATE.
- 19. (2) Elected or appointed state officials may elect not to
- 20 become or continue as members of the retirement system by filing
- 21 written notice with the retirement board. An appointed state
- 22 official who is a member of a state board, commission, or council
- 23 and who receives a per diem rate in his or her capacity as a
- 24 member of the board, commission, or council shall be excluded
- 25 from membership in the retirement system for the service rendered
- 26 in his or her capacity as a member of the board, commission, or
- 27 council. Service performed by an elected or appointed official

- 1 during the time the official elects not to participate shall not
- 2 be used in meeting the service requirement or in computing the
- 3 amount of retirement allowance to be paid by the retirement
- 4 system. A member who elects not to participate shall be refunded
- 5 all contributions made before the election.
- 6 (3) Membership in the retirement system shall not include a
- 7 person who is a contributing member in -a THE public school
- 8 employees' retirement system provided for in the public school
- 9 employees retirement act of 1979, Act No. 300 of the Public Acts
- 10 of 1980, being sections 38.1301 to 38.1407 38.1408 of the
- 11 Michigan Compiled Laws or the -probate judges! MICHIGAN
- 12 JUDGES retirement system provided for in THE JUDGES RETIREMENT
- 13 ACT OF 1992, Act No. $\frac{-165}{-}$ 234 of the Public Acts of $\frac{-1954}{-}$ 1992,
- 14 as amended, being sections 38.901 38.2101 to 38.933 38.2608
- 15 of the Michigan Compiled Laws. -, or the judges! retirement
- 16 system provided for in Act No. 198 of the Public Acts of 1951, as
- 17 amended, being sections 38.801 to 38.831 of the Michigan Compiled
- 18 Laws, nor shall it include OR a person who comes within the
- 19 Michigan state police pension, accident, and disability
- 20 RETIREMENT system as provided for in THE STATE POLICE RETIREMENT
- 21 ACT OF 1986, Act No. $\frac{-25+}{182}$ 182 of the Public Acts of $\frac{-1935-}{1986}$ 1986,
- 22 as amended, being sections 28.101 38.1601 to 28.110 38.1648
- 23 of the Michigan Compiled Laws. A person who draws compensation
- 24 as a state employee and also as an employee of a political subdi-
- 25 vision of the state shall be eligible for the benefits provided
- 26 by this act to the extent of the person's compensation paid by
- 27 the state.

- 1 (4) -(3) On July 1, 1974, the contributing members of the
- 2 Michigan public school employees' retirement system who are
- 3 employed in the state classified or unclassified service as pro-
- 4 vided for in former Act No. 136 of the Public Acts of 1945 shall
- 5 have their membership transferred to the retirement system. The
- 6 accumulated contributions, including interest, for each member,
- 7 and service standing to the member's credit as of June 30, 1974,
- 8 shall be transferred from the annuity accumulation fund estab-
- 9 lished under former Act No. 136 of the Public Acts of 1945 to the
- 10 -employee EMPLOYEES' savings fund of this retirement system.
- 11 -(4) The accumulated contributions and prior service shall be
- 12 transferred to the -employee EMPLOYEES' savings fund of this
- 13 retirement system from the pension accumulation fund established
- 14 under former Act No. 136 of the Public Acts of 1945 and its
- 15 predecessor acts for service performed as a teaching or nonteach-
- 16 ing public school employee before July 1, 1945.
- 17 (5) A person hired in state classified or unclassified serv-
- 18 ice after June 30, 1974, possessing a Michigan teaching certifi-
- 19 cate shall be a member of this retirement system. After June 30,
- 20 1974, a person who returns to state employment in the classified
- 21 or unclassified service who previously was a contributing member
- 22 of the Michigan public school employees' retirement system shall
- 23 have the person's accumulated contributions and service trans-
- 24 ferred to this retirement system, or having withdrawn the contri-
- 25 butions, may pay into the retirement system the amount withdrawn
- 26 together with regular interest and have credit restored as
- 27 provided for in section 16.

