

**FULL EMPLOYMENT PLANNING ACT OF 1978**  
**Act 609 of 1978**

AN ACT to establish full employment as a state priority; to provide for the formulation of a biennial employment plan and an annual report, and to establish mechanisms for implementation of that plan; and to prescribe certain duties and responsibilities for the governor, the legislature, the fiscal agencies of the legislature, the state board of education, the department of social services, the department of labor, and the state supported institutions of higher education.

**History:** 1978, Act 609, Eff. Mar. 30, 1979;—Am. 1981, Act 131, Imd. Eff. Oct. 5, 1981.

*The People of the State of Michigan enact:*

**408.901 Short title.**

Sec. 1. This act shall be known and may be cited as the "full employment planning act of 1978".

**History:** 1978, Act 609, Eff. Mar. 30, 1979.

**408.902 Definitions.**

Sec. 2. As used in this act:

(a) "Employability services" means an activity which increases the employment potential of an individual, and includes career and vocational education, training, work experience, relocation, and physical rehabilitation.

(b) "Employment plan" means the full employment plan required by section 3.

(c) "Full employment" means the highest level of employment which would provide an employment opportunity for every person able and willing to work, which, consistent with other public needs, can be attained during a given period of time by maximizing the investment of public resources toward that end.

(d) "Subsidized employment" means employment in the private or public sector which results from a direct government payment for all or part of employee wages or benefits in an employment and training program.

(e) "Unsubsidized employment" means employment in the private or public sector which does not result from a direct government payment for all or part of employee wages or benefits in an employment and training program.

**History:** 1978, Act 609, Eff. Mar. 30, 1979.

**408.903 Annual report; contents; employment plan; submission to governor and legislature; cooperation and assistance of departments; report of federal decisions.**

Sec. 3. (1) Not later than November 1, 1981 and annually thereafter, the department of labor shall submit to the governor a report setting forth projections for the immediately subsequent 5 years which includes all of the following:

(a) Projected trends in the levels of employment, production, and purchasing power, and a review of economic conditions affecting these economic trends.

(b) Projected levels and types of employment available in both the private and public sectors.

(c) Projected levels and characteristics of the labor force in this state.

(d) Projected levels of unemployment by type and area.

(e) The identity by race, age, sex, occupation, education, income, and geographic location of persons in this state who will not be provided a job opportunity or commensurate employability service as identified in subdivision (b) and subsection (8), and who will require income support, other supportive services, or both.

(f) Full supporting social and economic data upon which mandatory statements required by subdivisions (a) to (e) are based, including demographics, labor force statistics and characteristics, and additional data upon which the statements are based. To the degree feasible, the data shall include indicators which clearly depict the distribution of social and economic benefits by race, age, sex, income, residence, and other relevant demographic characteristics.

(g) A status report of the recommendations in the biennial employment plan submitted by the governor in accordance with subsection (6).

(2) On November 1, 1981, and on every even numbered year thereafter, the department of labor shall submit to the governor an employment plan setting forth recommendations by priority for all of the following:

(a) Increasing the number of unsubsidized employment opportunities.

(b) Increasing the employability of the unskilled, low-skilled, and obsolete skilled members of the labor force.

(c) Creating subsidized job opportunities that will provide labor for the production of essential goods or

services.

(d) Increasing the effectiveness of the public education system in equipping youth with skills, attitudes, and experiences necessary for a successful transition to the labor force.

(e) Legislation, which if enacted, would cause the creation of new employment opportunities or the retention of existing employment.

(3) The recommendations referred to in subsection (2) which require the appropriation of funds shall be supported by a concise statement of resource requirements. Other recommendations shall be supported by sufficient explanation to enable the legislature to clearly understand the course of action to be taken and the agency which has been, or will be, charged by the governor to carry out the proposed action.

(4) The department of labor and the department of social services shall include, as a part of the initial submission of the employment plan to the governor, a report analyzing the relationship of income maintenance programs and the full employment policies of this act.

(5) Not later than 10 days after the legislature convenes in January of 1982, and annually thereafter, the governor shall transmit to the legislature a report which meets the requirements prescribed in subsection (1).

(6) Not later than 10 days after the legislature convenes in January of 1982, and in every odd numbered year thereafter, the governor shall transmit to the legislature a full employment plan which meets the requirements prescribed in subsections (2) and (3).

(7) Each state department shall cooperate and assist the department of labor in the collection and analysis of data, and in advising of priorities and recommended courses of action to achieve the goals and objectives set forth in the biennial employment plan and the annual report required by subsection (1).

