## **HOUSE BILL NO. 4588**

May 16, 2023, Introduced by Reps. Aragona and Bierlein and referred to the Committee on Government Operations.

A bill to amend 1939 PA 176, entitled

"An act to create a commission relative to labor disputes, and to prescribe its powers and duties; to provide for the mediation and arbitration of labor disputes, and the holding of elections thereon; to regulate the conduct of parties to labor disputes and to require the parties to follow certain procedures; to regulate and limit the right to strike and picket; to protect the rights and privileges of employees, including the right to organize and engage in lawful concerted activities; to protect the rights and privileges of employers; to make certain acts unlawful; to make appropriations; and to prescribe means of enforcement and penalties for violations of this act,"

(MCL 423.1 to 423.30) by adding section 8a.

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## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 Sec. 8a. (1) A labor organization shall not use dues or fees
- 2 collected from an employee for a political purpose unless both of
- 3 the following conditions are met:
- 4 (a) The employee gives the labor organization explicit
- 5 authorization, in writing, to use the employee's dues or fees for a
- 6 political purpose.
- 7 (b) The employee has not revoked the employee's authorization.
- 8 (2) A labor organization shall maintain an employee's written
- 9 authorization under subsection (1) until the later of the
- 10 following:
- 11 (a) One year after the date the employee is no longer a member
- 12 of the labor organization.
- 13 (b) One year after the date the employee is no longer a member
- 14 of the bargaining unit that the labor organization represents.
- 15 (c) One year after the date the employee revokes the
- 16 employee's authorization.
- 17 (3) As used in this section, "political purpose" means support
- 18 for or opposition to any of the following:
- 19 (a) A ballot question or ballot question committee as those
- 20 terms are defined in section 2 of the Michigan campaign finance
- 21 act, 1976 PA 388, MCL 169.202.
- 22 (b) A political committee, political party, or political party
- 23 committee as those terms are defined in section 11 of the Michigan
- 24 campaign finance act, 1976 PA 388, MCL 169.211.