

**PUBLIC EMPLOYEE COMPENSATION DISCLOSURE ACT**  
**Act 423 of 2012**

AN ACT to require the civil service commission to report information concerning certain public employees; to require electronic posting of compensation and other information concerning certain public employees; and to require duties of certain state departments and agencies.

**History:** 2012, Act 423, Imd. Eff. Dec. 21, 2012.

*The People of the State of Michigan enact:*

**15.461 Short title.**

Sec. 1. This act shall be known and may be cited as the "public employee compensation disclosure act".

**History:** 2012, Act 423, Imd. Eff. Dec. 21, 2012.

**15.462 Definitions.**

Sec. 2. As used in this act:

- (a) "Commission" means the civil service commission.
- (b) "Public employee" means an individual who is employed in the classified state service.

**History:** 2012, Act 423, Imd. Eff. Dec. 21, 2012.

**15.463 Information regarding classified state employees to be posted on commission's website.**

Sec. 3. By January 31 of each year, the commission shall post on the commission's website all of the following information regarding classified state employees during the prior fiscal year:

- (a) For each state department or agency:
  - (i) The number of full-time equivalent employees.
  - (ii) The average pay rate for all employees.
  - (iii) The average years of service for all employees.
  - (iv) The number of new hires, returns, and separations.
  - (v) The turnover rate.
  - (vi) The percentage of employees eligible to retire over the next 1-, 3-, and 5-year periods.
  - (vii) The number of employees in each bargaining unit.
- (b) The average annual cost of the benefits for all employees.

**History:** 2012, Act 423, Imd. Eff. Dec. 21, 2012.