- (6) A person whose membership service and prior service in
- 2 the Michigan public school employees' retirement system was
- 3 transferred to this retirement system shall be entitled to the
- 4 service -which THAT otherwise would have been creditable to the
- 5 member had the member remained a member of the Michigan public
- 6 school employees' retirement system under former Act No. 136 of
- 7 the Public Acts of 1945.
- 8 (7) A person, who participates in a transitional public
- 9 employment program financed with federal or state funds designed
- 10 to reach the unemployed or underemployed and provide short term,
- 11 limited, or temporary employment shall not be a member of this
- 12 retirement system or be defined as an employee occupying a per-
- 13 manent position under subsection (1). As used in this subsection
- 14 and subsection (8), "transitional public employment program"
- 15 means a public service employment program in the area of environ
- 16 mental quality, health care, education, public safety, crime pre-
- 17 vention and control, prison rehabilitation, transportation, rec-
- 18 reation, maintenance of parks, streets, and other public facili-
- 19 ties, solid waste removal, pollution control, housing and neigh-
- 20 borhood improvements, rural development, conservation, beautifi-
- 21 cation, veterans' out reach, or any other area of human better
- 22 ment and community improvement as part of a NOT REGULARLY
- 23 EMPLOYED BY THIS STATE, WHO IS EMPLOYED THROUGH PARTICIPATION IN
- 24 1 OR MORE OF THE FOLLOWING PROGRAMS, SHALL NOT BE A MEMBER OF THE
- 25 RETIREMENT SYSTEM AND SHALL NOT RECEIVE SERVICE CREDIT FOR THE
- 26 EMPLOYMENT:

(A) A program of comprehensive manpower services 2 authorized, undertaken, and financed pursuant to the 3 comprehensive employment and training act, former Public Law 4 93-203, 87 Stat. 839. (8) If a person described in subsection (7) later becomes a 6 member of this retirement system within 12 months after the date 7 of termination as a participant in a transitional public employ 8 ment program, service credit shall be given for employment which 9 is excluded in subsection (7) for purposes of determining a 10 retirement allowance upon the payment by the person's employer 11 under subsection (7) from funds provided under the comprehensive 12 employment and training act, former Public Law 93 203, 13 87 Stat. 839, as funds permit, to the retirement system of the 14 contributions, plus regular interest, the employer would have 15 paid had the employment been rendered in a position covered by 16 this act. During the person's employment in the transitional 17 public employment program, the person's employer shall place in 18 reserve a reasonable but not necessarily an actuarially deter-19 mined amount equal to the contributions which the employer would 20 have paid to the retirement system for those employees in the 21 transitional public employment program as if they were members 22 under this act, but only for that number of employees which the 23 employer determined would move from the transitional public 24 employment program into positions covered by this act. If the

25 funds provided under the comprehensive employment and training

26 act, former Public Law 93 203, 87 Stat. 839, are insufficient,

03643'93 **

- 1 the remainder of the employer contributions shall be paid by the
- 2 person's current employer.
- 3 (9) A person, not regularly employed by the state, who is
- 4 hired by the state through a
- 5 (B) A summer youth employment program established pursuant
- 6 to the Michigan youth corps act, Act No. 69 of the Public Acts of
- 7 1983, being sections 409.221 to $\frac{409.230}{409.229}$ 409.229 of the Michigan
- 8 Compiled Laws. -, shall not be a member of this retirement
- 9 system. In addition, a person described in this subsection shall
- 10 not receive service credit for the employment described in this
- 11 subsection even though the person subsequently becomes or has
- 12 been a member of this retirement system.
- 13 (10) A person, not regularly employed by the state, who is
- 14 hired by the state to administer a program described in subsec-
- 15 tion (9), (11), (12), or (13) shall not be a member of this
- 16 retirement system. In addition, a person described in this sub-
- 17 section shall not receive service credit for the employment
- 18 described in this subsection even though the person subsequently
- 19 becomes or has been a member of this retirement system.
- 20 (11) A person, not regularly employed by the state, who is
- 21 employed by the state through participation in a
- (C) A program established pursuant to the job training part-
- 23 nership act, Public Law 97-300, 96 Stat. 1322. shall not be a
- 24 member of this retirement system. In addition, a person
- 25 described in this subsection shall not receive service credit for
- 26 the employment described in this subsection even though the

