

HOUSE BILL No. 4695

May 4, 1993, Introduced by Reps. Harrison, Varga, DeMars, Rivers, Llewellyn, Shepich, Jondahl and Jacobetti and referred to the Committee on Civil Rights and Women's Issues.

A bill to provide for the establishment of certain state affirmative action programs; and to prescribe the powers and duties of state departments, agencies, and commissions with respect to these programs.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- Sec. 1. Each principal executive department, agency, and
- 2 commission with state classified civil service employees shall
- 3 establish and maintain an affirmative action program 'based on
- 4 standards and procedures recommended by the Michigan equal
- 5 employment and business opportunity council established pursuant
- 6 to Executive Order No. 1983-4, assuring equal employment opportu-
- 7 nity in recruitment, selection, promotion, and retention for all
- 8 employees.

- Sec. 2. Each principal executive department, agency, and
- 2 commission shall annually submit its affirmative action program
- 3 to the council for review and approval.
- 4 Sec. 3. Each principal executive department, agency, and
- 5 commission shall cooperate fully with the council and its staff
- 6 in the implementation of the council's responsibilities and make
- 7 information available as necessary to the council and its staff
- 8 to assist them in carrying out their responsibilities.