



# HOUSE BILL No. 4575

March 31, 1993, Introduced by Rep. Profit and referred to the Committee on Labor.

A bill to create the state commission on small business; to prescribe its powers and duties and certain powers and duties of the department of labor; to establish a business training revolving loan fund; and to provide for an appropriation.

**THE PEOPLE OF THE STATE OF MICHIGAN ENACT:**

1       Sec. 1. This act shall be known and may be cited as the  
2 "Michigan small business employee training act".

3       Sec. 2. As used in this act:

4       (a) "Business training revolving loan fund" or "fund" means  
5 the business training revolving loan fund established in section  
6 5.

7       (b) "Commission" means the state commission on small busi-  
8 ness created in section 3.

9       (c) "Department" means the department of labor.

1 (d) "Employer" means an individual, partnership,  
2 association, corporation, or other legal entity that employs 50  
3 or fewer employees.

4 Sec. 3. (1) The state commission on small business is cre-  
5 ated in the department to recommend and monitor a statewide  
6 system of upgrading employee skills.

7 (2) The commission shall be composed of the following  
8 members:

9 (a) The director of labor or his or her designee.

10 (b) The director of commerce or his or her designee.

11 (c) The superintendent of public instruction or his or her  
12 designee.

13 (d) The director of the governor's office for job training  
14 or his or her designee.

15 (e) A member of the job academy who shall be selected by the  
16 members of the job academy. The member selected shall not be a  
17 member who would otherwise serve on the commission pursuant to  
18 this subsection.

19 (f) A member of the statewide cabinet for professional and  
20 technical standards created in section 1287a of the school code  
21 of 1976, Act No. 451 of the Public Acts of 1976, being  
22 section 380.1287a of the Michigan Compiled Laws. The member  
23 selected shall not be a member who would otherwise serve on the  
24 commission pursuant to this subsection.

25 (g) Two representatives of business who shall be appointed  
26 by the governor.

1 (h) Two representatives of labor who shall be appointed by  
2 the governor.

3 (i) Two representatives of the general public who shall be  
4 appointed by the governor.

5 (3) The representatives of business and labor shall serve  
6 for 3-year terms, but may be reappointed.

7 (4) A vacancy shall be filled in the same manner as the  
8 original appointment.

9 (5) A member of the commission shall not be paid a salary  
10 for serving on the commission, but each member may receive reim-  
11 bursement for actual and necessary travel and other expenses  
12 incurred in the performance of official duties in accordance with  
13 standard travel regulations of the department of management and  
14 budget.

15 Sec. 4. The commission shall do all of the following:

16 (a) Recommend state training programs to upgrade existing  
17 employee technical skills.

18 (b) Develop, encourage, and implement a program of lifelong  
19 learning in:

20 (i) Basic skills such as reading, writing, arithmetic and  
21 mathematics, speaking, and listening.

22 (ii) Thinking skills such as thinking relatively, making  
23 decisions, solving problems, conceptualizing, learning how to  
24 learn, and reasoning.

25 (iii) Personal qualities such as individual responsibility,  
26 self-esteem, sociability, self-management, and ethics.

1 (c) Recommend changes to the department and the public that  
2 will enhance the efficient use of available learning resources at  
3 the K to 12, community college, and higher education levels.

4 (d) Assist employers in integrating basic and technical  
5 training into the workplace.

6 (e) Establish and oversee a state small business training  
7 and assistance center which will serve as an information and  
8 intelligence center for the furtherance of upgrading employee  
9 skills.

10 (f) Establish criteria for the awarding of business training  
11 loans pursuant to section 5.

12 (g) Establish criteria for the awarding of adult training  
13 coupons.

14 Sec. 5. (1) There is established a business training  
15 revolving loan fund, which shall be administered by the depart-  
16 ment, for the purpose of making low interest loans to small busi-  
17 nesses for the provision of job training to employees. The  
18 department shall determine the terms and conditions under which a  
19 loan is made under this act.

20 (2) Initially the fund shall consist of money contributed by  
21 the state and businesses and labor organizations in this state.  
22 The state shall match \$1.00 for each \$2.00 contributed by busi-  
23 nesses and labor organizations not to exceed \$100,000.00 the  
24 first year, \$200,000.00 the second year, and \$300,000.00 the  
25 third year. The department shall annually collect the repayments  
26 of the loans and the interest earned on the loans and credit that  
27 money to the fund.

1 (3) The commission shall establish criteria for the awarding  
2 of loans under this section which will provide for the enhance-  
3 ment of employees' basic and technical skills.

4 Sec. 6. The legislature shall appropriate, as necessary,  
5 funds to implement this act.

6 Sec. 7. The commission shall promulgate, as necessary,  
7 rules to implement this act pursuant to the administrative proce-  
8 dures act of 1969, Act No. 306 of the Public Acts of 1969, being  
9 sections 24.201 to 24.328 of the Michigan Compiled Laws.