- 1 person subsequently becomes or has been a member of this
- 2 retirement system.
- 3 (12) A person, not regularly employed by the state, who is
- 4 employed by the state through participation in a
- 5 (D) A program established pursuant to the Michigan opportu-
- 6 nity and skills training program, FIRST ESTABLISHED under sec-
- 7 tions 12 to 23 of Act No. 259 of the Public Acts of 1983. -
- 8 shall not be a member of this retirement system. In addition, a
- 9 person described in this subsection shall not receive service
- 10 credit for the employment described in this subsection even
- 11 though the person subsequently becomes or has been a member of
- 12 this retirement system.
- 13 (13) A person, not regularly employed by the state, who is
- 14 employed by the state through participation in a
- (E) A program established pursuant to the Michigan community
- 16 service corps program, FIRST ESTABLISHED under sections 25 to 35
- 17 of Act No. 259 of the Public Acts of 1983. -, shall not be a
- 18 member of this retirement system. In addition, a person
- 19 described in this subsection shall not receive service credit for
- 20 the employment described in this subsection even though the
- 21 person subsequently becomes or has been a member of this retire
- 22 ment system.
- 23 (8) A PERSON, NOT REGULARLY EMPLOYED BY THIS STATE, WHO IS
- 24 EMPLOYED TO ADMINISTER A PROGRAM DESCRIBED IN SUBSECTION (7)
- 25 SHALL NOT BE A MEMBER OF THE RETIREMENT SYSTEM AND SHALL NOT
- 26 RECEIVE SERVICE CREDIT FOR THE EMPLOYMENT.

- 1 (9) A PERSON WHO IS NOT EMPLOYED BY THIS STATE ON DECEMBER
- 2 31, 1993 AND WHO BECOMES EMPLOYED BY THIS STATE ON OR AFTER
- 3 JANUARY 1, 1994 SHALL NOT BE A MEMBER OF THE RETIREMENT SYSTEM
- 4 AND SHALL NOT RECEIVE SERVICE CREDIT FOR THAT STATE EMPLOYMENT,
- 5 UNLESS THE PERSON IS A DEFERRED MEMBER.
- 6 (10) A PERSON WHO IS A MEMBER OF THIS RETIREMENT SYSTEM ON
- 7 DECEMBER 31, 1993 AND WHO ELECTS TO TERMINATE MEMBERSHIP IN THE
- 8 MANNER PROVIDED IN SECTION 49, SHALL NOT BE A MEMBER OF THE
- 9 RETIREMENT SYSTEM EFFECTIVE JANUARY 1, 1995 AND SHALL NOT RECEIVE
- 10 SERVICE CREDIT FOR THAT STATE EMPLOYMENT.
- 11 Sec. 38. (1) The annual level percent of payroll contribu-
- 12 tion rate to finance the benefits provided under this act shall
- 13 be determined by actuarial valuation pursuant to subsections (2)
- 14 and (3), upon the basis of the risk assumptions adopted by the
- 15 retirement board with approval of the department of management
- 16 and budget, and in consultation with the investment counsel and
- 17 the actuary. An annual actuarial valuation shall be made of the
- 18 retirement system in order to determine the actuarial condition
- 19 of the retirement system and the required contribution to the
- 20 retirement system. The actuarial value of assets used in the
- 21 actuary's computation of the required contribution to the retire-
- 22 ment system shall be based upon the market value of the assets as
- 23 of September 30, 1986, with subsequent changes in asset values
- 24 spread over a period of 5 years. The actuary shall report to the
- 25 legislature by April 15 of each year on the actuarial condition
- 26 of the retirement system as of the end of the previous fiscal
- 27 year and on the projections of state contributions for the next