(8) The governor shall annually submit to the legislature a report which lists with appropriate description, quantification, and dollar value, all federal decisions which will affect employment or which will provide for the financing of goods or services in this state.

**History:** 1978, Act 609, Eff. Mar. 30, 1979;—Am. 1981, Act 131, Imd. Eff. Oct. 5, 1981.

#### **408.904 Employment plan; review by governor; index; relationship of plan to presidential federal report on economic goals and policies.**

Sec. 4. (1) The governor shall review the employment plan prescribed in section 3 and may seek advice or request review from institutions of higher education or from economic research and policy groups as the governor considers necessary.

(2) The executive budget shall include an index which references aspects of the employment plan to the budget by the budget's page number, department, and program.

(3) The governor shall include, as part of the initial submission of the employment plan to the legislature, a section analyzing the plan's relationship to the presidential federal report on economic goals and policies as provided for in the full employment and balanced growth act of 1978.

**History:** 1978, Act 609, Eff. Mar. 30, 1979.

#### **408.905 Employment plan; legislative alteration or rejection.**

Sec. 5. If the legislature does not alter or reject the employment plan by concurrent resolution within 90 days after submission of the plan in accordance with section 4, the employment plan as submitted shall become effective.

**History:** 1978, Act 609, Eff. Mar. 30, 1979.

#### **408.906 Reports by directors of senate and house fiscal agencies.**

Sec. 6. The directors of the senate and house fiscal agencies shall issue periodic joint reports to each member of the legislature detailing and tabulating the progress of legislative action on bills and resolutions which provide new budget authority or which change revenues for the fiscal year under consideration. The reports shall include all of the following:

(a) An up-to-date tabulation comparing new appropriations made for the fiscal year in bills and resolutions on which the legislature has completed action and estimated outlays associated with the appropriations bills and resolutions necessary for the new appropriations, explicit or implicit, in the employment plan.

(b) An up-to-date status report on all bills and resolutions making an appropriation or changing revenues.

(c) Other data relative to legislative action which the directors consider necessary or appropriate for use by the legislature in implementing and carrying out the purposes of this act.

**History:** 1978, Act 609, Eff. Mar. 30, 1979.

#### **408.907 Report of governor to legislature.**

Sec. 7. (1) Not more than 60 days after the effective date of this act, the governor shall report to the

legislature all of the following:

- (a) Measures taken by the governor to implement this act.
- (b) Measures recommended by the governor which require legislation.
- (c) Requests for appropriations necessary to implement this act.

(2) The measures to be included in the report referred to in subsection (1) include the establishment, disestablishment, transfer, or other reorganization of the executive branch of state government; the assignment or reassignment of organizational roles and responsibilities; and a description of major management systems and management information systems established, disestablished, or modified. Each of these measures shall be supported with a financial plan or financial impact statement.

**History:** 1978, Act 609, Eff. Mar. 30, 1979.

#### **408.908 Measures to ensure meeting of information requirements; initiation by governor.**

Sec. 8. The governor shall initiate measures to ensure that the information requirements of the legislature are fully met. Measures taken to achieve the purposes of this section shall include all of the following:

(a) Standardization of data to ensure data compatibility for the purpose of analysis and comparison.

(b) Establishment of the capability to report geographically arrayed data by a county or city with a population of 100,000 or more, and, when aggregation is necessary or desirable, by a state planning region.

(c) Other measures considered necessary by the legislature.

**History:** 1978, Act 609, Eff. Mar. 30, 1979.

#### **408.909 Biennial labor market supply report; contents; compliance with reporting requirements and procedures.**

Sec. 9. (1) In conjunction with the directors of the senate and house fiscal agencies, the legislature shall develop a biennial labor market supply report for the previous year, the current year, the budget year, and for 4 more years thereafter, the actual plan and estimated persons, by age, race, sex, skill, grade, or degree level, who have left or completed, or who will leave or complete, their enrollment in all state educational, vocational, skill training courses, schools, and institutions, private or public, operating in this state. The report shall be presented in November of 1981, and every odd year thereafter.

(2) Each state educational, vocational, or training school and institution, including the institutions of higher education which are supported by public funds or which are licensed by the state, shall comply with the reporting requirements and procedures established by the legislature for the purpose of preparing the report required by subsection (1).

**History:** 1978, Act 609, Eff. Mar. 30, 1979;—Am. 1981, Act 131, Imd. Eff. Oct. 5, 1981.