

**SUBSTITUTE FOR
SENATE BILL NO. 169**

A bill to amend 1947 PA 336, entitled
"An act to prohibit strikes by certain public employees; to provide review from disciplinary action with respect thereto; to provide for the mediation of grievances and the holding of elections; to declare and protect the rights and privileges of public employees; to require certain provisions in collective bargaining agreements; to prescribe means of enforcement and penalties for the violation of the provisions of this act; and to make appropriations,"

(MCL 423.201 to 423.217) by adding section 11a.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 **Sec. 11a. (1) Not later than 30 days after a public employer**
2 **hires a public employee, the public employer shall provide the**
3 **employment and contact information of the public employee to the**
4 **representative of the public employee described in section 11.**
5 **Every 90 days, a public employer shall provide to each**

1 representative of its public employees the employment and contact
2 information of the public employees represented by that
3 representative.

4 (2) The employment and contact information provided under
5 subsection (1) must include all of the following for each public
6 employee:

7 (a) First, middle, and last name.

8 (b) Department or agency.

9 (c) Classification.

10 (d) Address of primary work location.

11 (e) Home address. However, if the public employee's home
12 address is a confidential address, the public employer shall not
13 provide the home address of the public employee and shall instead
14 provide the public employee's designated address. As used in this
15 subdivision:

16 (i) "Confidential address" means that term as defined in
17 section 3 of the address confidentiality program act, 2020 PA 301,
18 MCL 780.853.

19 (ii) "Designated address" means that term as defined in section
20 3 of the address confidentiality program act, 2020 PA 301, MCL
21 780.853.

22 (f) Personal telephone number.

23 (g) Personal email address.

24 (h) Work email address.

25 (i) Date of hire.

26 (j) Employee identification number, if applicable.

27 (k) Full-time or part-time employment status.

28 (l) Wage.

29 (3) Before a public employer enters into an agreement

1 described in section 10(5), the public employer shall inform each
2 of its public employees to whom the agreement would apply that the
3 public employer intends to enter into the agreement. If a public
4 employer has entered into an agreement described in section 10(5)
5 that is in effect or has yet to take effect, the public employer
6 shall, before the public employer hires an individual as a public
7 employee to whom the agreement would apply, inform the individual
8 that the public employer has entered into an agreement described in
9 section 10(5) that would apply to the individual.