- 1 fiscal year. The actuary shall certify in the report that the
- 2 techniques and methodologies used are generally accepted within
- 3 the actuarial profession and that the assumptions and cost esti-
- 4 mates used fall within the range of reasonable and prudent
- 5 assumptions and cost estimates. An annual actuarial gain-loss
- 6 experience study of the retirement system shall be made in order
- 7 to determine the financial effect of variations of actual retire-
- 8 ment system experience from projected experience.
- 9 (2) The contribution rate for monthly benefits payable in
- 10 the event of the death of a member before retirement or the dis-
- 11 ability of a member shall be computed using a terminal funding
- 12 method of actuarial valuation.
- 13 (3) The contribution rate for benefits other than those pro-
- 14 vided for in subsection (2), including dental and vision benefits
- 15 under section 20d, shall be computed using an individual
- 16 projected benefit entry age normal cost method of valuation. The
- 17 contribution rate for service that may be rendered in the current
- 18 year, the normal cost contribution rate, shall be equal to the
- 19 aggregate amount of individual entry age normal costs divided by
- 20 1% of the aggregate amount of active members' valuation
- 21 compensation. BEGINNING WITH THE 1993-94 STATE FISCAL YEAR, THE
- 22 NORMAL COST CONTRIBUTION RATE SHALL BE EQUAL TO THE EMPLOYER CON-
- 23 TRIBUTION RATE TO THE MICHIGAN PUBLIC EMPLOYEE DEFINED CONTRIBU-
- 24 TION PLAN CREATED BY THE MICHIGAN PUBLIC EMPLOYEE DEFINED CONTRI-
- 25 BUTION PLAN ACT. The unfunded actuarial accrued liability shall
- 26 be equal to the actuarial present value of benefits reduced by
- 27 the actuarial present value of future normal cost contributions

- 1 and the actuarial value of assets on the valuation date.
- 2 Beginning with the 1992-93 state fiscal year, the unfunded actu-
- 3 arial accrued liability -shall be amortized over a period of 50
- 4 years. CONTRIBUTION RATE SHALL BE EQUAL TO THE UNFUNDED ACTUAR-
- 5 IAL ACCRUED LIABILITY DIVIDED BY 1% OF THE ACTUARIAL PRESENT
- 6 VALUE, OVER A PERIOD OF 50 YEARS, OF PROJECTED ACTIVE MEMBER VAL-
- 7 UATION COMPENSATION. BEGINNING WITH THE 1993-94 STATE FISCAL
- 8 YEAR, THE 50-YEAR PERIOD SHALL BE A FIXED PERIOD BEGINNING
- 9 OCTOBER 1, 1993 AND ENDING SEPTEMBER 30, 2043, AND THE PRESENT
- 10 VALUE OF PROJECTED ACTIVE MEMBER COMPENSATION SHALL INCLUDE THE
- 11 PROJECTED COMPENSATION OF PERSONS EXCLUDED FROM MEMBERSHIP IN THE
- 12 RETIREMENT SYSTEM PURSUANT TO SECTION 13(9) AND (10).
- (4) The legislature annually shall appropriate to the
- 14 retirement system the amount determined pursuant to subsections
- 15 (2) and (3). The state treasurer shall transfer monthly to the
- 16 retirement system an amount equal to the product of the contribu-
- 17 tion rates determined in subsections (2) and (3) times the aggre-
- 18 gate amount of active member compensation paid during that
- 19 month. Not later than 60 days after the termination of each
- 20 state fiscal year, the bureau of retirement systems shall certify
- 21 to the director of the department of management and budget the
- 22 actual aggregate compensations paid to active members during the
- 23 preceding state fiscal year. Upon receipt of that certification,
- 24 the director of the department of management and budget shall
- 25 compute the difference, if any, between actual state contribu-
- 26 tions received during the preceding state fiscal year and the
- 27 product of the contribution rates determined in subsections (2)

