

**REEMPLOYMENT OF TEACHERS HONORABLY DISCHARGED FROM MILITARY SERVICE**  
**Act 145 of 1943**

AN ACT to provide for the reemployment by school districts of teachers who are honorably discharged from military service.

**History:** 1943, Act 145, Eff. July 30, 1943.

*The People of the State of Michigan enact:*

**388.421 Reemployment of school teachers honorably discharged from military service.**

Sec. 1. Any teacher who has left or leaves a teaching position, other than a temporary teaching position, in any school district in Michigan in order to serve in any branch of the armed services of the United States and who upon termination of such services (1) receives an honorable discharge from the armed forces; (2) is still qualified and competent to perform the duties of such teaching position; and (3) makes application to said school district for reemployment within 90 days after he is relieved from such military service shall be restored at the beginning of the semester or term following the application to such teaching position or to a position of like nature, seniority, status, and pay unless circumstances have so changed as to make it impossible or unreasonable to do so.

**History:** 1943, Act 145, Eff. July 30, 1943;—CL 1948, 388.421.

**388.422 Restoration without loss of status or seniority; benefits.**

Sec. 2. Any teacher who is restored to a position in accordance with the provisions of this act shall be considered as having been on leave of absence during his period of training and service in the military forces of the United States, shall be restored without loss of status or seniority, shall be entitled to participate in any benefits under the established rules and regulations of the school district and shall not be discharged from such position without cause within 1 year after such restoration.

**History:** 1943, Act 145, Eff. July 30, 1943;—CL 1948, 388.422.