

**SUBSTITUTE FOR  
HOUSE BILL NO. 5244**

A bill to amend 2020 PA 238, entitled  
"An act to prohibit an employer from taking certain actions against  
an employee who does not report to work under certain circumstances  
related to COVID-19; to prohibit an employee from reporting to work  
under certain circumstances related to COVID-19; to prohibit  
discrimination and retaliation for engaging in certain activities;  
and to provide remedies,"  
by amending section 10 (MCL 419.410); and to repeal acts and parts  
of acts.

**THE PEOPLE OF THE STATE OF MICHIGAN ENACT:**

- 1           Sec. 10. **(1)** This act is effective retroactive to March 1,  
2   2020.  
3           **(2)** This act does not apply to a claim or cause of action that  
4   accrues after July 1, 2022.

1           Enacting section 1. 2020 PA 238, MCL 419.401 to 419.413, is  
2 repealed effective July 1, 2023.

3           Enacting section 2. This amendatory act does not take effect  
4 unless all of the following bills of the 101st Legislature are  
5 enacted into law:

6           (a) House Bill No. 6128.

7           (b) Senate Bill No. \_\_\_\_\_ or House Bill No. 6215 (request no.  
8 06230'22).