- 1 and (3) times the aggregate compensations paid to active members
- 2 during the preceding state fiscal year. The difference, if any,
- 3 shall be submitted in the executive budget to the legislature for
- 4 appropriation in the next succeeding state fiscal year.
- 5 SEC. 49. (1) THE RETIREMENT SYSTEM SHALL PROVIDE AN OPPOR-
- 6 TUNITY FOR EACH MEMBER WHO IS A MEMBER ON DECEMBER 31, 1993 TO
- 7 ELECT TO TERMINATE MEMBERSHIP IN THIS RETIREMENT SYSTEM AND ELECT
- 8 TO PARTICIPATE IN THE MICHIGAN PUBLIC EMPLOYEE DEFINED CONTRIBU-
- 9 TION PLAN CREATED BY THE MICHIGAN PUBLIC EMPLOYEE DEFINED CONTRI-
- 10 BUTION PLAN ACT. THE RETIREMENT SYSTEM SHALL OFFER I OPPORTUNITY
- 11 FOR A MEMBER TO ELECT TO TERMINATE MEMBERSHIP IN THE RETIREMENT
- 12 SYSTEM AND ELECT TO PARTICIPATE IN THE MICHIGAN PUBLIC EMPLOYEE
- 13 DEFINED CONTRIBUTION PLAN AND ONCE MADE, THE ELECTION IS IRREVO-
- 14 CABLE BY THE MEMBER. THE MEMBER SHALL MAKE THE ELECTION UNDER
- 15 THIS SUBSECTION IN WRITING. OTHERWISE, THE METHOD OF ELECTION
- 16 SHALL BE DETERMINED BY THE RETIREMENT BOARD AND THE DEPARTMENT.
- 17 THE RETIREMENT SYSTEM SHALL BEGIN ACCEPTING WRITTEN ELECTIONS
- 18 FROM MEMBERS ON AND AFTER THE EFFECTIVE DATE OF THIS SECTION.
- 19 THE RETIREMENT SYSTEM SHALL NOT ACCEPT WRITTEN ELECTIONS FROM
- 20 MEMBERS AFTER NOVEMBER 1, 1994. IF THE MEMBER IS MARRIED AT THE
- 21 TIME OF THE ELECTION, THE ELECTION IS NOT EFFECTIVE UNLESS THE
- 22 ELECTION IS SIGNED BY THE MEMBER'S SPOUSE, EXCEPT THAT THIS
- 23 REQUIREMENT MAY BE WAIVED BY THE RETIREMENT BOARD AND THE DEPART-
- 24 MENT IF THE SIGNATURE OF THE MEMBER'S SPOUSE CANNOT BE OBTAINED
- 25 BECAUSE OF EXTENUATING CIRCUMSTANCES. A MEMBER WHO MAKES A WRIT-
- 26 TEN ELECTION UNDER THIS SUBSECTION SHALL ELECT TO DO ALL OF THE
- 27 FOLLOWING:

- (A) CEASE TO BE A MEMBER OF THIS RETIREMENT SYSTEM EFFECTIVE
- 2 12 MIDNIGHT DECEMBER 31, 1994.
- 3 (B) BECOME A PARTICIPANT IN THE MICHIGAN PUBLIC EMPLOYEE
- 4 DEFINED CONTRIBUTION PLAN CREATED BY THE MICHIGAN PUBLIC EMPLOYEE
- 5 DEFINED CONTRIBUTION PLAN ACT EFFECTIVE 12:01 A.M. ON JANUARY 1,
- 6 1995.
- 7 (C) EXCEPT AS PROVIDED IN SUBSECTION (2), WAIVE ALL OF HIS
- 8 OR HER RIGHTS TO A PENSION, AN ANNUITY, A RETIREMENT ALLOWANCE,
- 9 AN INSURANCE BENEFIT, OR ANY OTHER BENEFIT UNDER THIS ACT EFFEC-
- 10 TIVE 12 MIDNIGHT DECEMBER 31, 1994.
- (2) THE RETIREMENT SYSTEM SHALL TRANSFER TO THE MICHIGAN
- 12 PUBLIC EMPLOYEE DEFINED CONTRIBUTION PLAN FOR EACH MEMBER WHO
- 13 ELECTS TO TERMINATE MEMBERSHIP IN THIS RETIREMENT SYSTEM UNDER
- 14 SUBSECTION (1) A LUMP SUM AMOUNT FROM THE RETIREMENT SYSTEM EQUAL
- 15 TO THE SUM OF THE FOLLOWING:
- 16 (A) THE MEMBER'S ACCUMULATED CONTRIBUTIONS, IF ANY, AS OF 12
- 17 MIDNIGHT DECEMBER 31, 1994 FROM THE EMPLOYEES' SAVINGS FUND.
- 18 (B) THE EXCESS, IF ANY, OF THE ACTUARIAL PRESENT VALUE OF
- 19 THE MEMBER'S ACCRUED RETIREMENT ALLOWANCE, OVER THE AMOUNT SPECI-
- 20 FIED IN SUBDIVISION (A), FROM THE EMPLOYER'S ACCUMULATION FUND.
- 21 FOR PURPOSES OF THIS SUBDIVISION, THE MEMBER'S ACCRUED RETIREMENT
- 22 ALLOWANCE IS EQUAL TO THE RETIREMENT ALLOWANCE COMPUTED BASED
- 23 UPON THE MEMBER'S ESTIMATED CREDITED SERVICE AND ESTIMATED FINAL
- 24 AVERAGE COMPENSATION AS OF 12 MIDNIGHT DECEMBER 31, 1994. THE
- 25 ACTUARIAL PRESENT VALUE SHALL BE COMPUTED AS OF 12 MIDNIGHT
- 26 DECEMBER 31, 1994 AND SHALL BE BASED UPON ALL OF THE FOLLOWING:

