



**House
Legislative
Analysis
Section**

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NORMING TEST SCORES

House Bill 4598

Sponsor: Rep. Penny Crissman

**Committee: Civil Rights and
Women's Issues**

Complete to 4-26-93

A SUMMARY OF HOUSE BILL 4598 INTRODUCED 4-1-93

The bill would amend the Elliott-Larsen Civil Rights Act to prohibit an employer or employment agency from adjusting a test score, using a different cut-off score, or otherwise altering the results of a test on the basis of an applicant or candidate's religion, race, color, national origin, or sex. The provisions of the bill would apply whether the applicant or candidate were being selected for employment or promotion, and would also apply to the test scores of an educational institution when used to determine an individual's class rank or status, eligibility for participation in a program or financial assistance, or admission into the institution.

MCL 37.2202 et al.

House Bill 4598 (4-26-93)