



Senate Fiscal Agency
P.O. Box 30036
Lansing, Michigan 48909-7536



BILL ANALYSIS

Telephone: (517) 373-5383
Fax: (517) 373-1986

House Bill 4354 (Substitute H-1 as reported without amendment)

Sponsor: Representative Regina Weiss

House Committee: Labor

Senate Committee: Labor

CONTENT

The bill would amend the public employment relations Act to delete prohibitions against certain subjects being included in a collective bargaining agreement between a public school employer and a bargaining representative. These prohibited subjects include decisions about a public school employer's performance evaluation system and decisions made by a public school employer regarding teacher placement, among other subjects.

MCL 423.215

BRIEF RATIONALE

In 2011, the Legislature prohibited teachers from collectively bargaining on certain topics. Some people believe that allowing teachers to bargain on these topics again may result in better teaching conditions, which could help retain teachers. Accordingly, it has been suggested that negotiable subjects under collective bargaining agreements be expanded.

PREVIOUS LEGISLATION

(Please note: This section does not provide a comprehensive account of all previous legislative efforts on the relevant subject matter.)

The bill is a reintroduction of Senate Bill 909 of the 2021-2022 Legislative Session.

Legislative Analyst: Alex Krabill

FISCAL IMPACT

The bill would have an indeterminate fiscal impact on local intermediate school districts, school districts, and public school academies that have collective bargaining agreements. The impact would depend on whether a collective bargaining agreement, allowed under the bills, increased costs to the local unit than otherwise would have been permitted under current law.

Date Completed: 6-27-23

Fiscal Analyst: Cory Savino, PhD