- (i) EIGHT PERCENT EFFECTIVE ANNUAL INTEREST, COMPOUNDED

 2 ANNUALLY.
- 3 (ii) A 50% MALE AND 50% FEMALE GENDER NEUTRAL BLEND OF THE
- 4 MORTALITY TABLES USED TO PROJECT RETIRANT LONGEVITY IN THE
- 5 SEPTEMBER 30, 1993 ANNUAL ACTUARIAL VALUATION REPORT.
- 6 (iii) A BENEFIT COMMENCEMENT AGE, BASED UPON THE MEMBER'S
- 7 ESTIMATED CREDITED SERVICE AS OF 12 MIDNIGHT DECEMBER 31, 1994.
- 8 THE BENEFIT COMMENCEMENT AGE SHALL BE THE YOUNGER OF THE FOLLOW-
- 9 ING, BUT SHALL NOT BE YOUNGER THAN THE MEMBER'S AGE AS OF 12 MID-
- 10 NIGHT DECEMBER 31, 1994:
- 11 (A) AGE 60.
- 12 (B) AGE 55, IF THE MEMBER'S ESTIMATED CREDITED SERVICE
- 13 EQUALS OR EXCEEDS 30 YEARS.
- (3) FOR PURPOSES OF SUBSECTION (2), THE MEMBER'S ESTIMATED
- 15 CREDITED SERVICE AND ESTIMATED FINAL AVERAGE COMPENSATION SHALL
- 16 BE ESTIMATED BASED UPON METHODS ADOPTED BY THE RETIREMENT BOARD
- 17 AND THE DEPARTMENT. FOR EACH MEMBER WHO ELECTS TO TERMINATE MEM-
- 18 BERSHIP IN THE RETIREMENT SYSTEM UNDER SUBSECTION (1), THE
- 19 RETIREMENT SYSTEM SHALL RECOMPUTE THE AMOUNT TRANSFERRED UNDER
- 20 SUBSECTION (2) NOT LATER THAN DECEMBER 31, 1995 BASED UPON THE
- 21 MEMBER'S ACTUAL CREDITED SERVICE AND ACTUAL FINAL AVERAGE COMPEN-
- 22 SATION AS OF 12 MIDNIGHT DECEMBER 31, 1994. THE RETIREMENT
- 23 SYSTEM SHALL TRANSFER FROM THE EMPLOYER'S ACCUMULATION FUND TO
- 24 THE MICHIGAN PUBLIC EMPLOYEE DEFINED CONTRIBUTION PLAN THE
- 25 EXCESS, IF ANY, OF THE RECOMPUTED AMOUNT OVER THE PREVIOUSLY
- 26 TRANSFERRED AMOUNT TOGETHER WITH INTEREST FROM 12 MIDNIGHT
- 27 DECEMBER 31, 1994 TO THE DATE OF THE TRANSFER UNDER THIS

1 SUBSECTION, BASED UPON 8% EFFECTIVE ANNUAL INTEREST, COMPOUNDED

2 ANNUALLY.

3 Section 2. This amendatory act shall not take effect unless

4 Senate Bill No. _____ or House Bill No. _____ 4936 (request

5 no. 03641'93 **) of the 87th Legislature is enacted into law.